

**BOARD OF TRUSTEES
MINNESOTA STATE COLLEGES AND UNIVERSITIES**

BOARD ACTION

APPOINTMENT OF PRESIDENT OF
DAKOTA COUNTY TECHNICAL COLLEGE

1 BACKGROUND

2 Tim Wynes has been serving as interim president of Dakota County Technical College since July
3 1, 2013. In late fall 2013, Chancellor Rosenstone visited Dakota County Technical College and
4 listened to faculty and staff share their experience as a college in transition and to receive
5 counsel on whether the college was ready to begin the search for a permanent president. There
6 was consensus on deferring a search. In December 2013, Chancellor Rosenstone asked Tim
7 Wynes to continue on as interim president through the 2014-15 academic year.

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9 Comments received over the past years encouraged consideration of making Interim President
10 Tim Wynes' appointment permanent. Consideration of a president without a search is allowed
11 under Board of Trustees Policy 4.2, Part 4, Subpart B, which provides:

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13 If, upon a written recommendation of the chancellor, the Board determines it is in the
14 best interests of the system, they may waive the search process and appoint a candidate
15 that best fits the needs of the institution and the system.

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17 Chancellor Rosenstone recommends that the Board of Trustees waive a search process and
18 appoint Tim Wynes to be the next president of Dakota County Technical College in addition to
19 his appointment as president of Inver Hills Community College.

21 RECOMMENDED COMMITTEE ACTION

22 The Human Resources Committee recommends that the Board of Trustees adopt the following
23 motion.

25 RECOMMENDED MOTION

26 The Board of Trustees, upon the recommendation of Chancellor Rosenstone, appoints
27 Tim Wynes as president of Dakota County Technical College effective July 1, 2015, subject to
28 the completion of an employment agreement. The board authorizes the chancellor, in
29 consultation with the chair of the board and chair of the Human Resources Committee, to
30 negotiate and execute an employment agreement in accordance with the terms and conditions of
31 the MnSCU Personnel Plan for Administrators.

32
33 *Date of Approval: June 17, 2015*

34 *Date of Implementation: July 1, 2015*

Tim Wynes, J.D.

Summary of Qualifications

- Thirteen years of successful college presidencies
- Twenty years of progressive responsibility and integrated experience in college and government administration
- Significant leadership experience in all phases of organizational administration and college operations, including
 - strategic planning
 - revenue development
 - budget
 - accreditation
 - institutional integrity
 - partnerships
 - personnel
 - physical plant and facilities development
 - student services
 - governance and collective bargaining
 - curriculum
 - staff development
 - inter-collegiate and association relationships
 - fund-raising and development
- Twenty years of full-time and adjunct faculty appointments covering two-year, four-year private, university, and professional levels, including: law, higher education, leadership and organizational theory, political science, government, and business
- Superb communication and presentation skills, demonstrated leadership skills, strategic planning and problem solving skills, highly developed dispute resolution skills, and impartial and creative teamwork skills
- Significant leadership experience in successful relationships with boards of trustees; federal and state legislators; local officials; advisory boards; area business and industry and; area K-12 schools

Accomplishments

- Successfully piloted multiple shared services arrangements between Inver Hills and Dakota County Technical College (DCTC) resulting in budgetary efficiencies and improved services to students
- Revamped financial administration, human resources and academic affairs at DCTC
- Partnered with School District 196 and regional employers to win a \$3.0 million STEM grant
- Secured a \$250,000 grant from CHS for a STEM careers path from high school to four degree.
- Through MAPS to Credentials, streamlined academic pathways for adult and Veteran students
- Held the first statewide Cyber Security competition, garnering national attention for MnSCU
- Modernized, renovated and made more student friendly the forty year-old IHCC Library Building
- Opened the "South of the River" education center in Burnsville in 2013 in partnership with Dakota/Scott County Workforce Development and Metro State University.
- Led the passage of the largest bond issue in the history of Iowa's community colleges in 2006
- Secured the first (and successive) federal earmarked funds for the Iowa Valley in 2003 – 2009; averaging one million dollars a year in federal grants and earmarks
- Built fourteen new college buildings and renovated six additional college buildings.
- Designed IVCCD's successful Title III project – awarded \$1.8 million over a five year period
- Secured Title III, TRIO and NSF Grants at successive colleges
- Led Iowa Valley and Inver Hills through HLC – AQIP Accreditation
- Brought million dollar scholarship grant – Tuition Match Minnesota – to six college consortium

