

**BOARD OF TRUSTEES
MINNESOTA STATE COLLEGES AND UNIVERSITIES**

BOARD ACTION

APPOINTMENT OF INTERIM PRESIDENT OF DAKOTA COUNTY TECHNICAL COLLEGE
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1 **BACKGROUND**

2 On March 27, 2013, President Ron Thomas announced his plans to retire effective June 30,
3 2013. Chancellor Rosenstone visited campus on April 3rd to participate in an in-service day that
4 provided him with an opportunity to meet all faculty and staff and student leadership to get their
5 counsel on the qualities critical to the success of the interim president. Faculty and staff were
6 also invited to email the chancellor with any additional input.

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8 Chancellor Rosenstone reviewed all input received and consulted as appropriate to develop his
9 recommendation to the board. Chancellor Rosenstone is recommending Tim Wynes to serve as
10 the interim president for Dakota County Technical College.

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12 **RECOMMENDED COMMITTEE ACTION**

13 The Human Resources Committee recommends that the Board of Trustees adopt the following
14 motion.

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16 **RECOMMENDED MOTION**

17 The Board of Trustees, upon the recommendation of Chancellor Rosenstone, appoints Tim
18 Wynes as interim president for Dakota County Technical College effective July 1, 2013, subject
19 to the completion of an employment agreement. The board authorizes the chancellor, in
20 consultation with the chair of the board and chair of the Human Resources Committee, to
21 negotiate and execute an employment agreement in accordance with the terms and conditions of
22 the MnSCU Personnel Plan for Administrators.

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24 *Date of Approval: April 17, 2013*

Tim Wynes, J.D.

Summary of Qualifications

- Twenty years of progressive responsibility and integrated experience in community and technical college administration and government
- Significant leadership experience in all phases of organizational administration and college operations
- Twenty years of full-time and adjunct faculty appointments covering two-year, four-year private, university, and professional levels, including law, higher education, leadership and organizational theory, political science, government, and business
- Superb communication and presentation skills, demonstrated leadership skills, strategic planning and problem solving skills, highly developed dispute resolution skills, and impartial and creative teamwork skills
- Significant leadership experience with boards of trustees; federal and state legislators; local officials; advisory boards; area business and industry and; area K-12 schools

Accomplishments

- **Inver Hills (President, 2010-present)**
 - Achieved the lowest tuition increase in the MNSCU system since 2011
 - Awarded and implemented “Maps to Credentials” grant; one of three colleges in the country to pilot a program to streamline academic recognition of military training and adult learning to transferrable academic credit.
 - Implemented Leading and Developing Readiness (LADR) Program with area k-12 partners to develop college readiness at the high school level for students in the “academic middle.”
 - Partnered with South St. Paul school district to offer a two-year A.A. degree for their students completing the I.B. program.
 - Serve(d) in the following leadership positions for MNSCU:
 - Chair, Riverland Community College Presidential Search Committee
 - Campus Service Cooperative Leadership Team
 - MSCF Labor Negotiations Team
 - Review Team - Board of Trustees Award for Excellence in Teaching
- **Iowa Valley Community College (Chancellor, 2002-2010)**
 - Led the passage of the largest bond issue in the history of Iowa’s community colleges in 2006
 - Successfully guided Iowa Valley through its first reaccreditation under AQIP
 - Secured the first (and successive) federal earmarked funds for the Iowa Valley in 2003 – 2009; averaging one million dollars a year in federal grants and earmarks
 - Built fourteen new college buildings and renovated four additional college buildings.
 - Created the IVCCD grants office, enrollment services office and institutional research office
 - Designed IVCCD’s successful Title III project – awarded \$1.8 million over a five year period
 - Founded the Marshalltown Education and Training Center. The Center educates and trains the region’s large immigrant population and area businesses employees with, an emphasis on ESL and preparatory courses.
 - Founded the Midwest Center for Entrepreneurial Agriculture

- **Indian Hills Community College (Executive Dean of Grants and Governmental Affairs 1996-2002)**
 - Secured Indian Hills Community College’s first Department of Labor ETA grant, the first National Science Foundation grant, and the first USDA grant; the college’s second Title III and TRIO grants; and the college’s Accelerated Career Education grants.
 - Successfully packaged government, business and industry, and education funding sources to create the Iowa Bioprocess Training and Education Center at Indian Hills

Faculty Experience

Assistant Director of Clinical Law and Clinic Director, 1992-1993

University of Missouri School of Law, Columbia, Missouri

- Established a grant-funded legal clinic for third-year law students, providing legal services to indigent populations
- Developed, implemented, and taught clinic curriculum
- Responsible for outreach to area court personnel, judges, and attorneys in order to further the reach of the clinic
- Collaborated with the Missouri State Bar Association to improve the delivery of legal services to victims of family and domestic violence (cited by the Young Lawyer’s Section of the Missouri Bar Association for Public Service)

