



HUMAN RESOURCES COMMITTEE
JULY 9, 2012
3:30 P.M.

CONFERENCE ROOM 3310
30 7TH STREET EAST
SAINT PAUL, MN

Please note: Committee/Board meeting times are tentative. Committee/Board meetings may begin up to 45 minutes earlier than the times listed below if the previous committee meeting concludes its business before the end of its allotted time slot.

Committee Chair Clarence Hightower calls the meeting to order.

- (1) Minutes of May 16, 2012 (pp. 1-3)**
- (2) Appointment of Interim President of Riverland Community College (pp. 4-5)**

Members

Clarence Hightower, Chair
Thomas Renier, Vice Chair
Brett Anderson
Cheryl Dickson
Dan McElroy
David Paskach
Louise Sundin

Bolded items indicate action required.

**MINNESOTA STATE COLLEGES AND UNIVERSITIES
BOARD OF TRUSTEES
HUMAN RESOURCES COMMITTEE
MEETING MINUTES
May 16, 2012**

***Human Resources Committee Members Present:** Clarence Hightower, Chair; Thomas Renier, Vice Chair; Brett Anderson, Cheryl Dickson; Dan McElroy; David Paskach; Louise Sundin*

***Human Resources Committee Member Absent:** None*

***Other Board Members Present:** Duane Benson, Jacob Englund, Alfredo Oliveira, Christine Rice, Scott Thiss, James Van Houten, Michael Vekich*

***Leadership Council Committee Members Present:** Steven Rosenstone, Chancellor*

The Minnesota State Colleges and Universities Human Resources Committee held its committee meeting on May 16, 2012, in the McCormick Room, 30 Seventh Street East, St. Paul. Chair Hightower called the meeting to order at 9:00 a.m.

1. MINUTES OF MARCH 21, 2012

Chair Hightower called for the motion to approve the minutes of the Human Resources Committee meeting on March 21, 2012. The minutes were moved, seconded and passed without dissent.

2. EMERITUS RECOGNITION

Pursuant to Board Policy 4.8, Emeritus Status, Chancellor Rosenstone presented his recommendation to confer presidential emeritus status on Judith Ramaley, who served as president at Winona State University from 2005-2012. He spoke about her lasting contributions to Winona State University and the Minnesota State Colleges and Universities system.

The Human Resources Committee recommended that the Board of Trustees adopt the following motion:

Upon the recommendation of Chancellor Steven Rosenstone, and in recognition that she has served with great distinction, the Board of Trustees hereby confers upon Judith Ramaley the honorary title of President Emeritus of Winona State University, effective May 17, 2012.

The motion passed without dissent.

3. APPOINTMENT OF INTERIM PRESIDENT OF WINONA STATE UNIVERSITY

Chancellor Rosenstone stated that with the completion of Judith Ramaley's term of service on May 16 (today) and in consideration of the presidential transition, it is necessary to recommend an interim president until such time as a permanent president begins service. Nominations and expressions of interest were sought from the board, presidents, system office staff and other individuals within and outside the system.

Candidates were reviewed for qualifications and a selection was made. Chancellor Rosenstone recommended Dr. Connie Gores to serve as interim president of Winona State University until a permanent appointment is made.

The Human Resources Committee recommended that the Board of Trustees adopt the following motion:

The Board of Trustees, upon the recommendation of Chancellor Rosenstone, appoints Connie J. Gores as interim president of Winona State University effective May 17, 2012, subject to the completion of an employment agreement. The Board authorizes the Chancellor, in consultation with the Chair of the Board and Chair of the Human Resources Committee, to negotiate and execute an employment agreement in accordance with the terms and conditions of the Personnel Plan for Minnesota State Colleges and Universities Administrators.

The motion passed without dissent.

