

**MINNESOTA STATE COLLEGES AND UNIVERSITIES  
BOARD OF TRUSTEES**

**Agenda Item Summary Sheet**

**Committee: Diversity and Multiculturalism      Date of Meeting: April 19, 2011**

**Agenda Item:** Demographic Characteristics of College and University Graduates

- Proposed Policy Change       Approvals Required by Policy       Other Approvals       Monitoring
- Information

**Cite policy requirement, or explain why item is on the Board agenda:**

This was on the agenda in March, but due to time constraints, the committee postponed it to April. This item will include information on the demographic characteristics of state college and university graduates. The presentation will examine how program/majors and award levels vary by graduate demographic characteristics.

**Scheduled Presenter(s):**

Dr. Craig Schoenecker, System Director for Research  
Dr. Whitney S. Harris, Executive Director for Diversity and Multiculturalism

**Outline of Key Points/Policy Issues:**

Dr. Schoenecker will present and discuss information on the demographic characteristics of college and university graduates.

**BOARD OF TRUSTEES  
MINNESOTA STATE COLLEGES AND UNIVERSITIES**

**INFORMATION ITEM**

**DEMOGRAPHIC CHARACTERISTICS OF  
COLLEGE AND UNIVERSITY GRADUATES**

**BACKGROUND**

The Board of Trustees of the Minnesota State Colleges and Universities system is committed to increasing higher education access and success for all Minnesotans. The Governor and the 2007 Legislature approved \$22 million in additional resources to support the Access, Opportunity and Success initiative. The system implemented the initiative to improve recruitment, retention and success of underrepresented students. Funds were allocated to the colleges and universities and to three access and opportunity centers of excellence to expand recruitment and support services for underrepresented students in fiscal years 2008 through 2011.

Underrepresented students include three groups:

- Students of Color – American Indian, Asian or Pacific Islander, Black and Hispanic students.
- Low-Income Students – Classification includes students who were determined to be eligible for a federal Pell Grant using data from the Free Application for Federal Student Aid (FAFSA) and financial aid award data.
- First Generation Students – Classification includes students whose parents did not attend college based on student-provided data on parental education.

This item will elaborate on the attached PowerPoint, providing information on the demographic characteristics of state college and university graduates and an examination of how program/majors and award levels vary by graduate demographic characteristics.



Minnesota  
STATE COLLEGES  
& UNIVERSITIES

# Graduate Demographic Profile

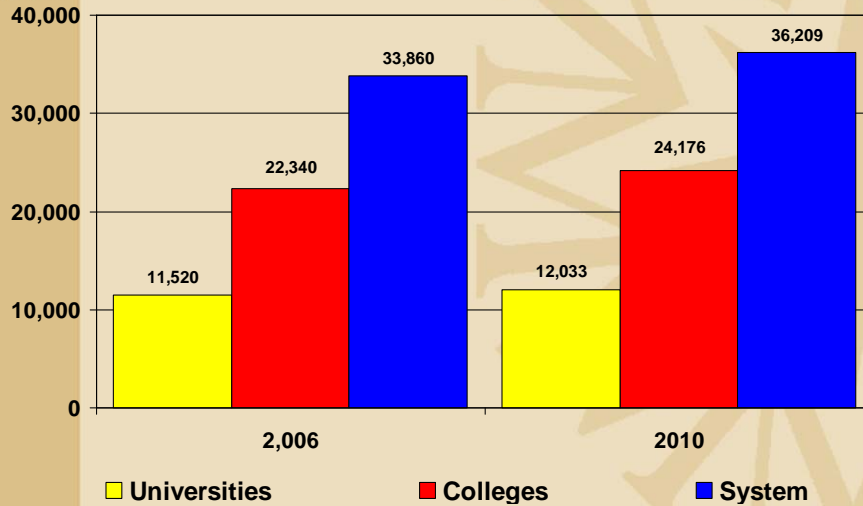
Board of Trustees  
Diversity and Multiculturalism  
Committee  
April 19, 2011

The Minnesota State Colleges and Universities System is an Equal Opportunity employer and educator.



