

**MINNESOTA STATE COLLEGES AND UNIVERSITIES
BOARD OF TRUSTEES**

Agenda Item Summary Sheet

Committees: Diversity and Equity and
Human Resources

Date of Meeting: April 17, 2013

Agenda Item: Joint Study Session: Increasing the Diversity of Faculty and Staff

Proposed
Policy Change

Approvals
Required by
Policy

Other
Approvals

Monitoring

Information

Cite policy requirement, or explain why item is on the Board agenda:

The Diversity and Equity committee agreed to conduct three study sessions.
The topic of this study session is creating a diverse workforce.

Scheduled Presenter(s):

Sue Hammersmith, President, Metropolitan State University
Rassoul Dastmozd, President, Saint Paul College
Mark Carlson, Vice Chancellor for Human Resources
Whitney Stewart Harris, Chief Diversity Officer

Outline of Key Points/Policy Issues:

Goal: The goal of this discussion is for committee members to review and assess the current and planned strategies designed to create and sustain a diverse workforce.

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INFORMATION ITEM
Joint Study Session: Increasing the Diversity of Faculty and Staff

BACKGROUND

The Diversity and Equity and Human Resources committees will engage in a study session on the strategies being implemented to create and maintain a diverse workforce. Trend data regarding the progress toward creating a diverse workforce will be presented. Committee members will access proposed goals and strategies designed to create and maintain a diverse workforce for the system.