

**BOARD OF TRUSTEES  
MINNESOTA STATE COLLEGES AND UNIVERSITIES**

**BOARD ACTION**

**APPOINTMENT OF SENIOR VICE CHANCELLOR FOR  
ACADEMIC AND STUDENT AFFAIRS**

**BACKGROUND**

John O'Brien has been serving as the interim vice chancellor for academic and student affairs since June 1, 2013. In a memo that Chancellor Steven Rosenstone wrote to colleagues on January 10, 2014, he cited three reasons for his nomination of Dr. O'Brien as the permanent vice chancellor for academic and student affairs:

- Need for stability in the academic and student affairs division
- Importance of having leadership and team in place for guidance of Charting the Future
- Dr. O'Brien's leadership performance since his appointment as interim vice chancellor

As part of the process, Dr. O'Brien was interviewed formally by three trustees and he participated in a public interview session held via WebEx with a broad listening audience from around the system. The chancellor also invited feedback from various stakeholder groups throughout the system and consulted with trustees as appropriate to develop his recommendation to the board. At this time Chancellor Rosenstone recommends John O'Brien as senior vice chancellor for academic and student affairs.

**RECOMMENDED COMMITTEE ACTION**

The Human Resources Committee recommends that the Board of Trustees adopt the following motion.

**RECOMMENDED MOTION**

The Board of Trustees, upon the recommendation of Chancellor Rosenstone, appoint John O'Brien as senior vice chancellor for academic and student affairs for Minnesota State Colleges and Universities effective July 1, 2014, subject to the completion of an employment agreement. The board authorizes the chancellor, in consultation with the chair of the board and chair of the Human Resources Committee, to negotiate and execute an employment agreement in accordance with the terms and conditions of the MnSCU Personnel Plan for Administrators.

*Date of Approval: January 22, 2014*

*Date of Implementation: July 1, 2014*