

**MINNESOTA STATE COLLEGES AND UNIVERSITIES
BOARD OF TRUSTEES
HUMAN RESOURCES COMMITTEE
MEETING MINUTES
MARCH 18, 2015**

Human Resources Committee Members Present: Dawn Erlandson, Vice Chair; Trustees Margaret Anderson Kelliher, Kelly Charpentier-Berg and Robert Hoffman. Chair Cirillo participated by phone.

Human Resources Committee Members Absent: None.

Other Board Members Present: Louis Sundin, Ann Anaya, Duane Benson, Elise Ristau, Philip Krinkie, and Maleah Otterson. Trustee Tom Renier participated by phone.

Leadership Council Committee Members Present: Steven Rosenstone, Chancellor; Mark Carlson, Vice Chancellor for Human Resources.

The Minnesota State Colleges and Universities Human Resources Committee held its meeting on March 18, 2015, at Wells Fargo Place, 4th Floor, Board Room, 30 East 7th Street in St. Paul. Vice Chair Erlandson called the meeting to order at 1:06 p.m.

1. Minutes of October 22, 2014

Vice Chair Erlandson called for the motion to approve the minutes of the Human Resources Committee on October 22, 2014. The minutes were moved, seconded and passed without dissent.

2. Appointment of President of Northeast Higher Education District

Chancellor Rosenstone said that with the announcement of President Sue Collins' retirement, a national search was initiated for a new president of the Northeast Higher Education District. The executive search firm Greenwood/ Asher was retained to assist with the recruitment for this position, and Joe Opatz, President Emeritus, chaired the search. Chancellor Rosenstone described the search process leading up to his recommendation of William Maki to serve as the next president of Northeast Higher Education District.

The Human Resources Committee recommended that the Board of Trustees adopt the following motion:

The Board of Trustees, upon the recommendation of Chancellor Rosenstone, appoints William Maki as president of Northeast Higher Education District effective July 1, 2015, subject to the completion of an employment agreement. The board authorizes the chancellor, in consultation with the chair of the board and chair of the Human Resources Committee, to negotiate and execute an employment agreement in accordance with the terms and conditions of the MnSCU Personnel Plan for Administrators.

The motion passed without dissent.

3. Appointment of President of Northland Community and Technical College

Chancellor Rosenstone stated that upon the announcement of President Anne Temte’s retirement, a national search was initiated for a new president of Northland Community and Technical College. The executive search firm Greenwood/Asher was retained to assist with the recruitment for this position, and Kent Hanson, president of Anoka-Ramsey Community College and Anoka Technical College, served as search chair. After careful consideration of information received from each element of the interview process, Chancellor Rosenstone recommended Dennis Bona to serve as the next president of Northland Community and Technical College.

The Board of Trustees, upon the recommendation of Chancellor Rosenstone, appoints Dennis Bona as president of Northland Community and Technical College effective July 1, 2015, subject to the completion of an employment agreement. The board authorizes the chancellor, in consultation with the chair of the board and chair of the Human Resources Committee, to negotiate and execute an employment agreement in accordance with the terms and conditions of the MnSCU Personnel Plan for Administrators.

The motion passed without dissent.

4. Proposed Technical Amendment to Policy 4.11 Board Early Separation Incentive Program

Vice Chancellor Carlson stated that during the last legislative session, Board Policy 4.11, Board Early Separation Incentives Program, was extended from its original expiration date of June 30, 2014 to June 30, 2019. The technical amendment updates the policy with the new expiration date. Board Policy 1A.1 allows technical changes such as this to be approved by the board on its consent agenda in the same month as committee consideration of the proposed technical changes.

The Human Resources Committee recommended that the Board of Trustees adopt the following motion:

The Human Resources Committee recommends that the Board of Trustees adopt the following motion: The Board of Trustees adopts proposed technical amendment to Board policy 4.11 to align with statutory authority. Minn. Stat 136F.481 (j) which states, “The early retirement incentive authority under this section expires on June 30, 2019.”

The motion passed without dissent

The meeting adjourned at 1:49 p.m.
Respectfully submitted,
Pa Yang, Recorder