Minnesota  
STATE COLLEGES  
& UNIVERSITIES

### Figure 1: Graduates Fiscal Years 2006 & 2010

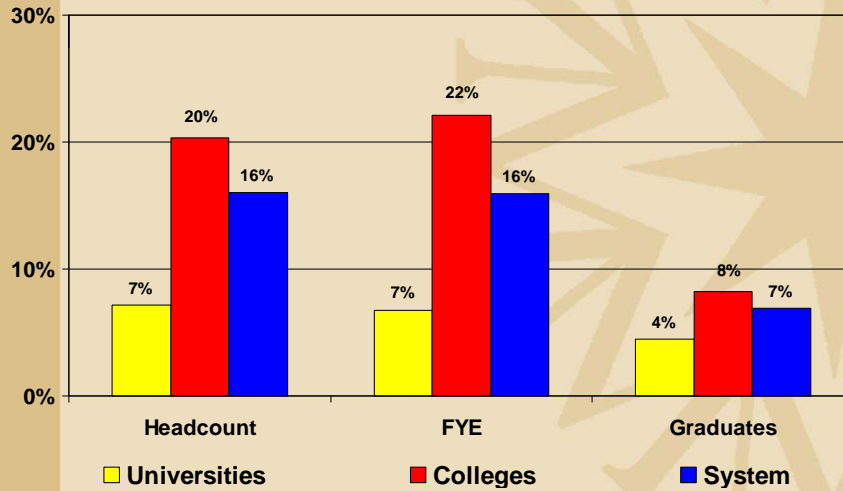


Slide 2



Minnesota  
STATE COLLEGES  
& UNIVERSITIES

### Figure 2: Change in Headcount, FYE and Graduates FY 2006 to FY 2010

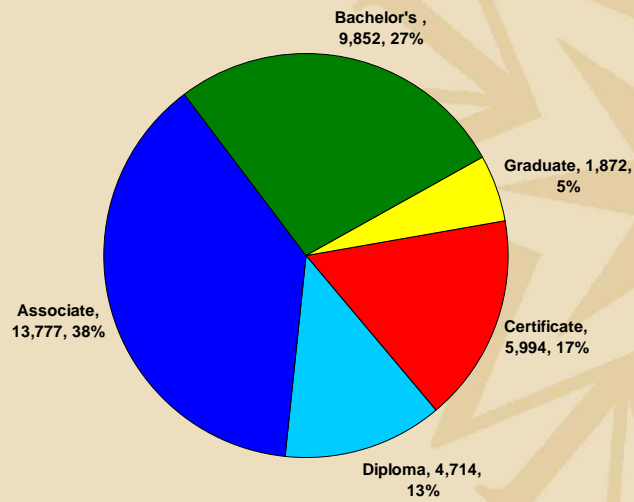


Slide 3



Minnesota  
STATE COLLEGES  
& UNIVERSITIES

### Figure 3: Graduates Highest Award Fiscal Year 2010



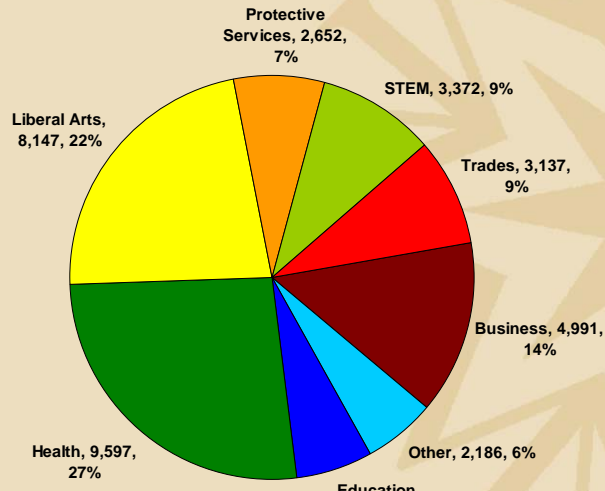
Total Graduates = 36,209

Slide 4



Minnesota  
STATE COLLEGES  
& UNIVERSITIES

### Figure 4: Graduates by Program/Major Grouping Fiscal Year 2010



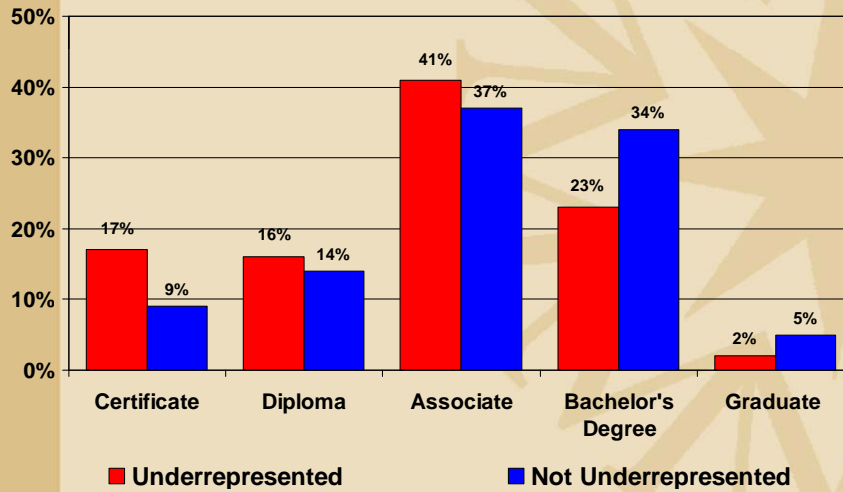
