



HUMAN RESOURCES COMMITTEE

APRIL 23, 2014

10:15 A.M.

MINNESOTA STATE COLLEGES AND UNIVERSITIES

MCCORMICK ROOM, FOURTH FLOOR

30 7TH STREET EAST

SAINT PAUL, MN

In addition to board members attending in person, additional board members will participate by telephone.

Committee Chair Thomas Renier calls the meeting to order.

- (1) Minutes of March 19, 2014 (pp. 1-2)**
- (2) Appointment of President of Minnesota State University Moorhead (pp. 3-4)**
- (3) Appointment of President of Rochester Community and Technical College (pp. 5-6)**

Members

Thomas Renier, Chair

David Paskach, Vice Chair

Margaret Anderson Kelliher

Alexander Cirillo

Dawn Erlandson

Philip Krinkie

Louise Sundin

Bolded items indicate action required.

**MINNESOTA STATE COLLEGES AND UNIVERSITIES
BOARD OF TRUSTEES
HUMAN RESOURCES COMMITTEE
MINUTES
March 19, 2014**

Human Resources Committee Members Present: Thomas Renier, Chair; Margaret Anderson Kelliher, Dawn Erlandson, Philip Krinkie and Louise Sundin

Human Resources Committee Members Joining By Phone: Alexander Cirillo and David Paskach

Other Board Members Present: Cheryl Dickson, Clarence Hightower, Elise Ristau and Michael Vekich.

Leadership Council Committee Members Present: Steven Rosenstone, Chancellor.

The Minnesota State Colleges and Universities Human Resources Committee held a committee meeting on March 19, 2014, in the McCormick Room, 30 Seventh Street East, St. Paul. Chair Renier called the meeting to order at 1:13 p.m.

1. MINUTES OF JANUARY 22, 2014

Chair Renier called for the motion to approve the minutes of the Human Resources Committee meeting on January 22, 2014 . The minutes were moved, seconded and passed without dissent.

2. APPOINTMENT OF INTERIM PRESIDENT OF MINNESOTA WEST COMMUNITY AND TECHNICAL COLLEGE

Chancellor Rosenstone expressed his gratitude to Richard Shrubbs, who has been serving as the president of Minnesota West Community and Technical College and to the trustees, faculty, staff, students and community members who participated in the search. Chancellor Rosenstone described the search process leading up to his recommendation of Barbara McDonald serve as the interim president of Minnesota West Community and Technical College.

The Human Resources Committee recommended that the Board of Trustees adopt the following motion:

The Board of Trustees, upon the recommendation of Chancellor Rosenstone, appoints Barbara McDonald as interim president of Minnesota West Community and Technical College effective July 1, 2014, subject to the completion of an employment agreement. The board authorizes the chancellor, in consultation with the chair of the board and chair of the Human Resources Committee, to negotiate and execute an employment agreement in accordance with the terms and conditions of the MnSCU Personnel Plan for Administrators.

The motion passed without dissent.

3. APPOINTMENT OF PRESIDENT OF ALEXANDRIA TECHNICAL AND COMMUNITY COLLEGE

Chancellor Rosenstone expressed his gratitude to Kevin Kopischke who has been serving as the president of Alexandria Technical and Community College for the past 10 years and to the trustees, faculty, staff, students, community members and search advisory committee, chaired by Joyce Helens, president of St. Cloud Technical and Community College. Chancellor Rosenstone described the search process leading up to his recommendation of Laura Urban to serve as the next president of Alexandria Technical and Community College.

The Human Resources Committee recommended that the Board of Trustees adopt the following motion:

The Board of Trustees, upon the recommendation of Chancellor Rosenstone, appoints Laura Urban as president of Alexandria Technical and Community College effective July 1, 2014, subject to the completion of an employment agreement. The board authorizes the chancellor, in consultation with the chair of the board and chair of the Human Resources Committee, to negotiate and execute an employment agreement in accordance with the terms and conditions of the MnSCU Personnel Plan for Administrators.

The motion passed without dissent.

4. APPOINTMENT OF PRESIDENT OF MINNESOTA STATE COLLEGE - SOUTHEAST TECHNICAL COLLEGE

Chancellor Rosenstone expressed his gratitude to Jim his 19 years as president of Minnesota State College – Southeast Technical and to the trustees, faculty, staff, students, community members and search advisory committee, chaired by Peggy Kennedy, president of Minnesota State Community and Technical College. Chancellor Rosenstone described the search process leading up to his recommendation of Dorothy Duran as the next president of Minnesota State College – Southeast Technical.

