

**BOARD OF TRUSTEES
MINNESOTA STATE COLLEGES AND UNIVERSITIES**

BOARD ACTION

**APPOINTMENT OF INTERIM PRESIDENT OF
MINNESOTA STATE COMMUNITY AND TECHNICAL COLLEGE**

1 BACKGROUND

2 Chancellor McCormick initiated the process to hire an interim president of Minnesota State
3 Community and Technical College upon the announcement of President Ann Valentine's
4 resignation.

6 Chancellor's Review Process

7 Chancellor McCormick sought nominations and expressions of interest from the board,
8 presidents, system office staff and other individuals within and outside the system. Candidates
9 were reviewed for qualifications and a selection was made. At this time, Chancellor McCormick
10 is recommending Dr. Peggy D. Kennedy to serve as interim president for one year.

11
12 Dr. Kennedy currently serves as vice president of academic affairs and student development at
13 Saint Paul College. Previously, she was the dean for business and general education. Before
14 joining the Saint Paul College community, she held positions in the business sector, as well as in
15 the teaching profession.

16
17 She holds a bachelor's degree in education from the University of Wisconsin-Whitewater. The
18 master of arts in business education and doctor of education degree in education policy and
19 administration were completed at the University of Minnesota. She also is certified in training
20 and development.

22 RECOMMENDED COMMITTEE ACTION

23 The Human Resources Committee recommends that the Board of Trustees adopts the following
24 motion.

26 RECOMMENDED MOTION

27 The Board of Trustees, upon the recommendation of Chancellor McCormick, appoints Peggy D.
28 Kennedy as interim president of Minnesota State Community and Technical College effective
29 July 1, 2011, subject to the completion of an employment agreement. The Board authorizes the
30 Chancellor, in consultation with the Chair of the Board and Chair of the Human Resources
31 Committee, to negotiate and execute an employment agreement in accordance with the terms and
32 conditions of the Personnel Plan for Minnesota State Colleges and Universities Administrators.

33
34 *Date of Adoption: June 21, 2011*

PEGGY D. KENNEDY, ED.D.

Chief academic affairs and student development officer with over 25 years of experience and commitment to the mission of the comprehensive community/technical college, student learning, institutional success and accountability, collaboration and responsiveness to ever-changing global learning environments.

EDUCATIONAL INFORMATION:

University of Minnesota, Minneapolis, MN

Ed. D. Educational Policy and Administration, 1996

Cert. Training and Development, 1984

M.A. Business Education, 1980

University of Wisconsin – Whitewater, Whitewater, WI

B.S. Education, 1973

Major: Business Education; Minor: English

Graduate work involved extensive examination of the issues and challenges of the future of higher education. Topics of study included educational policy, quantitative and qualitative research, higher education finance and history, organizational development and leadership theory and practice.

PROFESSIONAL EXPERIENCE:

1994 – Present: SAINT PAUL COLLEGE – A Community & Technical College
Saint Paul, Minnesota
Senior Vice President for Academic Affairs & Student Development

- Ranked #1 community college in the nation by the Washington Monthly Magazine in 2010 based on CCSSE scores and 2009 graduation rates
- Named acting president of Saint Paul College, 2006
- Increased enrollment by 78 percent from 2000 to 2011
- Provided leadership in the transformation process to expand college mission from a technical college to a comprehensive community and technical college
- Provided leadership to increase liberal arts and science program to include the AA degree and expand the number of transfer agreements
- Worked with College Foundation to implement the *Power of You (POY)* program to provide tuition-free college education to underserved high school graduates from Saint Paul and Minneapolis
- Participated and co-authored Master Facility Plan resulting in over \$20 million for capital bonding projects

- Recipient of \$100,000 pilot Bill & Melinda Gates grant with Oregon State University, South Texas College, and the Community College of Washington DC leading to a \$1 million grant the following year
- Designed and implemented the *Career Pathway Academy* (CPA) to provide concurrent enrollment career preparation opportunities for high school students on the college campus
- Co-chaired three successful Higher Learning Commission continued accreditation efforts. Led the *Vital Focus* process which resulted in college acceptance into AQIP. Systems portfolio was featured at 2010 HLC annual meeting
- Designed and implemented the college institutional effectiveness and assessment of student learning program
- Led the College strategic planning process to address future challenges and opportunities in teaching, learning and serving the community. Wrote and co-produced the Metro Alliance Master Academic Plan in 2004-05
- Provided leadership and vision to ensure the quality and accountability of academic and student programs and services to promote student learning and college success (over \$15 million budget plus faculty salaries)
- Provided leadership and vision for the utilization of instructional technology to assess basic skills and ESL intake levels, to address individual learning styles, and to provide remedial and multiple college-level learning opportunities for learners. Received on-line accreditation in 2006-07
- Provided vision and leadership in the transformation of the student services department into a *one-stop* functional model that enabled high enrollment growth without increasing staff. Resulted in MnSCU Board of Trustees award for innovation and excellence in teaching and learning in 2007
- Initiated and managed the college institutional research and grant development function realizing over \$5 million
- Researched and adapted best practice models such as “Project Lead the Way”, “Achieving the Dream” and “I Best” programs into the College culture and in collaboration with the Saint Paul Schools and other organizations

