# MINNESOTA STATE COLLEGES AND UNIVERSITIES BOARD OF TRUSTEES HUMAN RESOURCES COMMITTEE MINUTES

October 23, 2013

**Human Resources Committee Members Present:** Thomas Renier, Chair; Margaret Anderson Kelliher, Alexander Cirillo, Dawn Erlandson and Louise Sundin

Human Resources Committee Members Absent: David Paskach and Philip Krinkie Other Board Members Present: Ann Anaya, Cheryl Dickson, Clarence Hightower and Alfredo Oliveira

**Leadership Council Committee Members Present:** Steven Rosenstone, Chancellor and Mark Carlson, Vice Chancellor for Human Resources

The Minnesota State Colleges and Universities Human Resources Committee held a committee meeting on October 23, 2013, in the McCormick Room, 30 Seventh Street East, St. Paul. Chair Renier called the meeting to order at 1:45 PM.

# 1. MINUTES OF MAY 22, 2013

Chair Renier called for the motion to approve the minutes of the Human Resources Committee meeting on May 22, 2013. The minutes were moved, seconded and passed without dissent.

## 2. EMERITI RECOGNITION

Pursuant to Board Policy 4.8, Emeritus Status, Chancellor Rosenstone presented his recommendation to confer presidential emeritus status upon Keith Stover, South Central College, and Don Supalla, Rochester Community and Technical College, both of whom having served as presidents in good standing and retired on June 30, 2013.

The Human Resources Committee recommended that the Board of Trustees adopt the following motion:

Upon the recommendation of Chancellor Steven Rosenstone, and in recognition that they have served with great distinction, the Board of Trustees hereby confers the honorary title of President Emeritus upon Keith Stover, South Central College, and Don Supalla, Rochester Community and Technical College.

The motion passed without dissent.

## 3. RECOGNITION OF PRESIDENTIAL YEARS OF SERVICE

Chancellor Rosenstone recognized the following presidents for reaching a milestone year of presidential service in our system: Doug Allen, president of Ridgewater College (ten years); Phil Davis, president of Minneapolis Community and Technical College (15 years), and Robert Musgrove, president of Pine Technical College (15 years).

### 4. EXECUTIVE SEARCHES

Vice Chancellor Carlson provided a status update on the following ongoing executive searches:

- Vice Chancellor for Information Technology/Chief Information Officer
- President of Alexandria Technical and Community College
- President of Minnesota State College Southeast Technical
- President of Minnesota State University Moorhead
- President of Normandale Community College
- President of Rochester Community and Technical College
- Chief Diversity Officer

He stated further that with changes made to the search process, the system office has engaged on a temporary basis the talents of an executive recruitment manager, Chris Szaj.

Vice Chancellor Carlson also spoke about the issues at Metropolitan State University. He stated that a new acting chief human resources officer has been appointed at the university and that other human resources staff (including transactional professionals) around the system have been engaged to assist in the areas of concern. They are directly addressing the immediate problems, performing long range planning and working closely with the Inter Faculty Organization on the salary issues.

Meeting adjourned at 2:05 PM.

Submitted by, Vicki Tschida, Recorder