Education

- **St. Louis University School of Law, St. Louis, Missouri**
Juris Doctorate
- **Iowa State University, Ames, Iowa**
A.B.D. in a Ph.D. program in Educational Leadership and Policy Studies
Member, Phi Kappa Phi academic honor organization
- **Cornell College, Mount Vernon, Iowa**
B.S.S., Political Science, Cum Laude
Member of the Alumni Board 2008-2014, Class Agent, Senior Class Commencement Speaker,
Student Life AHRA, Student Senate Treasurer, Landis Scholarship
- **Harvard University, John F. Kennedy School of Government**
“Program for Senior Executives” (Summer of 1995) - Awarded a Danforth Foundation Fellowship
“Leadership for the 21st Century – Chaos, Conflict and Challenge”

Professional Experience

President, July, 2010 – Present, Inver Hills Community College, Inver Grove Heights, Minnesota
Interim President, July 2013 – Present - Dakota County Technical College (DCTC)

Inver Hills Community College

- Responsible for all phases of operation for a 5000 student (FYE) comprehensive community college.
- Report to the Chancellor of the Minnesota State Colleges and Universities (MnSCU) system.
- Direct reports include: Vice Presidents of Academics, Student Services and Administration/Finance; Directors of Human Resources, Customized Training/Workforce Development and Foundation
- Chair of the Presidential Search Advisory Committees for Riverland Community College (2012-3) and North Hennepin Community College (2014-15)
- Developed college’s first fundraising Capital Campaign (in progress)
- Established on campus locations for St. Scholastica, St. Mary’s, Concordia and Metro State University to offer baccalaureate completion on the Inver Hills’ campus
- Successfully develop and implement the strategic and tactical goals for an AQIP accredited college
- Member of the MnSCU labor contract negotiating team for MSCF bargaining (five years)
- Successfully work with four different unions on the Inver Hills and DCTC campuses.
- Chair of the Metro MnSCU CEO group 2013-14.
- Implemented Inver Prep and Inver College to address college readiness of K-12 “academic middle.”
- Funded the establishment of an Honors Program

Dakota County Technical College (DCTC),

- At the request of the Chancellor, accepted leadership role of DCTC
- Working with CFO, created transparent scholarship procedures, addressed multiple audit findings and improved accountability and transparency across all sectors of the college
- Implemented shared services between DCTC and IHCC in Finance, Marketing, Experiential Learning, Career Services, Strategic Planning, shared CFO, Dean of Continuing Education and Customized Training and, a shared Dean of Allied Health
- Commissioned and implemented the findings of a college-wide Athletics Task Force
- Implemented a CRM system to track and communicate with students
- Engaged Noel-Levitz to develop a retention/recruiting plan for both colleges through a reduced cost shared contract.
- Closed expensive and non-revenue generating Apple Valley remote site
- Revamped Health Occupations Programs/curriculum as well as three other academic program areas in consultation with faculty

Chancellor and CEO– July, 2002 – 2010

Iowa Valley Community College District, Marshalltown, Iowa

- Responsible for all phases of operation for a 3300 student, two college, multi-campus, residential community college district.
- Report to a seven member, locally elected, Board of Directors
- Direct reports include: Provosts of Marshalltown, Ellsworth Community College and the Grinnell Campus; Chief Academic Officer; Chief Financial Officer; Vice-Chancellor of Continuing Education and; Vice-Chancellor for Administration
- Following changes in state law, designed the first district wide faculty position descriptions, evaluations and development plans in consultation with faculty, Chief Academic Officer and Human Resources Director
- President of the Iowa Association of Community College Presidents' 2008-09
- Developed and implemented the strategic and tactical goals for an AQIP accredited college district
- Led the District's successful state accreditation and HLC - AQIP reaccreditation
- Led the assessment process that resulted in the creation of new academic programs; revived dormant programs and expanded existing academic programs
- Constructed and expanded residential student housing at each college
- Supervised athletic directors responsible for fourteen different teams
- Invested in arts related programming facilities and programming
- Coordinated fundraising with two college foundations and the Ellsworth Trustees
- Revised college publications, including the student handbook, catalogue, staff handbook and Board Policy Book to bring the District into compliance with applicable codes and laws
- In coordination with the Vice-Chancellor of Administration, negotiated with the Faculty Association and meet and confer employee units
- Produced an annual report to the Board of Directors and constituents of the district on the condition of the IVCCD
- Purchased farm adjacent to MCC campus, converted it to a certified organic farm/classroom and the first organic grass cross country course and walking trails in the Midwest

