

**MINNESOTA STATE COLLEGES AND UNIVERSITIES
BOARD OF TRUSTEES**

Agenda Item Summary Sheet

Committee: Human Resources Committee **Date of Meeting:** March 15, 2011

Agenda Item: Chancellor Search Process Debriefing

- Proposed Policy Change Approvals Required by Policy Other Approvals Monitoring
- Information

Cite policy requirement, or explain why item is on the Board agenda:

Debrief of chancellor search process

Scheduled Presenter(s):

Lori Lamb, Vice Chancellor for Human Resources

Outline of Key Points:

- Feedback on chancellor search process

Background Information:

The chancellor search culminated on February 2, 2011, with the selection and approval of Dr. Steven J. Rosenstone to become the next chancellor of the Minnesota State Colleges and Universities system following the retirement of Chancellor McCormick. A discussion of the search process will be held in order to receive feedback.

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INFORMATION ITEM

CHANCELLOR SEARCH PROCESS DEBRIEFING

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7 **BACKGROUND:**

8 The chancellor search culminated on February 2, 2011, with the selection and approval of Dr. Steven
9 J. Rosenstone to become the next chancellor of the Minnesota State Colleges and Universities system
10 following the retirement of Chancellor McCormick. A discussion of the search process will be held
11 in order to receive feedback.
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13 The search for a new chancellor began in May 2010 and ended in February 2011. The general
14 timeline of significant events included:

- 15 • May 17, 2010 – Request for Proposal for Search Consultant issued
- 16 • July 14 and 20, 2010 – Review of finalists for search consultant
- 17 • June 16, 2010 – Board discussion of chancellor characteristics facilitated by Kent Eklund
- 18 • July 21, 2010 – Ratification by Board of Trustees of Search Advisory Committee members
- 19 • August 6, 2010 – Storbeck/Pimentel & Associates selected as search consultant
- 20 • September 8, 2010 – First meeting of Search Advisory Committee
- 21 • September 8 through November 15, 2010 – Recruitment of candidates
- 22 • November 30, 2010 – Search Advisory Committee determination of initial applicants for
23 screening interviews
- 24 • December 13-14, 2010 – Search Advisory Committee conducted screening interviews and
25 forwarded four names plus one alternate to Chair Thiss as semi-finalists
- 26 • January 11-12, 2011 – Informational sessions with semifinalists
- 27 • January 28, 2011 – Informational sessions with semi finalists
- 28 • January 31, 2011 – Board of Trustees meeting to determine finalists and public announcement
29 of finalists
- 30 • February 1-2, 2011 – Interviews of finalists and selection of new chancellor
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32 The recruiting efforts by the search consultant resulted in the following:

- 33 • 1500 sourcing contacts to obtain prospects (contacts with sitting presidents, system heads,
34 political appointees, etc.)
- 35 • 330 total contacts with prospects
- 36 • 42 applicants (25 recruited by search consultant, including all four semi-finalists)
- 37 • 12 applicants of color (8 recruited by search consultant)
- 38 • 6 female applicants (5 recruited by search consultant)
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43 *Date Presented to the Board: March 16, 2011*