

**MINNESOTA STATE COLLEGES AND UNIVERSITIES
BOARD OF TRUSTEES
Agenda Item Summary Sheet**

Name: Human Resources Committees **Date:** January 22, 2014

Title: Study Session: Succession Planning/Leadership Development

Purpose (check one):

- | | | |
|---------------------------------------------------------------------------------------|-------------------------------------------------------------|---------------------------------------------|
| <input type="checkbox"/> Proposed
New Policy or
Amendment to
Existing Policy | <input type="checkbox"/> Approvals
Required by
Policy | <input type="checkbox"/> Other
Approvals |
| <input type="checkbox"/> Monitoring /
Compliance | <input checked="" type="checkbox"/> Information | |

Brief Description:

Vice Chancellor Carlson will present MnSCU's succession planning efforts and its focus on building leaders through formal development programs.

Scheduled Presenter(s):

Mark Carlson, Vice Chancellor for Human Resources

**BOARD OF TRUSTEES
MINNESOTA STATE COLLEGES AND UNIVERSITIES**

INFORMATION ITEM
STUDY SESSION: SUCCESSION PLANNING/LEADERSHIP DEVELOPMENT

1 **BACKGROUND**

2

3 Vice Chancellor Carlson will present MnSCU's succession planning efforts and its focus on
4 building leaders through formal development programs. His discussion will include:

- 5 • National data on workforce trends
6 • MnSCU workforce data
7 • Leadership pipeline
8 • MnSCU's employee development programs
9 • Model for comprehensive succession planning