

**MINNESOTA STATE COLLEGES AND UNIVERSITIES
BOARD OF TRUSTEES**

Agenda Item Summary Sheet

Committee: Human Resources Committee

Date of Meeting: March 20, 2013

Agenda Item: Vice Chancellor for Human Resources – Overview and First Impressions

Proposed Policy Change Approvals Required by Policy Other Approvals Monitoring

Information

Cite policy requirement, or explain why item is on the Board agenda:

As the new vice chancellor for human resources, Mark Carlson will present an HR overview and his first impressions.

Scheduled Presenter(s):

Mark Carlson, Vice Chancellor for Human Resources

Outline of Key Points:

- First impressions and planning work
- Outline of HR strategic and annual work plans

Background Information:

Mark Carlson started his position as vice chancellor for human resources on December 10, 2012.

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INFORMATION ITEM
VICE CHANCELLOR FOR HUMAN RESOURCES – OVERVIEW AND FIRST IMPRESSIONS

1 **BACKGROUND**

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3 Mark Carlson will present an HR overview and his first impressions since becoming vice chancellor
4 for human resources in December 2012.

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- 6 • First impressions and planning work
 - 7 • Outline of HR strategic and annual work plans
 - 8 ○ Collaborative efforts with colleges/universities and system office HR division staff
 - 9 ○ Built on significant work previously accomplished
 - 10 ○ Aligned all initiatives to MnSCU’s Strategic Framework
 - 11 ○ Examined and identified shared service opportunities
 - 12 ○ Developed measures to track progress
 - 13 • Final thoughts and appreciation
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17 *Date presented to the Board: March 20, 2013*

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