

Minnesota State Colleges and Universities
Board of Trustees Meeting Minutes
March 22, 2017

Present: Chair Michael Vekich, Trustees Ann Anaya, Elise Bourdeau, Alex Cirillo, Jay Cowles, Dawn Erlandson, Amanda Fredlund, Bob Hoffman, Jerry Janezich, George Soule, Louise Sundin, and Cheryl Tefer, and Chancellor Steven Rosenstone

Absent: Trustees Basil Ajuo, Roger Moe, and Rudy Rodriguez

Call to Order

Chair Michael Vekich called the meeting to order at 11:00 AM.

Chair's Report

Chair Vekich welcomed George Soule to the Board of Trustees. Trustee Soule is a judge of the White Earth Tribal Court of Appeals and a founding partner of Soule & Stull LLC, where he is a civil trial attorney handling cases involving product liability, commercial, and negligence claims. He earned his B.A. from Minnesota State University Moorhead, and his J.D. from Harvard Law School. Previously, Trustee Soule was a founding and managing partner at Bowman and Brooke LLP, and an associate at Gray, Plant, Mooty, Mooty & Bennett.

Trustee Soule is a member of the boards of the Division of Indian Work and the Infinity Project, and he has served on the board of the Minnesota State University Moorhead Alumni Foundation. He is a fellow of the American College of Trial Lawyers and the International Society of Barristers, and a member of the American Board of Trial Advocates. He serves as a mentor at the University of Saint Thomas Law School and is a past chair of the Commission on Judicial Selection. Trustee Soule also chaired the Chancellor Search Advisory committee.

Gov. Mark Dayton appointed Trustee Soule to the Board of Trustees on February 27, 2017, to fill a vacancy. His term ends on June 30, 2018.

Chancellor Transition Team Update

Associate Vice Chancellor Phil Davis, who is the convener of the transition team, reported that the team was established last month. In addition to himself, the other members are Presidents Connie Gores and Barbara McDonald, Vice Chancellors Ron Anderson, Mark Carlson, and Laura King, and Chief of Staff Nancy Joyer. Executive Assistant Vicki Tschida is supporting the team.

The charge of the team is to facilitate a smooth transition in leadership. The three guiding principles are: respect Chancellor Rosenstone's leadership of the system through July 31; at all times do what is best for Minnesota State; and position the chancellor-designate for success. The team's priorities are to enable the chancellor-designate to develop a greater knowledge of the Minnesota State system, its campuses, programs, and the communities and businesses it serves; keep the chancellor-designate informed of any issues; build internal and external relationships with individuals and organizations that are stakeholders; and provide internal and

external communications about the transition.

The first meeting of the transition team was on March 20, 2017. The team reviewed the charge, examined the transition resources that had already been prepared, and finalized the schedule for Chancellor-designate Malhotra's visits the week of April 3, 2017. The search for a chief diversity officer has been approved and a search firm will be hired. Vice Chancellor Mark Carlson has postponed his retirement and will assist with the search. The team is meeting with Chancellor-designate Malhotra on April 5, and plans to meet with him monthly.

Chancellor's Report

Legislative Update

Chancellor Rosenstone thanked Governor Dayton for recommending in his biennial budget \$150 million in incremental support for Minnesota State. This funding is critical to our colleges and universities. The chancellor expressed his gratitude to everyone who is working on behalf of the board's funding proposal.

Equity and Inclusion

Chancellor Rosenstone thanked Interim Chief Diversity Officer Nickyia Cogshell for her memo to the Board of Trustees with an update on the ongoing work on our equity and inclusion goals. In partnerships with Academic and Student Affairs, Human Resources, and the campuses, the Office of Equity and Inclusion continues to work on our long-term goals to:

1. Reduce and eliminate the student success gap;
2. Increase the diversity of our student body;
3. Ensure a welcoming and supportive campus climate;
4. Recruit and retain diverse faculty and staff;
5. Build partnerships with diverse communities; and
6. Increase the diversity of our vendors and suppliers.

