

**MINNESOTA STATE COLLEGES AND UNIVERSITIES
BOARD OF TRUSTEES
Agenda Item Summary Sheet**

Name: Diversity and Equity and Human Resources Committees **Date:** November 20, 2013

Title: Increasing the Diversity of Faculty and Staff

Purpose (check one):

- | | | |
|---|---|---|
| <input type="checkbox"/> Proposed
New Policy or
Amendment to
Existing Policy | <input type="checkbox"/> Approvals
Required by
Policy | <input type="checkbox"/> Other
Approvals |
| <input type="checkbox"/> Monitoring /
Compliance | <input checked="" type="checkbox"/> Information | |

Brief Description:

This session is a continuation of the third of three work sessions from April 17, 2013, that includes the Human Resources Committee for a discussion on increasing the diversity of faculty and staff.

Scheduled Presenter(s):

Mark Carlson, Vice Chancellor for Human Resources
Craig Schoenecker, System Director for Research

1 **BOARD OF TRUSTEES**
2 **MINNESOTA STATE COLLEGES AND UNIVERSITIES**
3

INFORMATION ITEM
INCREASING THE DIVERSITY OF FACULTY AND STAFF

4
5 **BACKGROUND**
6

7 The Diversity and Equity and Human Resources committees met on April 17, 2013, in a study
8 session on the strategies being implemented to create and maintain a diverse workforce. Trend
9 data regarding the progress toward creating a diverse workforce was presented. There was not
10 enough time for all the discussion among the trustees and presenters. Consequently, this session
11 will continue that discussion.