

**MINNESOTA STATE COLLEGES AND UNIVERSITIES
BOARD OF TRUSTEES
DIVERSITY AND EQUITY
MEETING MINUTES
November 14, 2012**

Diversity and Equity Committee Members Present: Cheryl Dickson, Chair; Trustees Brett Anderson, Vice Chair; Ann Anaya, Duane Benson, Louise Sundin.

Diversity and Equity Committee Members Absent: None

Other Board Members Present: Clarence Hightower, Margaret Anderson Kelliher, Philip Krinkie, Alfredo Oliveira, David Paskach, Maria Peluso, Thomas Renier, and Michael Vekich.

Leadership Council Members Present: Steven Rosenstone, Chancellor; Whitney Stewart Harris, Chief Diversity Officer; Gail M. Olson, General Counsel; Rassoul Dastmozd, President; Sue Hammersmith, President.

A meeting of the Diversity and Equity Committee was held on November 14, 2012, at Minnesota State Colleges and Universities, 4th Floor, McCormick Room, 30 7th Street East, St. Paul. Chair Dickson called the meeting to order at 12:01 p.m.

1. Study Session: Access and Affordability

Committee Chair Cheryl Dickson clarifies for new board members the difference between committee meetings and study sessions. Study Sessions are for everyone. This is the study session on Access and Affordability. Three study sessions will be held for the Diversity and Equity division. The issues are: 1) affordability; 2) evaluation on achievement gap and retention; and 3) evaluation on work being done to increase faculty and staff diversity. The next study session will be in January with the final session to be held in the Spring.

President Dastmozd; President Sue Hammersmith; Whitney Harris, Chief Diversity Officer; and Doug Knowlton, Vice Chancellor for Academic and Student Affairs, start the study session with a PowerPoint presentation leaving time for questions afterward.

The meeting adjourned at 1:07 p.m.
Respectfully submitted by Christine McGing