



**HUMAN RESOURCES COMMITTEE
SEPTEMBER 15, 2010
8:00 A.M.**

**BOARD ROOM
WELLS FARGO PLACE
30 7TH STREET EAST
SAINT PAUL, MN**

Please note: Committee/Board meeting times are tentative. Committee/Board meetings may begin up to 45 minutes earlier than the times listed below if the previous committee meeting concludes its business before the end of its allotted time slot.

Committee Chair Clarence Hightower calls the meeting to order.

- (1) **Minutes of July 20, 2010 (pp. 1-2)**
- (2) Human Resources Update
- (3) **Authorization of Leadership Employment Agreements (pp. 3-4)**
- (4) Report on Board Early Separation Incentive for FY2010 (pp. 5-7)
- (5) Pay for Performance (pp. 8-14)
- (6) Staffing Report (pp. 15-25)
- (7) **Discuss and Select Committee Goals (pp. 26-28)**
- (8) Orientation for New Executives (pp. 29-33)

Members

Clarence Hightower, Chair
Thomas Renier, Vice Chair
Cheryl Dickson
Dan McElroy
David Paskach
Christine Rice
Scott Thiss

Bolded items indicate action required.