Interim Chief Diversity Officer Cogshell's memo also informed the board of the work that the Office of Equity and Inclusion is doing to support the implementation of campus strategic equity and diversity plans; support safe and welcoming campus climates; and advance the diversity and professional development of our faculty and staff. The Leadership Council has been discussing equity and inclusion priorities for the coming academic year and will likely focus initiatives to:

- Identify common definitions of cultural competence;
- Develop a best practices guide for cultural competence common expectations, professional development, and assessment; and
- Identify and document expectations for diversity and equity professional development and competency in position descriptions and performance evaluations at the campus level.

Chancellor Rosenstone thanked the student and bargaining unit leaders, presidents, Academic and Student Affairs, Human Resources, General Counsel, and Equity and Inclusion colleagues

who have been working together on the campus climate task force; and Interim Chief Diversity Officer Nickyia Cogshell and Interim Assistant Chief Diversity Officer Josefina Landrieu for their leadership and service in their interim roles.

Scholarship Campaign Update

Phase one of the Access to Excellence Scholarship Campaign was incredibly successful, virtually doubling our \$20 million goal by raising \$39 million and awarding 28,000 scholarships. Phase Two was launched last June with a goal of raising \$50 million in new scholarship dollars. At the Board of Trustees meeting in May, the chancellor will report on the progress toward the goal.

Chancellor Rosenstone summarized three innovative scholarships and the difference they will make for our students.

Summer Scholars Academy

With nearly a \$1 million gift, Beverly and Richard Fink have created the “Summer Scholars Academy.” This summer bridge program will provide full scholarships to students to participate in a summer program in partnership with nine Minnesota State colleges in the Twin Cities metropolitan area. The Summer Scholars Academy is aimed at assisting students who are not yet ready for college-level coursework by enabling students to complete their developmental education courses in the summer before freshman year, so they can move right into college-level courses in the fall. The program will reduce student costs and debt and increase student persistence and degree completion.

Beverly and Richard Fink’s generous gift enables the participating colleges to provide a full scholarship to students enrolling in the program that entails:

- courses in mathematics, reading, and writing,
- a student success component that covers topics such as time management, study skills, technology, financial literacy, and academic and career planning,
- wrap-around support services that include tutoring and academic advising,
- subsidized transportation support, and
- a \$150 scholarship for fall tuition awarded to students after they complete the summer program.

The Summer Scholars Academy will serve 200 students this summer and a total of 800 students over a four-year period. This generous gift grows out of Beverly and Richard Fink’s desire to reduce disparities in Minnesota by reducing the impact of both financial disparities and disparities in academic preparedness on student success. Our hope is that, as results of the program’s effectiveness come in, we can grow this program statewide.

David Olson Scholarship

The David C. Olson Graduate Scholarship for Business Community Excellence was created to enable an annual scholarship, in perpetuity, honoring the life and work of David Olson, who was a former Minnesota State trustee and board chair; Minnesota Chamber of Commerce

president for 23 years, and a graduate of Minnesota State University, Mankato. His family, friends, businesses associates, Minnesota State colleagues, and the Minnesota Chamber of Commerce partnered with the School of Business at Minnesota State University, Mankato to build a nearly \$300,000 endowment to enable an annual \$7,500 scholarship to a student in the MBA program at MSU, Mankato with an interest in business, community, and public affairs leadership as well as an annual paid internship with a local Minnesota Chamber, the Minnesota Chamber of Commerce, or the national office of the U.S. Chamber of Commerce.

The first scholarship and internship were awarded last December to MBA student Ellie James, who earned a bachelor's degree in management from MSU, Mankato in 2011 and will complete her MBA next year. Chancellor Rosenstone thanked all who contributed to this collaborative effort to honor David Olson's legacy:

- David's family, with leadership from Mary Claire Olson Potter;
- The Minnesota Chamber of Commerce, with leadership from Doug Loon and Bill Blazer;
- MSU, Mankato, with leadership from President Richard Davenport, College of Business Dean Brenda Flannery, and the MSU, Mankato Foundation; and
- Members of this board, as well as the presidents and cabinet members who contributed to the scholarship.

Nellie Stone Johnson Scholarship Program

The Nellie Stone Johnson Scholarship Program is celebrating its 30th anniversary this year. Nellie Stone Johnson was a remarkable leader throughout a long career that began at a time when women of color were shut out from leadership positions. Nellie Stone Johnson came from a family with a strong tradition of supporting education and went on to become a tremendously influential statewide union leader, civil rights activist, member of the Democratic National Committee, counselor to political leaders, member of our state university board for eight years, and recipient of an honorary doctorate from St. Cloud State University.