Adjunct Appointments

- **Iowa State University – Educational Leadership and Policy Studies, Graduate School, Ames, Iowa, 1999-2010**

Courses: Law and Higher Education; Federal and State Relations in Higher Education

- **Buena Vista University, Storm Lake, Iowa, 1998 –2002**

Courses: Organizational Theory Leadership Communication
 Civil Liberties Interpersonal Communication
 Public Relations State and Local Government

- **St. Ambrose University, MBA Program, Davenport, Iowa, 1998-2001**

Courses: Legal Environment of Business
 Human Resource Management

- **University of Missouri Graduate School of Social Work, Columbia, Missouri, 1995-1996**

Course: Law and Social Work (team-taught with Professor Wilson Watt)

- **Missouri Southern State College, Joplin, Missouri, 1990**

Course: Business Law II

Education

- **Iowa State University, Ames, Iowa**
 A.B.D. in a Ph.D. in Educational Leadership and Policy Studies
 Member, Phi Kappa Phi academic honor organization
- **St. Louis University School of Law, St. Louis, Missouri**
 Juris Doctorate
- **Cornell College, Mount Vernon, Iowa**
 B.S.S., Political Science, Cum Laude
 Senior Class Commencement Speaker, Dean’s List, Landis Scholarship
- **Harvard University, John F. Kennedy School of Government**
 “Program for Senior Executives” (Summer of 1995)
 “Leadership for the 21st Century – Chaos, Conflict and Challenge” (Spring of 1996)
 Attended on a Danforth Foundation Fellowship

Professional Experience

- **General Counsel and Director, 1993-1996**
 - Division of Legal Services – Department of Social Services (Jefferson City, Missouri)**
 - **Administrative Duties**
 - Directed a staff of 171 employees; professional staff included 55 lawyers in four state offices and 60 fraud and civil rights investigators in 10 state offices
 - Responsible for efficiently administering the legal and investigative office for a 9,000-employee, \$3.7 billion annual expenditure state agency
 - Planned, presented, and defended the annual division budget (approximately \$7.1 million) before the Governor’s Budget Office and both houses of the state legislature
 - **Personnel Duties**
 - Served on state collective bargaining team
 - Drafted and reviewed policies, regulations, and legislation pertinent to employee issues and labor relations
 - Served as adjudicator for the Department on discrimination, sexual harassment, ADA, and other diversity and civil rights issues
 - Investigated, documented, and drafted applicable legal action for appointing authorities on every personnel termination and suspension
 - **General Counsel and Litigation Duties**
 - Provided legal advice to the Department Director and eight division directors
 - Served as liaison to Governor’s staff on legal, personnel, policy, constituent, and other issues
 - Coordinated the myriad of government regulations with applicable state and federal authorities
 - Drafted and furnished oversight on contracts with universities and other external entities
 - Drafted and reviewed legislation impacting the Department
 - Directed Department litigation, including successful completion of several class-action lawsuits
 - Designed bar association-approved curriculum for in-house continuing legal education program
- **Litigation Positions**
 - **Boone County Prosecuting Attorney’s Office, Columbia, Missouri, 1990-1992**
 - Lead trial attorney for crimes against women and children
 - Designed and coordinated a multi-disciplinary protocol for law enforcement, court personnel, and state protective service agencies for use in cases of domestic violence and child abuse
 - **Jasper County Prosecuting Attorney’s Office, Joplin, Missouri, 1989-1990**
 - Lead counsel in 12 felony jury trials
 - Briefed and argued appeals in appellate and Missouri Supreme Court
 - **State of Missouri Public Defender’s Office, Joplin & Columbia, Missouri, 1986-1989**
 - Extensive felony trial experience, co-counsel in two first-degree murder trials
 - Authored 25 appellate briefs and argued appeals in every Missouri Appellate Court

Publications

- Indian Hills Community College Economic Impact Study
- T. Wynes and S. Scott, “Should Missouri Retain its Ethnic Intimidation Law?” 49 Journal of the Missouri Bar 444 (1993)
- T. Wynes, Editor, “Handbook for Abused Adults,” Missouri Bar Association (awarded a Public Service citation from the Young Lawyers Section of the Missouri Bar)
- T. Wynes, “Missouri’s Child Fatality Statute,” AAPWA Annual Continuing Education Publication
- Numerous “Inside Education” columns and guest editorials for local media outlets