4. APPOINTMENT OF PRESIDENT OF WINONA STATE UNIVERSITY

Chancellor Rosenstone stated that with the announcement of President Judith Ramaley's retirement, a search was initiated for a new president of Winona State University. Steve Leo, Storbeck/Pimentel, was retained as search consultant, and Earl Potter, President of St. Cloud State University, served as search chair. The public interview process included sessions with members of the Board of Trustees, Chancellor Rosenstone and the chancellor's cabinet. As a result of this process, Chancellor Rosenstone recommended Scott Olson to be the next president for Winona State University.

The Human Resources Committee recommended that the Board of Trustees adopt the following motion:

The Board of Trustees, upon the recommendation of Chancellor Rosenstone, appoints Scott Olson as president of Winona State University effective July 16, 2012, subject to the completion of an employment agreement. The Board authorizes the Chancellor, in consultation with the Chair of the Board and Chair of the Human Resources Committee, to negotiate and execute an employment agreement in accordance with the terms and conditions of the Personnel Plan for Minnesota State Colleges and Universities Administrators.

The motion passed without dissent.

5. APPOINTMENT OF PRESIDENT OF MINNESOTA STATE COMMUNITY AND TECHNICAL COLLEGE

Chancellor Rosenstone stated that Dr. Peggy Kennedy has been serving as interim president of Minnesota State Community and Technical College (M State) since July 1, 2011. Soon after her appointment as interim president, a search began for a permanent president led by President Joyce Helens, St. Cloud Technical and Community College, who chaired the search advisory committee. Cizek Associates, Inc, was chosen to serve as the search consultant. After careful consideration of all the feedback received on the three semi-finalists, Chancellor Rosenstone concluded that he could not recommend an appointment. Comments received during the search process, from internal and external stakeholders, encouraged consideration to make Interim President Peggy Kennedy's

appointment permanent. Consequently, more counsel from students, faculty, staff and external community stakeholders was obtained. Dr. Kennedy was interviewed by Trustees Rice and Sundin, Chancellor Rosenstone and the cabinet. Based on all his information, Chancellor Rosenstone recommended Peggy Kennedy as the next president of M State.

The Human Resources Committee recommended that the Board of Trustees adopt the following motion:

The Board of Trustees, upon the recommendation of Chancellor Rosenstone, waives conducting a presidential search process and appoints Dr. Peggy Kennedy as president of Minnesota State Community and Technical College effective July 1, 2012, subject to the completion of an employment agreement. The Board authorizes the Chancellor, in consultation with the Chair of the Board and Chair of the Human Resources Committee, to negotiate and execute an employment agreement in accordance with the terms and conditions of the Minnesota State Colleges and Universities Personnel Plan for Administrators.

The motion passed without dissent.

Meeting adjourned at 9:35 a.m.

Submitted by,
Vicki Tschida, Recorder

**BOARD OF TRUSTEES
MINNESOTA STATE COLLEGES AND UNIVERSITIES**

BOARD ACTION
APPOINTMENT OF INTERIM PRESIDENT OF RIVERLAND COMMUNITY COLLEGE

1 **BACKGROUND**

2 It is anticipated that Chancellor Rosenstone will recommend an individual for the interim
3 presidency of Riverland Community College.

4
5 **RECOMMENDED COMMITTEE ACTION**

6 The Human Resources Committee recommends that the Board of Trustees adopts the following
7 motion.

8
9 **RECOMMENDED MOTION**

10 The Board of Trustees, upon the recommendation of Chancellor Rosenstone, appoints
11 _____ as interim president of Riverland Community College effective August 2,
12 2012, subject to the completion of an employment agreement. The Board authorizes the
13 Chancellor, in consultation with the Chair of the Board and Chair of the Human Resources
14 Committee, to negotiate and execute an employment agreement in accordance with the terms and
15 conditions of the Personnel Plan for Minnesota State Colleges and Universities Administrators.

16
17 *Date of Adoption: July 9, 2012*

18 *Date of Implementation: August 2, 2012*