The Human Resources Committee recommended that the Board of Trustees adopt the following motion:

The Board of Trustees, upon the recommendation of Chancellor Rosenstone, appoints Dorothy Duran as president of Minnesota State College – Southeast Technical effective July 1, 2014, subject to the completion of an employment agreement. The board authorizes the chancellor, in consultation with the chair of the board and chair of the Human Resources Committee, to negotiate and execute an employment agreement in accordance with the terms and conditions of the MnSCU Personnel Plan for Administrators.

The motion passed without dissent.

Meeting adjourned at 1:55 p.m.

Respectfully submitted,
Candi Walz, Recorder

**MINNESOTA STATE COLLEGES AND UNIVERSITIES
BOARD OF TRUSTEES**

Agenda Item Summary Sheet

Name: Human Resources Committee

Date: April 23, 2014

Title: Appointment of President of Minnesota State University Moorhead

Purpose (check one):

- | | | |
|---|--|---|
| <input type="checkbox"/> Proposed
New Policy or
Amendment to
Existing Policy | <input checked="" type="checkbox"/> Approvals
Required by
Policy | <input type="checkbox"/> Other
Approvals |
| <input type="checkbox"/> Monitoring /
Compliance | <input type="checkbox"/> Information | |

Brief Description:

Following the announcement of President Edna Szymanski's retirement, Chancellor Rosenstone initiated a national search for president of Minnesota State University Moorhead. It is anticipated that Chancellor Rosenstone will recommend an individual for this position.

Scheduled Presenter(s):

Steven Rosenstone, Chancellor

**BOARD OF TRUSTEES
MINNESOTA STATE COLLEGES AND UNIVERSITIES**

BOARD ACTION
APPOINTMENT OF PRESIDENT OF MINNESOTA STATE UNIVERSITY MOORHEAD

1 **BACKGROUND**

2 Following the announcement of President Edna Szymanski’s retirement, Chancellor Rosenstone
3 initiated a national search for president of Minnesota State University Moorhead. It is
4 anticipated that Chancellor Rosenstone will recommend an individual for this position.

5
6 **RECOMMENDED COMMITTEE ACTION**

7 The Human Resources Committee recommends that the Board of Trustees adopt the following
8 motion.

9
10 **RECOMMENDED MOTION**

11 The Board of Trustees, upon the recommendation of Chancellor Rosenstone, appoints
12 _____ as president of Minnesota State University Moorhead effective _____,
13 2014, subject to the completion of an employment agreement. The board authorizes the
14 chancellor, in consultation with the chair of the board and chair of the Human Resources
15 Committee, to negotiate and execute an employment agreement in accordance with the terms and
16 conditions of the MnSCU Personnel Plan for Administrators.

17
18 *Date of Approval:* *April 23, 2014*

19 *Date of Implementation:*

**MINNESOTA STATE COLLEGES AND UNIVERSITIES
BOARD OF TRUSTEES**

Agenda Item Summary Sheet

Name: Human Resources Committee

Date: April 23, 2014

Title: Appointment of President of Rochester Community and Technical College

Purpose (check one):

Proposed
New Policy or
Amendment to
Existing Policy

Approvals
Required by
Policy

Other
Approvals

Monitoring /
Compliance

Information

Brief Description:

Gail O’Kane has been serving as interim president at Rochester Community and Technical since July 2013. A search for a permanent president commenced in early fall 2013. It is anticipated that Chancellor Rosenstone will recommend an individual for this position.

Scheduled Presenter(s):

Steven Rosenstone, Chancellor

**BOARD OF TRUSTEES
MINNESOTA STATE COLLEGES AND UNIVERSITIES**

BOARD ACTION
APPOINTMENT OF PRESIDENT OF ROCHESTER COMMUNITY AND TECHNICAL COLLEGE

1 **BACKGROUND**

2 Gail O’Kane has been serving as interim president at Rochester Community and Technical
3 College since July 2013. A search for a permanent president commenced in early fall 2013. It is
4 anticipated that Chancellor Rosenstone will recommend an individual for this position.

5
6 **RECOMMENDED COMMITTEE ACTION**

7 The Human Resources Committee recommends that the Board of Trustees adopt the following
8 motion.

9
10 **RECOMMENDED MOTION**

11 The Board of Trustees, upon the recommendation of Chancellor Rosenstone, appoints
12 _____ as president of Rochester Community and Technical College effective
13 _____, 2014, subject to the completion of an employment agreement. The board
14 authorizes the chancellor, in consultation with the chair of the board and chair of the Human
15 Resources Committee, to negotiate and execute an employment agreement in accordance with
16 the terms and conditions of the MnSCU Personnel Plan for Administrators.

17
18 *Date of Approval: April 23, 2014*

19 *Date of Implementation:*