

**MINNESOTA STATE COLLEGES AND UNIVERSITIES  
BOARD OF TRUSTEES**

**Agenda Item Summary Sheet**

**Committee:** Human Resources Committee

**Date of Meeting:** November 16, 2011

**Agenda Item:** Authorization of Leadership Employment Agreements

- Proposed Policy Change       Approvals Required by Policy       Other Approvals       Monitoring
- Information

**Cite policy requirement, or explain why item is on the Board agenda:**

Pursuant to the Personnel Plan for Minnesota State Colleges and Universities Administrators, the Board of Trustees may authorize the Chancellor to enter into employment agreements with the presidents and vice chancellors.

**Scheduled Presenter(s):**

Lori Lamb, Vice Chancellor for Human Resources

**Outline of Key Points:**

It is necessary to seek authorization from the Board of Trustees for the Chancellor to enter into employment agreements with presidents and vice chancellors who have agreements that will expire at the end of FY2012.

**Background Information:**

There are six presidents and two vice chancellors whose employment agreements will end on June 30, 2012, and for whom new agreements may be prepared, depending on circumstances.

**BOARD OF TRUSTEES  
MINNESOTA STATE COLLEGES AND UNIVERSITIES**

**BOARD ACTION**

AUTHORIZATION OF LEADERSHIP EMPLOYMENT AGREEMENTS

**BACKGROUND**

Pursuant to the Personnel Plan for Minnesota State Colleges and Universities Administrators, the Board of Trustees may authorize the Chancellor to enter into employment agreements with the presidents and vice chancellors. At this time, Chancellor Rosenstone requests the Board of Trustees' approval to enter into employment agreements with said parties whose agreements expire on June 30, 2012.

**RECOMMENDED COMMITTEE ACTION**

The Human Resources Policy Committee recommends that the Board of Trustees adopts the following motion.

**RECOMMENDED MOTION**

The Board of Trustees authorizes the Chancellor, in consultation with the Chair of the Board of Trustees and Chair of the Human Resources Committee, to enter into employment agreements with presidents and vice chancellors whose agreements expire on June 30, 2012.

*Date of Adoption:* November 16, 2011

*Date of Implementation:* November 16, 2011