1985 – 1994: SAINT PAUL COLLEGE – A Community & Technical College
Saint Paul, Minnesota

Dean for Business and General Education Programs

- Managed the organizational and administrative functions for credit and extension programs in business, general education, and graphic communications
- Facilitated the conceptual framework and policy for MN general education for technical colleges
- Managed the restructuring of the business division to a credit-based system and tripled enrollment over two years
- Provided leadership to change from a quarter to a semester system

- 1983 – 1985:** **CENEX CORPORATION, Information System Division**
COMSERV CORPORATION (Now MSA Advanced Mfg.)
Minneapolis, Minnesota
Advanced Training Specialist/Coordinator
- Created cost-efficient training programs to meet corporate-wide information and system processing needs and requirements
 - Implemented project management information systems (PMIS) for project leaders, managers and others
 - Provided instructional design assistance via needs assessment and job/task analysis to design training materials

- 1978 – 1983:** **MINNESOTA CURRICULUM SERVICES CENTER**
White Bear Lake, Minnesota
Curriculum Consultant
- Designed and supervised the development and implementation of competency-based curriculum materials in business, trade, and technical programs
 - Provided state-wide consultative assistance on the development and use of curriculum materials such as task lists, performance objectives, criterion-referenced tests and instructional modules to high schools and technical colleges throughout the State of Minnesota

- 1973 – 1977:** **WASHINGTON HIGH SCHOOL & MILWAUKEE AREA**
TECHNICAL COLLEGE
Germantown and Milwaukee, Wisconsin
Business/English Instructor

RECENT PROFESSIONAL AFFILIATIONS:

- Member:
- American Association of Community Colleges (AACC)
 - League for Innovation in the Community College
 - Higher Learning Commission of the North Central Association of Colleges and Schools (HLC-NCA)
 - National Council for Staff, Program and Organizational Development (NCSPOD)
 - American Council of Higher Education (ACHE)
 - Mounds Park Academy Parents Association
 - MnSCU Sr. Vice Chancellor for Academic/Student Affairs
Advisory Council
 - MnSCU Joint Committee on Credential Fields
 - Saint Paul College Curriculum and Assessment Committees
 - Saint Paul College Shared Governance Council
 - Saint Paul College General Advisory Committee
 - Saint Paul Public Schools/Saint Paul College Perkins Consortium
 - Jeremiah Program Advisory Committee

- Chairperson: Metro Alliance of Chief Academic Officers, 2003-04
Higher Learning Commission Accreditation Team, 1993, 2003, 2012
Strategic Planning Committee, 2002-05, 2005-10 to present
- Recipient: 2010: University of MN College of Education & Human Development
Distinguished Alumni Award
2007: Bellwether Award Finalist for "Power of You" Program
2007: MnSCU Board of Trustee Award for Innovation in Student Services
2004: MnSCU Board of Trustee Outstanding Administrator Award
2004: Association of Community College Trustees President's Leadership
Academy Member and Graduate
2003: Saint Paul College Excellence Award
2002: SPC Computer Science Department Outstanding Administrator Award
1995-98: W. K. Kellogg Foundation Leadership Exchange Program, Senior Fellow

SELECTED PRESENTATIONS:

Use of Multiple Interventions to Increase Retention in the First Year. Kennedy, Tomsic, Matos. 20th International Conference on the First-Year Experience, Kona, Hawaii, 2007.

Use of Master Academic Planning in Moving Conversations and Commitments. Kennedy, Tomsic. Higher Learning Commission Annual Meeting, Chicago, Illinois, 2005.

Reconciling Access and Quality. Tomsic, Kennedy. Education Association for Institutional Research (EAIR/AIR) Joint Seminar, Coral Gables, Florida, 2004.

Using Cross-Functional Teams to Develop an Electronic Portfolio to Assess Technical and General Education Outcomes. Schwartz, Weisensel, Kennedy, and King. Higher Learning Commission Annual Meeting, Chicago, Illinois, 2001.