

**MINNESOTA STATE COLLEGES AND UNIVERSITIES
BOARD OF TRUSTEES**

Agenda Item Summary Sheet

Committee: Diversity and Multiculturalism **Date of Meeting:** July 20, 2010

Agenda Item: Diversity and Multiculturalism Committee/Division Work Plan for FY 2011

- Proposed Policy Change Approvals Required by Policy Other Approvals Monitoring
- Information

Cite policy requirement, or explain why item is on the Board agenda:

The work plan of the Diversity and Multiculturalism division supports Strategic Direction One: Increase access, opportunity and success and Strategic Direction Four: Innovate to meet current and future educational needs.

Scheduled Presenter(s):

Whitney Stewart Harris, Executive Director, Diversity and Multiculturalism

Outline of Key Points/Policy Issues:

The Diversity and Multiculturalism Committee reviews and discusses strategies and actions that are recommended for inclusion in the annual work plan for the Diversity and Multiculturalism division.

Background Information:

The Diversity and Multiculturalism division updates its work plan annually.

**BOARD OF TRUSTEES
MINNESOTA STATE COLLEGES AND UNIVERSITIES**

INFORMATION ITEM
DIVERSITY AND MULTICULTURALISM COMMITTEE/DIVISION WORK PLAN FOR FY 2011

BACKGROUND

The work plan of the Diversity and Multiculturalism division supports Strategic Direction One: Increase access, opportunity and success and Strategic Direction Four: Innovate to meet current and future educational needs. The focus of the plan is to increase access, opportunity and success for underrepresented students and create an innovative and diverse work force. Retention of students from underrepresented groups and the recruitment and retention of a diverse workforce are the core objectives of the work of the division. Projects and activities designed to accomplish the goals of the work plan are described on a detailed staff work plan, which directs the programs and activities of the division.

1. Planning

- 1.1 Develop, in cooperation with the Academic and Student Affairs division, a set of action analytics tools to evaluate the effectiveness of campus recruitment and retention programs for underrepresented students.
Report to Board of Trustees June 2011.
- 1.2 Develop a systemwide diversity plan for implementation in FY 2011-2015. All components of the plan will include measurable outcomes.
Report to the Board of Trustees December 2010.
- 1.3 Revise and enhance the current Systemwide Strategic Work Plan for American Indians, with the goal of increasing access and success for American Indian students. The plan will include measurable outcomes.
Report to the Board of Trustees November 2010.
- 1.4 Provide analysis and technical assistance to the 12-15 colleges that participate in the Community College Survey of Student Engagement (CCSSE) and the universities that participate in National Survey of Student Engagement (NSSE) in the development and implementation of the institutional diversity plans.
Report to the Board of Trustees January 2011.

2. Evaluation, assessment and accountability

- 2.1 Report and analyze baseline spending for spending in diversity-oriented academic support services and diversity-oriented cultural support services.
Report to Board of Trustees November 2010.
- 2.2 Analyze systemwide spending with Targeted Group Businesses (TGBs) and economically disadvantaged businesses.
Report to Leadership Council October 2010.
- 2.3 Develop an electronic affirmative action training program for campus and Office of the Chancellor search committees.
Completion date: January 2011.
- 2.4 Conduct U.S. Department of Education Office for Civil Rights campus reviews on four campuses in Fiscal Year 2011. In addition, monitor and provide technical assistance to campuses which need corrective action.
Completion date: June 2011.

3. Policy

- 3.1 Review Policy 1B.3 - Sexual Violence Policy, and update as required.
Complete and Submit to the Board of Trustees: June 2011.
- 3.2 Review Policy 1B.4 - Access for Individuals with Disabilities, and update as required.
Complete and Submit to the Board of Trustees: June 2011.