

**MINNESOTA STATE COLLEGES AND UNIVERSITIES
BOARD OF TRUSTEES**

Agenda Item Summary Sheet

Committee: Diversity and Multiculturalism

Date of Meeting: November 15, 2011

Agenda Item: Board Committee Goals

- Proposed Policy Change Approvals Required by Policy Other Approvals Monitoring
- Information

Cite policy requirement, or explain why item is on the Board agenda:

Each committee of the Board of Trustees is expected to select a goal for Fiscal year 2012. The committee will periodically review its goal.

Scheduled Presenter(s):

Whitney Stewart Harris, Chief Diversity Officer
Sue Hammersmith, President, Metropolitan State University
Rassoul Dastmozd, President, Saint Paul College

Outline of Key Points/Policy Issues:

Goals

- Increase the recruitment, retention and completion rate of underrepresented and American Indian students.
- Reduce the achievement/success gap between underrepresented and American Indian students and other students.
- Incorporate a diversity goal into the evaluations of presidents.

**BOARD OF TRUSTEES
MINNESOTA STATE COLLEGES AND UNIVERSITIES**

INFORMATION ITEM
Board Committee Goals

BACKGROUND

Each committee of the Board of Trustees is expected to select an achievement goal for fiscal year 2012. The committee will periodically review its goal.

The following is the proposed goal for the Diversity and Multiculturalism committee to consider.

Establish diversity goals and incorporate into FY13 presidential evaluation

Develop a matrix with measurable out comes for student recruitment and success disaggregated by selected demographic groups. The tool will be a part of presidential evaluations.

Improvement in reaching affirmative action goals articulated by each institution's 2012-2014 Affirmative Action Plan.