Total Credit Headcount = 36,209

Slide 5



Minnesota  
STATE COLLEGES  
& UNIVERSITIES

### Figure 5: Percent of Graduates by Award Level & Underrepresented Status: FY 2010

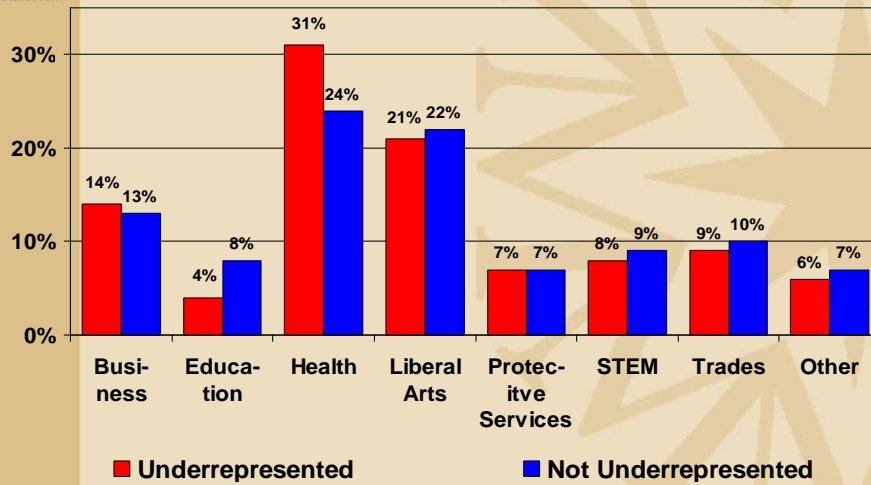


Slide 6



Minnesota  
STATE COLLEGES  
& UNIVERSITIES

### Figure 6: Percent of Graduates by Program/Major Grouping and Underrepresented Status: FY 2010

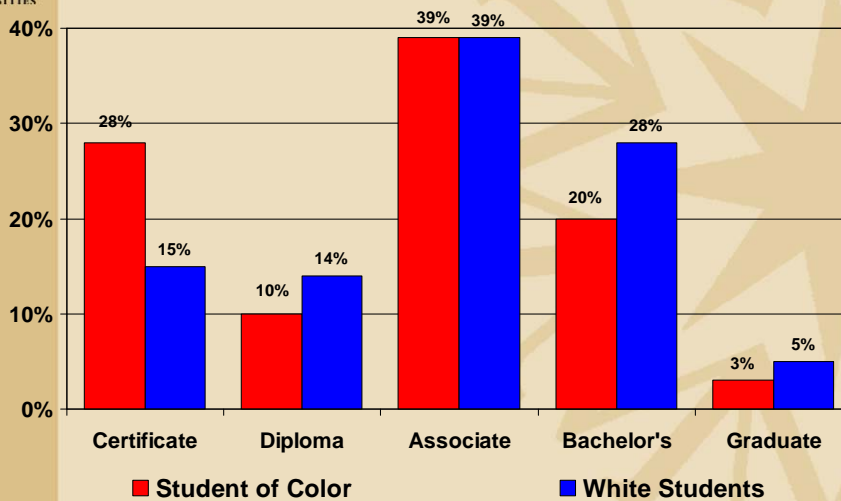


Slide 7



Minnesota  
STATE COLLEGES  
& UNIVERSITIES

### Figure 7: Percent of Graduates by Award Level and SOC Status FY 2010

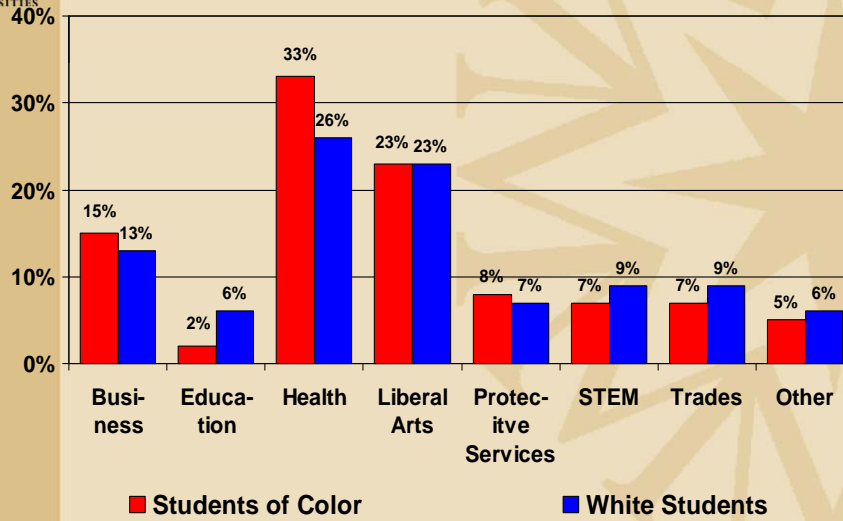


Slide 8



Minnesota  
STATE COLLEGES  
& UNIVERSITIES

