



Initiatives
to Promote Diversity
and Inclusive Excellence

A community of learners improving our world

The HOPE Academy
Family Ties
Success Coach Program
On-Campus Employment
The KEAP Center





The HOPE Academy

“Harnessing Opportunities for Post-Secondary Academic and Leadership Academy” (H.O.P.E.) is a ten day summer residential program designed for high school students.

Its purpose is to provide underrepresented and underserved students with a life-changing opportunity to experience college life by engaging in college-level courses and workshops to develop and explore their leadership skills.

H.O.P.E. Academic & Leadership Academy Outcomes

- Boys to Men Program: 121 participants
- HOPE Co-Ed Academic & Leadership Academy: 186 participants
- Total served: 307 students from Illinois, Wisconsin, Florida, Maryland, Canada, South Dakota, North Dakota, Iowa, Montana and Minnesota
- HOPE alumni and alumnae are enrolled at WSU and also MSU Mankato, St. Cloud State, Bemidji State, MSU Moorhead, the U.S. Military, U of MN, and private colleges including HBCUs such as Xavier, Morehouse, and Spellman.





Family Ties

This family-centered program welcomes new and transfer students to WSU. The university partners with the students' families, to enrich a successful transition to our living and learning community. The program fosters student leadership, cross-cultural relationships, and cultural competency awareness and skills. Through a broad range of organized academic support, advising, leadership, mentoring, and social support activities, students will learn new things about themselves and their new "home away from home."



FAMILY TIES OUTCOMES

- 133 Family Ties students are currently enrolled at WSU
- 115 have already graduated
- 17 more will be graduating May 2015
- 700 family members have been involved!



Success Coaches

Faculty and Student Life Professionals reach out to new entering students of color to establish a one-to-one relationship.

Success coaches connect students to resources, monitor their progress, and meet regularly with their students and each other.



Success Coach Program Outcomes

- Data reveal that students involved in the Success Coach Program had higher completion and re-enrollment rates, and are more likely to be in good standing than other eligible students who did not participate.

Engagement through Campus Employment

- New entering students of color are assisted in finding on-campus jobs in key offices.
- Twice a month they gather for workshops and professional development.



KEAP CENTER

KNOWLEDGE

EMPOWERMENT

ADVOCACY

INTEGRITY

RESPECT

COMMUNITY

KEAP Center

KEAP Center, established Spring 2013 to nurture a supportive and inclusive campus across the boundaries of culture, identity, and discipline. Celebrating unity in diversity, all of WSU students, faculty, staff, administrators, alumni/ae, and friends are invited to join in its work to support a diverse and inclusive “community of learners improving our world” within and beyond WSU.

Partners in the KEAP Center



Asian American Club (AAC)

Black Student Union (BSU)

Indigenous Learning Garden Initiative

Fighting for Our Rights and Gender (FORGE)

Full Spectrum – Gender and Sexual Alliance

Hillel - Jews on Campus

Hmong American Student Association (HASA)

Muslim Student Association (MSA)

Saudi Student Association (SSA)

Somali Student Association (SSA)

Phi Beta Sigma Fraternity

Latin American Student Organization (LASO)

VOCES-Spanish Club

Women of Color Association (WOCA)

KEAP Council



Thank you

for your support of Inclusive Excellence
and Diversity in Minnesota!



<http://www.winona.edu/inclusion-diversity/default.asp>

(p.s. Please come visit beautiful Winona soon!)





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