

**BOARD OF TRUSTEES  
MINNESOTA STATE COLLEGES AND UNIVERSITIES**

**BOARD ACTION**

APPOINTMENT OF VICE CHANCELLOR FOR INFORMATION TECHNOLOGY/  
CHIEF INFORMATION OFFICER

**BACKGROUND**

Chancellor Rosenstone initiated a national search for a permanent vice chancellor for information technology/chief information officer in early fall 2013. He appointed a search advisory committee consisting of the following members:

Robert Musgrove, President, Pine Technical College, chair

Sue Fitzgerald, Professor, Metropolitan State University

Carrie Ward, Instructor, Minnesota State Community and Technical College – Moorhead

Adam Klepetar, President, MSUAASF

Tim Stafki, General Repair Worker, Minneapolis Community and Technical College

Matt Rubel, Treasurer, MSCSA

Abel Asfaw, Network Administrator, North Hennepin Community College

Joann Gardner, Accounting Officer, Bemidji State University

John O'Brien, Interim Vice Chancellor for Academic and Student Affairs

Ed Clark, Chief Information Officer, MSU, Mankato

Vi Bergquist, Chief Information Officer, St. Cloud Technical and Community College

Mark Peterson, Chief Information Officer, Inver Hills Community College

Vicki DeFord, Chief Human Resources Officer, System Office Liaison

The position was advertised nationally in a variety of higher education and diversity publications. There were a total of 122 applicants, including 12 women and 16 candidates of color. From this pool, the search advisory committee selected nine individuals for initial interviews (one person withdrew). The committee forwarded names to Chancellor Rosenstone for consideration, resulting in three semi-finalists. A rigorous public interview process was held with these individuals on January 13, 2014, with the following groups:

- Trustees Duane Benson, Margaret Anderson Kelliher and Dawn Erlandson
- Chancellor Steven Rosenstone and Chief of Staff Nancy Joyer
- Cabinet members Laura King, Mark Carlson, Colin Dougherty and Beth Buse
- Public WebEx session to which the following were invited: trustees, presidents, system office employees, union leadership, student leadership, all “chief” officers from around the system

The chancellor reviewed information from each phase of the process to develop his recommendation to the board for approval. At this time Chancellor Rosenstone recommends

36 Ramon Padilla, Jr. to be the next vice chancellor for information technology/chief information  
37 officer.

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39 **RECOMMENDED COMMITTEE ACTION**

40 The Human Resources Committee recommends that the Board of Trustees adopt the following  
41 motion.

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43 **RECOMMENDED MOTION**

44 The Board of Trustees, upon the recommendation of Chancellor Rosenstone, appoint Ramon  
45 Padilla, Jr. as vice chancellor for information technology/chief information officer effective  
46 February 18, 2014, subject to the completion of an employment agreement. The board authorizes  
47 the chancellor, in consultation with the chair of the board and chair of the Human Resources  
48 Committee, to negotiate and execute an employment agreement in accordance with the terms and  
49 conditions of the MnSCU Personnel Plan for Administrators.

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51 *Date of Approval: January 22, 2014*

52 *Date of Implementation: February 18, 2014*