### Figure 8: Percent of Graduates by Program/Major Grouping & SOC Status FY 2010

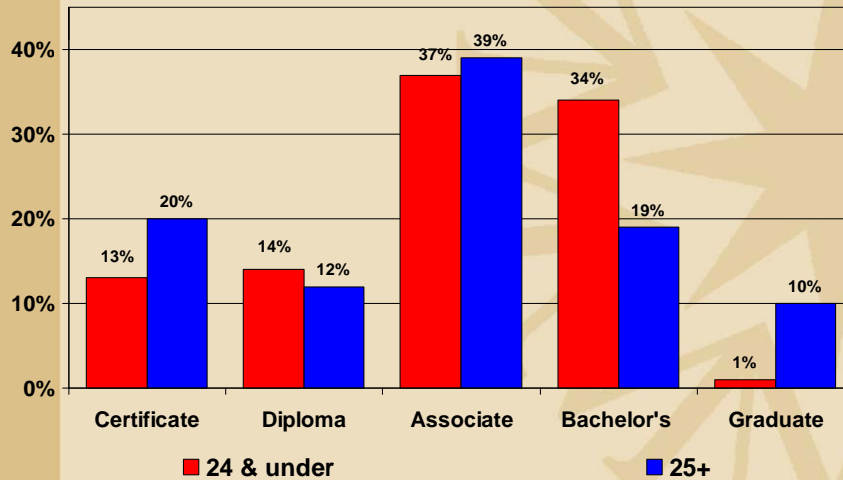


Slide 9



Minnesota  
STATE COLLEGES  
& UNIVERSITIES

### Figure 9: Percent of Graduates by Award Level and Age FY 2010

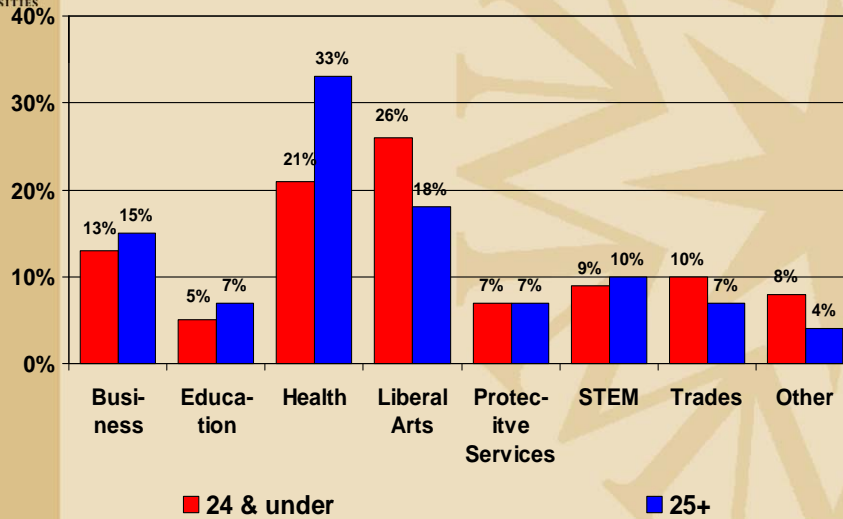


Slide 10



Minnesota  
STATE COLLEGES  
& UNIVERSITIES

### Figure 10: Percent of Graduates by Program/Major Grouping & Age FY 2010

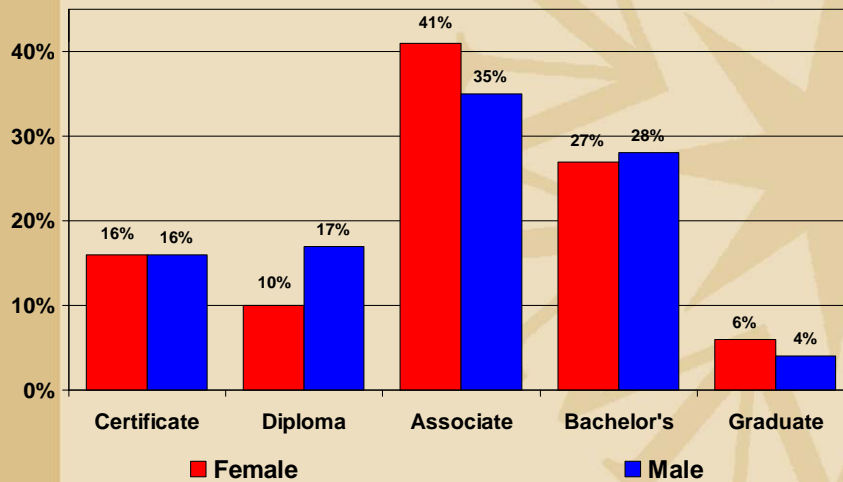


Slide 11



Minnesota  
STATE COLLEGES  
& UNIVERSITIES

### Figure 11: Percent of Graduates by Award Level and Gender FY 2010



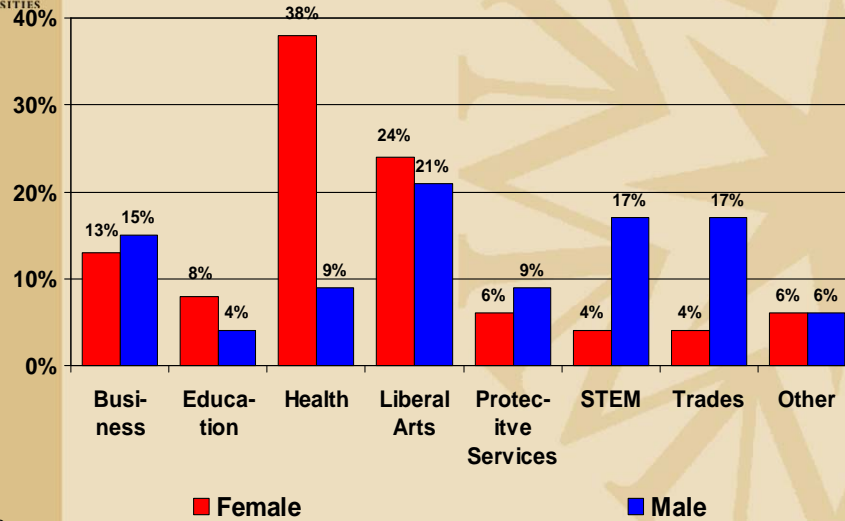
Slide 12





Minnesota  
STATE COLLEGES  
& UNIVERSITIES

### Figure 12: Percent of Graduates by Program/Major Grouping & Gender FY 2010



Slide 13



Minnesota  
STATE COLLEGES  
& UNIVERSITIES

## Key Points on Graduates

- Underrepresented: More likely to earn sub-baccalaureate awards and major in health programs.
- Students of Color: More likely to earn certificates and major in health programs.
- Younger students: More likely to earn bachelor's degrees and major in the liberal arts & trades
- Older students: More likely to earn associate degrees and major in health programs
- Females: More likely to earn associate degrees and major in health and education.
- Males: More likely to earn diplomas and major in STEM fields or trades.

Slide 14