The scholarship named in her honor supports minority students from union families who are attending one of Minnesota State's colleges or universities. At the Nellie Stone Johnson Scholarship Dinner on March 23, 2017, trustees, members of the cabinet, and many of our presidents and campus colleagues will join together to contribute, as private individuals, the funds to award 30 scholarships to support 30 students in this, the program's 30th year. Trustees Basil Ajuo and Louise Sundin serve on the scholarship's board. Chancellor Rosenstone thanked everyone for their contributions.

Consent Agenda

Chair Vekich called for a motion to approve the Consent Agenda. Trustee Cirillo seconded and the motion carried unanimously.

- a. Board of Trustees Minutes of Study Session on January 24, 2017**
- b. Board of Trustees Meeting Minutes of January 25, 2017**

- c. **Board of Trustees Meeting Minutes of February 7-9, 2017**
- d. **Board Charter**
- e. **Select External Audit Firm for Systemwide External Auditing Services**
- f. **Approval of Contracts Exceeding \$1 Million**
 - 1. **Master Contract for Janitorial Supplies and Equipment Hillyard**
 - 2. **Contract Extension for Hobsons Enrollment Management**

Human Resources Committee, Chair Dawn Erlandson

Committee Chair Erlandson reported that the Human Resources Committee approved Chancellor Rosenstone's recommendation of Angelia Millender as president of Century College. Ms. Millender is the president of Olive-Harvey College in Chicago. Previously, she served in leadership roles in Broward College in Ft. Lauderdale, and Berkeley College in White Plains, New York and Robert Morris University in Chicago. Committee Chair Erlandson introduced the following motion:

The Board of Trustees, upon the recommendation of Chancellor Rosenstone, appoints Angelia Millender as president of Century College effective July 1, 2017, subject to the completion of an employment agreement. The board authorizes the chancellor, in consultation with the chair of the board and chair of the Human Resources committee, to negotiate and execute an employment agreement in accordance with the terms and conditions of the Minnesota State Colleges and Universities Personnel Plan for Administrators.

Chair Vekich called the question and the motion was unanimously approved.

Ms. Millender thanked Chancellor Rosenstone and the Board of Trustees.

Student Associations

There were no comments from the leaders of the Minnesota State College Student Association and Students United.

Minnesota State Colleges and Universities' Bargaining Units

There were no comments from the leaders of the bargaining units.

Special Recognition

Frank Viggiano, chair, Nellie Stone Johnson Scholarship Program thanked Chancellor Rosenstone for his support of the Nellie Stone Johnson Scholarship Program.

Board Standing Committee Reports

- a. **Audit Committee, Vice Chair Bob Hoffman**

Committee Chair Hoffman reported that the committee approved the appointment of CliftonLarsonAllen as the external audit firm.

- b. Finance and Facilities Committee, Chair Jay Cowles
Committee Chair Cowles reported that Vice Chancellor – Chief Financial Officer King gave an update on the legislative session and the successful bond sale. The committee had a first reading of Policy 6.7 Real Estate Transactions and approved several contracts exceeding \$1 million.

- d. Academic and Student Affairs Committee, Chair Alex Cirillo
Committee Chair Cirillo reported that the Academic and Student Affairs Committee heard an update on baccalaureate planning for the Twin Cities and a report on non-academic student support services that included food shelves, transportation, child care, and emergency funds.

Trustee Reports

Chair Vekich reminded trustees to sign-up for spring commencement ceremonies.

Election of Vice Chair

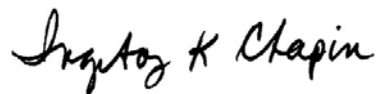
Trustee Dawn Erlandson indicated her intent to run for vice chair. There were no other nominations.

The Board of Trustees unanimously elected Trustee Dawn Erlandson as the vice chair of the Board of Trustees.

Adjournment

Chair Vekich announced that the next meeting of the Board of Trustees is on April 18 and 19, 2017.

The meeting was adjourned at 11:45 am.



Ingeborg K. Chapin, Secretary to the Board