

**MINNESOTA STATE COLLEGES AND UNIVERSITIES
BOARD OF TRUSTEES
HUMAN RESOURCES COMMITTEE
MEETING MINUTES
June 15, 2010**

Human Resources Committee Members Present: Ruth Grendahl, Chair; Cheryl Dickson; Jacob Englund; Christopher Frederick; David Olson; Christine Rice; Scott Thiss

Human Resources Committee Members Absent: David Paskach

Other Board Members Present: Dan McElroy, Tom Renier, Louise Sundin, Terri Thomas, James Van Houten

Leadership Council Committee Members Present: Lori Lamb, Vice Chancellor for Human Resources, and Earl Potter, President, St. Cloud State University

The Minnesota State Colleges and Universities Human Resources Committee held its committee meeting on Tuesday, June 15, 2010, at Wells Fargo Place, 4th Floor, Board Room, 30 Seventh Street East, in St. Paul. Chair Grendahl called the meeting to order at 10:50 a.m.

1. MINUTES OF MAY 19, 2010

Chair Grendahl called for the motion to approve the minutes of the Human Resources Committee meeting on May 19, 2010. The minutes were moved, seconded and passed without dissent.

2. HUMAN RESOURCES UPDATE

- Vice Chancellor Lamb reported that the human resources strategic plan and work plans are complete, which will be shared with the Board in July.
- Vice Chancellor Lamb further reported that a successful leadership retreat was held on June 9, 2010, at Century College. The topics for discussion included presidential development and the new evaluation process.
- Executive searches are done for this fiscal year. They have included four presidents, one vice chancellor, one executive director for internal auditing, and three interim appointments.

3. APPOINTMENT OF INTERIM PRESIDENT OF ANOKA-RAMSEY COMMUNITY COLLEGE

Chancellor McCormick initiated the process to hire an interim president of Anoka-Ramsey Community College upon the announcement of Pat Johns' appointment as president at Lake Superior College. Nominations and expressions of interest were sought from the board, presidents, system office staff and other individuals within and outside the system. Candidates were reviewed for qualifications and a selection was made. As a result of this process, Chancellor McCormick recommended Dr. Jessica M. Stumpf to be the interim president of Anoka-Ramsey Community College.

The Human Resources Committee recommended that the Board of Trustees adopt the following motion:

The Board of Trustees, upon the recommendation of Chancellor McCormick, appoints Jessica M. Stumpf as the interim president for Anoka-Ramsey Community College, effective on July 1, 2010, subject to the completion of an employment agreement. The Board authorizes the Chancellor, in consultation with the Chair of the Board and Chair of the Human Resources Committee, to negotiate and execute an employment agreement in accordance with the terms and conditions of the Personnel Plan for Minnesota State Colleges and Universities Administrators.

The motion passed without dissent.

4. APPOINTMENT OF INTERIM PRESIDENT OF ANOKA TECHNICAL COLLEGE

Chancellor McCormick initiated the process to hire an interim president of Anoka Technical College upon the announcement of the departure of its current president, Anne Weyandt. Nominations and expressions of interest were sought from the board, presidents, system office staff and other individuals within and outside the system. Candidates were reviewed for qualifications and a selection was made. As a result of this process, Chancellor McCormick recommended Dr. Shari L. Olson to be the interim president of Anoka Technical College.

The Human Resources Committee recommended that the Board of Trustees adopt the following motion:

The Board of Trustees, upon the recommendation of Chancellor McCormick, appoints Shari L. Olson as the interim president for Anoka Technical College, effective on July 1, 2010, subject to the completion of an employment agreement. The Board authorizes the Chancellor, in consultation with the Chair of the Board and Chair of the Human Resources Committee, to negotiate and execute an employment agreement in accordance with the terms and conditions of the Personnel Plan for Minnesota State Colleges and Universities Administrators.

The motion passed without dissent.

5. APPOINTMENT OF INTERIM VICE CHANCELLOR FOR ACADEMIC AND STUDENT AFFAIRS

Chancellor McCormick initiated the process to hire an interim vice chancellor for academic and student affairs upon the announcement of the departure of Dr. Linda Baer. Nominations and expressions of interest were sought from the board, presidents, system office staff and other individuals within and outside the system. Candidates were reviewed for qualifications and a selection was made. As a result of this process, Chancellor McCormick recommended Dr. Scott R. Olson to be the interim vice chancellor for academic and student affairs.

The Human Resources Committee recommended that the Board of Trustees adopt the following motion:

The Board of Trustees, upon the recommendation of Chancellor McCormick, appoints Scott R. Olson as interim vice chancellor for academic and student affairs effective on or after July 1, 2010, subject to the completion of an employment agreement. The Board authorizes the Chancellor, in consultation with the Chair of the Board and Chair of the Human Resources Committee, to negotiate and execute an employment agreement in accordance with the terms and conditions of the Personnel Plan for Minnesota State Colleges and Universities Administrators.

The motion passed without dissent.

6. STAFFING REPORT

As a continuation of the staffing reports that have been developed for review and discussion by the trustees, updated information was provided in the board packet. This item was moved to the July agenda.

7. FOLLOW-UP TO OLA EVALUATION OF THE SYSTEM OFFICE

Vice Chancellor Lamb stated that efforts continue on credentialing and classification issues as identified in the OLA report. Last month the discussion centered around classification. This month a progress update was provided for the topic of credentialing.

8. HUMAN RESOURCES ANNUAL PERFORMANCE REPORT

Vice Chancellor Lamb presented the performance report for the Human Resources division which showed major accomplishments over the past year. In particular, she highlighted the significant work that was done around the strategic planning process, executive development and evaluation, Luoma Leadership Academy in developing leaders in the system, and responding to the substantial number of questions that came into the Help Desk.

Meeting adjourned at 11:25 a.m.

Submitted by,
Vicki Schoenbeck, Recorder