BOARD OF TRUSTEES MINNESOTA STATE COLLEGES AND UNIVERSITIES

BOARD ACTION

APPOINTMENT OF PRESIDENT OF NORTHEAST HIGHER EDUCATION DISTRICT

1 BACKGROUND

- 2 Following the announcement of President Sue Collins' retirement, Chancellor Rosenstone
- 3 initiated a national search for president of the Northeast Higher Education District in fall 2014.
- 4 The executive search firm Greenwood/Asher was retained to assist with the recruitment for this
- 5 position. A search advisory committee was appointed consisting of the following members:
- 67 Joe Opatz, Search Chair and President Emeritus
- 8 Makayla Boyer, Student
- 9 Cortez Killing, Student*
- 10 Kathleen Neustrom, OAS Intermediate, Upward Bound
- 11 Brad Krasaway, Director of Student Life
- 12 Darlene Freeman, Director, Upward Bound and Talent Search
- 13 Joe Chlebecek, Faculty
- 14 Paul McLaughlin, Faculty
- 15 Chris Koivisto, Faculty
- 16 Lisa Bestul, Faculty
- 17 Sue Aldrich, Faculty
- 18Carol Helland, Provost
- 19 Karen Kedrowski, Vice President, Finance and Administration
- 20 Laverne Hakly, Principal, Virginia High School*
- 21 Tom Jamar, President, Jasper Engineering
- 22 David Ulrich, Vice President, Twin Metals
- 24 The following individuals provided support to the committee:
- Carmen Bradach, Chief Human Resources Officer, Northeast Higher Education District
 Vicki DeFord, Chief Human Resources Officer, System Office
- 29 *Withdrew during service for personal or professional reasons.
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31 The position was advertised nationally in a variety of higher education and diversity publications.

- 32 At the same time, the search consultant initiated an aggressive recruitment campaign. There
- 33 were a total of 30 applicants. From this pool, the search advisory committee selected nine
- 34 individuals for initial interviews and forwarded its assessment of the candidates to Chancellor
- 35 Rosenstone. On the committee's recommendation, Chancellor Rosenstone selected three semi-
- 36 finalists who participated in public interviews at the campus, including sessions with students,

- 37 faculty, staff, and community members. Reference and background checks were conducted.
- 38 System office interviews were conducted by Chancellor Rosenstone, members of the chancellor's
- 39 cabinet, and Trustees Margaret Anderson Kelliher, Dawn Erlandson and Phil Krinkie.
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- 41 After careful consideration of information received from each element of the interview process,
- 42 the chancellor selected one candidate to recommend to the Board of Trustees for approval. At
- 43 this time Chancellor Rosenstone recommends William Maki to be the next president of the
- 44 Northeast Higher Education District.
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46 **RECOMMENDED COMMITTEE ACTION**

- 47 The Human Resources Committee recommends that the Board of Trustees adopt the following48 motion.
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50 **RECOMMENDED MOTION**

- 51 The Board of Trustees, upon the recommendation of Chancellor Rosenstone, appoints William
- 52 Maki as president of the Northeast Higher Education District effective July 1, 2015, subject to
- 53 the completion of an employment agreement. The board authorizes the chancellor, in
- 54 consultation with the chair of the board and chair of the Human Resources Committee, to
- negotiate and execute an employment agreement in accordance with the terms and conditions of
- 56 the MnSCU Personnel Plan for Administrators.
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58 Date of Approval: March 18, 2015

59 Date of Implementation: July 1, 2015