# MINNESOTA STATE COLLEGES AND UNIVERSITIES BOARD OF TRUSTEES HUMAN RESOURCES COMMITTEE MEETING MINUTES June 17, 2015

Human Resources Committee Members Present: Alexander Cirillo, Chair; Dawn Erlandson, Vice Chair; Trustees Margaret Anderson Kelliher, Kelly Charpentier-Berg and Robert Hoffman.

Human Resources Committee Members Absent: None.

Other Board Members Present: Duane Benson, Philip Krinkie, Maleah Otterson, Tom Renier, Elise Ristau, Louise Sundin, Michael Vekich, and Erma Vizenor.

**Leadership Council Members Present:** Steven Rosenstone, Chancellor; Mark Carlson, Vice Chancellor for Human Resources.

The Minnesota State Colleges and Universities Human Resources Committee held its meeting on June 17, 2015, at Wells Fargo Place, 4<sup>th</sup> Floor, Board Room, 30 East 7<sup>th</sup> Street in St. Paul. Chair Cirillo called the meeting to order at 12:36 p.m.

# 1. Minutes of May 20, 2015

Chair Cirillo called for the motion to approve the minutes of the Human Resources Committee on May 20, 2015. The minutes were moved, seconded and passed without dissent.

#### 2. Appointment of Interim President of Century College

Chancellor Rosenstone stated that following the announcement of President Ron Anderson's appointment as the next vice chancellor for academic and student affairs, Chancellor Rosenstone invited nominations and expressions of interest for the position of interim president at Century College. Applications and nominations were reviewed by the chancellor, and he reviewed all input received and consulted as appropriate to develop his recommendation to the board. Chancellor Rosenstone recommended Patrick Opatz as interim president of Century College.

The Human Resources Committee recommended that the Board of Trustees adopt the following motion:

The Board of Trustees, upon the recommendation of Chancellor Rosenstone, appoints Patrick Opatz as interim president of Century College effective July 1, 2015, subject to the completion of an employment agreement. The board authorizes the chancellor, in consultation with the chair of the board and chair of the Human Resources Committee, to negotiate and execute an employment agreement in accordance with the terms and conditions of the MnSCU Personnel Plan for Administrators.

The motion passed without dissent.

### 3. Appointment of President of Dakota County Technical College

Chancellor Rosenstone stated that Tim Wynes has been serving as interim president of Dakota County Technical College since July 1, 2013. In late fall 2013, Chancellor Rosenstone visited Dakota County Technical College and listened to faculty and staff share their experiences as a college in transition and to receive counsel on whether the college was ready to begin the search for a permanent president. There was consensus on deferring a search. In December 2013, Chancellor Rosenstone asked Tim Wynes to continue as interim president through the 2014-15 academic year.

Comments received over the past two years encouraged consideration of making Interim President Tim Wynes' appointment permanent. Consideration of a president without a search is allowed under Board of Trustees Policy 4.2, Part 4, Subpart B, which provides:

If, upon a written recommendation of the chancellor, the Board determines it is in the best interests of the system, they may waive the search process and appoint a candidate that best fits the needs of the institution and the system.

Chancellor Rosenstone recommended that the Board of Trustees waive a search process and appoint Tim Wynes to be the next president of Dakota County Technical College in addition to his appointment as president of Inver Hills Community College.

The Board of Trustees, upon the recommendation of Chancellor Rosenstone, appoints Tim Wynes as president of Dakota County Technical College effective July 1, 2015, subject to the completion of an employment agreement. The board authorizes the chancellor, in consultation with the chair of the board and chair of the Human Resources Committee, to negotiate and execute an employment agreement in accordance with the terms and conditions of the MnSCU Personnel Plan for Administrators.

The motion carried with one nay from Trustee Hoffman.

## 4. Appointment of General Counsel

Chancellor Rosenstone stated that in fall 2014 a national search for a successor to General Counsel Gail Olson was initiated. When that search did not yield the right person for such a critical position, Chancellor Rosenstone recommended and the Board of Trustees approved the appointment of Deputy General Counsel Kristine Kaplan to serve as interim general counsel.

The search resumed in spring 2015. After careful consideration of detailed feedback received from everyone who participated in the process, Chancellor Rosenstone recommended Gary Cunningham to be the next General Counsel.

The Human Resources Committee recommended that the Board of Trustees adopt the following motion:

The Board of Trustees, upon the recommendation of Chancellor Rosenstone, appoints Gary Cunningham as General Counsel effective July 1, 2015, subject to the completion of an employment agreement. The board authorizes the chancellor, in consultation with the chair of the board and chair of the Human Resources Committee, to negotiate and execute an employment agreement in accordance with the terms and conditions of the MnSCU Personnel Plan for Administrators.

The motion passed without dissent.

The meeting adjourned at 1:06 p.m.

Respectfully submitted, Pa Yang, Recorder