

# HR SERVICE CONTINUUM

Transactional

Transformational

## Shared Service

- Benefits/Retirement
- HR Transactions
- Payroll



## Center of Expertise (System Office)

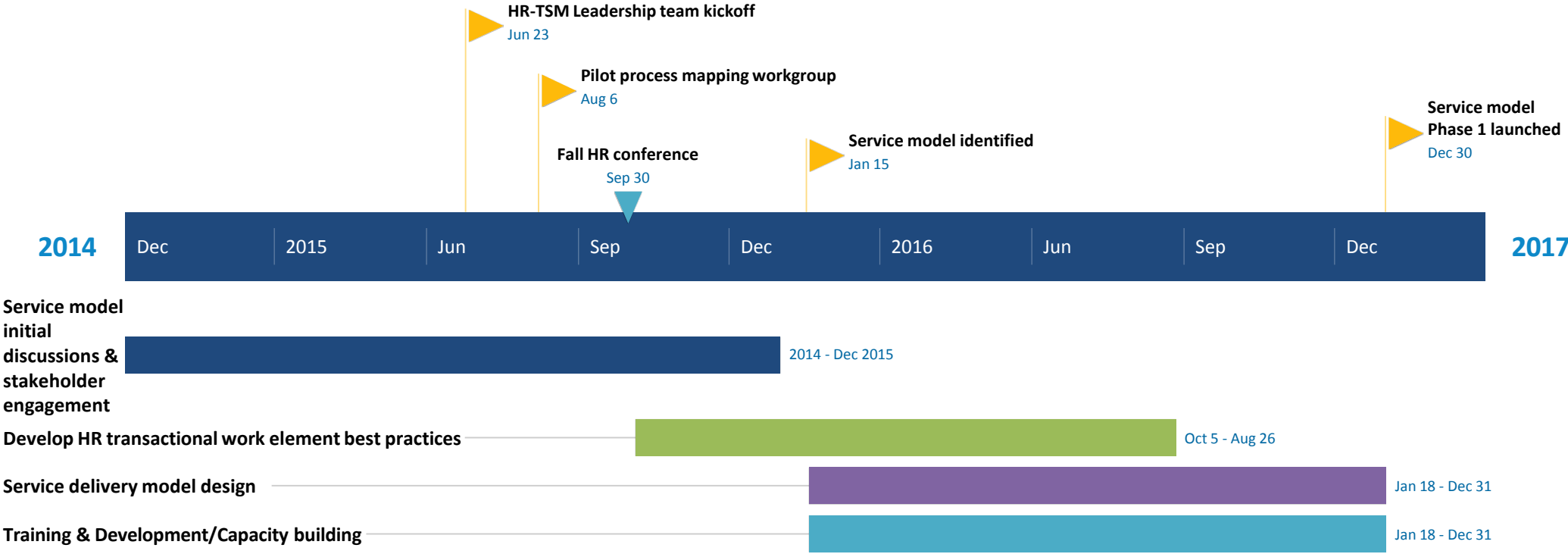
- Labor Relations
- Leadership Development
- HR Policy/ Procedures



## Local (Campus)

- Change Management
- Diversity, Equity and Inclusion
- Strategic and Workforce Planning

### Initiative 3.2.2 Develop and implement new systemwide human resources transactional service delivery model



## HR - TSM Work Group Schedule

<u>Date</u>	<u>Transactional Work Group</u>
12/10/2015	New employee record/Demographic changes
1/28/2016	Pay rate changes/Concurrent jobs
2/2-3/2016	Unique assignments
2/10/2016	Promotion/Demotion/Transfer
2/18/2016	Intra-agency agreements
3/2-3/2016	Health, dental, optional/Open enrollment/ACA/ESR
3/23/2016	Summer balloon deductions
3/31/2016	Leave management - non-faculty (paid and unpaid)
4/7/2016	Leave management - faculty/administrator (paid and unpaid)
4/14/2016	Deferred compensation/Defined benefit plan/Defined contribution plan
5/3/2016	Early retirement incentives
5/11/2016	Phased/annuitant retirement programs
5/19/2016	Retirement/Resignation/Termination/Death
6/1/2016	Layoff
6/7/2016	Performance evaluation tracking
6/14/2016	FMLA
6/23/2016	Health Reimbursement Accounts/Health Care Savings Plan
6/29/2016	SRP
7/14/2016	Tuition Waiver
7/19/2016	Unemployment Insurance
7/27/2016	Workers' Compensation
9/22/2016	Classification
9/27/2016	Reporting & Data Analytics
TBD	Credentialing

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