Executive Dean – Governmental Affairs, Grants, and College Research, 1999 – July 2002

Director – Governmental Affairs, 1996-1999

Indian Hills Community College, Ottumwa, Iowa

- Direct report to the president of a 3,600-student community college with two main campuses and eight satellite centers
- Governmental Affairs duties include representing the college before local, state, and federal legislators and regulators, and drafting correspondence and position/policy papers for college
- Grants and Development duties include securing state, federal, and private funding for college projects (see Accomplishments section), and collaborating with other entities to secure funds
- North Central Association Accreditation Self-Study Steering Committee member; chair for Criterion Five – Institutional Integrity
- Academic duties include membership on Academic Council, Academic Standards Committee, and ACE, as well as drafting and monitoring contractual arrangements with K-12 systems
- Specific legislative activities include directing the Iowa Association of Community College Trustees'/Iowa Association of Community College Presidents' Governance Subcommittee in the fall of 1999, and staffing the Interim Joint Committee for Strategic Community College Planning in the fall of 2000
- Conducted Indian Hills' first staff awareness and reporting training on sexual harassment
- Successfully packaged government, business and industry, and education funding sources to create the Iowa Bioprocess Training and Education Center at Indian Hills

Faculty Experience

Assistant Professor of Clinical Law and Clinic Director, 1992-1993

University of Missouri School of Law, Columbia, Missouri

- Established a grant-funded legal clinic for third-year law students, providing legal services to an indigent population
- Developed, implemented, and taught clinic curriculum
- Responsible for outreach to area court personnel, judges, and attorneys in order to further the reach of the clinic
- Collaborated with the Missouri State Bar Association to improve the delivery of legal services to victims of family and domestic violence

Adjunct Appointments

Iowa State University – Educational Leadership and Policy Studies, Graduate School, Ames, Iowa, 1999-2010

Courses: Law and Higher Education; Federal and State Relations in Higher Education

Buena Vista University, Storm Lake, Iowa, 1998 –2002

Courses: Organizational Theory, Leadership Communication, Civil Liberties, Interpersonal Communication, Public Relations and, State and Local Government

University of Missouri Graduate School of Social Work, Columbia, Missouri, 1995-1996

Course: Law and Social Work (team-taught with Professor Wilson Watt)

Missouri Southern State College, Joplin, Missouri, 1990 Course: Business Law II

Legal Experience

General Counsel and Director, 1993-1996

Division of Legal Services – Department of Social Services

Jefferson City, Missouri

Administrative Duties

- Directed a staff of 171 employees; professional staff included 55 lawyers in four state offices and 60 fraud and civil rights investigators in 10 state offices
- Responsible for efficiently administering the legal and investigative office for a 9,000-employee, \$3.7 billion annual expenditure state agency
- Planned, presented, and defended the annual division budget (approximately \$7.1 million) before the Governor's Budget Office and both houses of the state legislature

Personnel Duties

- Served on state collective bargaining team
- Drafted and reviewed policies, regulations, and legislation pertinent to employee issues and labor relations
- Served as adjudicator for the Department on discrimination, sexual harassment, ADA, and other diversity and civil rights issues
- Investigated, documented, and drafted applicable legal action for appointing authorities on every personnel termination and suspension

General Counsel and Litigation Duties

- Provided legal advice to the Department Director and eight division directors
- Served as liaison to Governor's staff on legal, personnel, policy, constituent, and other issues
- Coordinated the myriad of government regulations with applicable state and federal authorities
- Drafted and furnished oversight on contracts with universities and other external entities
- Drafted and reviewed legislation impacting the Department
- Directed Department litigation, including successful completion of several class-action lawsuits
- Designed bar association-approved curriculum for in-house continuing legal education program

Boone County Prosecuting Attorney's Office, Columbia, Missouri, 1990-1992

- Lead trial attorney for crimes against women and children
- Designed and coordinated a multi-disciplinary protocol for law enforcement, court personnel, and state protective service agencies for use in cases of domestic violence and child abuse

Jasper County Prosecuting Attorney's Office, Joplin, Missouri, 1989-1990

- Lead counsel in 12 felony jury trials
- Briefed and argued appeals in appellate and Missouri Supreme Court

State of Missouri Public Defender's Office, Joplin & Columbia, Missouri, 1986-1989

- Extensive felony trial experience, co-counsel in two first-degree murder trials
- Authored 25 appellate briefs and argued appeals in every Missouri Appellate Court

