



Meeting Minutes April 19-20, 2023

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**Outreach and Engagement Committee
Meeting Minutes
April 18, 2023**

A meeting of the Outreach and Engagement Committee of the Board of Trustees was held on April 18, 2023, in the McCormick Room, 4th Floor.

Committee members present: Dawn Erlandson, Chair; Jerry Janezich, Vice Chair; Alex Cirillo, Jim Grabowska, and Cheryl Tefer.

Other board members present: Victor Ayemobuwa, Jay Cowles, Tim Huebsch, Roger Moe, Kathy Sheran, and George Soule.

Staff present: Devinder Malhotra, Chancellor; Noelle Hawton, Chief Marketing and Communications Officer.

The meeting materials for this meeting are available [here](#), starting on page 11. An audio recording of the meeting is available [here](#).

Committee Chair Erlandson called the meeting to order at 10:02 a.m.

Agenda Item 1: Approval of the Meeting Minutes for January 24, 2023

Committee Chair Erlandson asked if there are any changes or amendments to the minutes then asked for a motion to approve. Trustee Cirillo made the motion and Trustee Grabowska provided a second.

A roll call vote was conducted and the minutes were approved unanimously.

Agenda Item 2: Developing Minnesota's Energy Workforce

Committee Chair Erlandson invited Noelle Hawton, Rose Patzer, Executive Director, Minnesota State Energy Center of Excellence, and Bruce Peterson, Special Projects Manager, Minnesota State Energy Center of Excellence, to present an overview on the Center's educational initiatives and industry collaborations that benefit students and overall workforce development across the state. The presentation materials are available [here](#), beginning on page 2. Industry collaboration was highlighted with a presentation on the Energy Careers Academy by Patzer; Peterson; Tony Gagliardo, Assistant Vice President, Enterprise and Technical Learning, Xcel Energy; Doug Barber, Director of Maintenance and Energy Supply Training, Xcel Energy; DeCarlo Canty and Marcus Davis, students in the Energy Careers Academy; and Carrie Brimhall,

President, Minnesota Community and Technical College. The Energy Careers Academy, which is a partnership with Xcel Energy, the Minnesota State Energy Center of Excellence, and Minnesota State Community and Technical College, works to create a more diverse energy workforce by offering metro access to energy career training and recruitment efforts focused on students of color, women and veterans.

This being an informational item, there was no vote taken.

Adjournment

The committee chair adjourned the meeting at 11:05 a.m.



**Diversity, Equity and Inclusion Committee
Meeting Minutes
April 18, 2023**

A meeting of the Diversity, Equity and Inclusion Committee of the Board of Trustees was held on April 18, 2023.

Committee members present: George Soule, Chair; Victor Ayemobuwa, Jim Grabowska, and Kathy Sheran

Diversity, Equity and Inclusion Committee members absent: Javier Morillo, Vice Chair, April Nishimura.

Other board members present: Jay Cowles, Alex Cirillo, Dawn Erlandson, Tim Huebsch, Jerry Janezich, Roger Moe, Cheryl Tefer.

Staff present: Devinder Malhotra, Chancellor; Andriel Dees, Vice Chancellor for Equity and Inclusion

The meeting materials for this meeting are available [here](#), starting on page 15. An audio recording of the meeting is available [here](#).

Committee Chair Soule called the meeting to order at 11:16 a.m.

Agenda Items 1: Approval of the Meeting Minutes of March 21, 2023

Committee Chair Soule asked if there are any changes or amendments to the minutes then asked for a motion to approve. A minor change noted: Committee Chair Rodriguez to Committee Chair Soule and remove the extra “along”. Trustee Grabowska made the motion and Trustee Sheran provided a second.

A roll call vote was conducted and the minutes were approved unanimously.

Agenda Item 2: Equity 2030 in Action: Campus Stories

Committee Chair Soule invited Vice Chancellor Dees along with President Kent Hanson and Brandyn Woodard, Vice President of Equity and Inclusion from Anoka Technical College and Anoka Ramsey Community College to present how BRIDGES is the framework ATC and ARCC are using to guide their push towards Equity 2030, as detailed in the meeting materials. The meeting materials for this item begin on [page 23](#).

This being an informational item, there was no vote taken.

Adjournment

The committee chair adjourned the meeting at 11:57 a.m.



**Joint Meeting: Audit and Diversity, Equity, and Inclusion Committees
Meeting Minutes
April 18, 2023**

A joint meeting of the Audit and Diversity, Equity, and Inclusion Committees of the Board of Trustees was held on April 18, 2023.

Audit Committee members present: Alex Cirillo, Chair; Jay Cowles, Vice Chair; Dawn Erlandson, and Tim Huebsch

Audit Committee members absent: April Nishimura

Diversity, Equity, and Inclusion Committee members present: George Soule, Chair; Victor Ayemobuwa, Jim Grabowska, and Kathy Sheran

Diversity, Equity, and Inclusion Committee members absent: Javier Morillo, Vice Chair; and April Nishimura

Other board members present: Jerry Janezich, Roger Moe, and Cheryl Tefer

Staff present: Devinder Malhotra, Chancellor; Amy Jorgenson, Chief Audit Officer, and Andriel Dees, Vice Chancellor for Equity and Inclusion

The meeting materials for this meeting are available [here](#), starting on page 20. An audio recording of the meeting is available [here](#).

Committee Chair Cirillo called the meeting to order at 12:46 p.m.

Agenda Item 1: Project Results: Equity 2030

Committee Chair Cirillo invited Chief Audit Officer Amy Jorgenson, Vice Chancellor for Equity and Inclusion Andriel Dees, along with Ms. Ashley Deihl, Partner with Baker Tilly to present the Project Results for Equity 2030, as detailed in the meeting materials.

The meeting materials for this item begin on page 21.

This being an information item, there was no vote taken.

Adjournment

The committee chair adjourned the meeting at 1:45 p.m.



**Finance and Facilities Committee
Meeting Minutes
April 18, 2023**

A meeting of the Finance and Facilities Committee of the Board of Trustees was held on Tuesday, April 18, 2023.

Committee members present: Jay Cowles, Chair; Victor Ayemobuwa, Jim Grabowska, Tim Huebsch, Jerry Janezich, and Kathy Sheran.

Committee members absent: April Nishimura

Other board members present: Alex Cirillo, Dawn Erlandson, Roger Moe, Javier Morillo, George Soule, and Cheryl Tefer

Staff present: Devinder Malhotra, Chancellor; Bill Maki, Vice Chancellor for Finance and Facilities

The meeting materials for this meeting are available <[here](#)>, starting on page 60. An audio recording of the meeting is available <[here](#)>.

Committee Chair Cowles called the meeting to order at 1:50 p.m.

Agenda Item 1: Approval of the Meeting Minutes for March 22, 2023

Committee Chair Cowles asked if there were any changes or amendments to the minutes, then asked for a motion. Trustee Grabowska made the motion and Trustee Huebsch provided a second.

A roll call vote was conducted. The vote was as follows:

Trustee Ayemobuwa	Aye
Trustee Cowles	Aye
Trustee Grabowska	Aye
Trustee Huebsch	Aye
Trustee Janezich	Aye
Trustee Nishimura	Absent
Trustee Sheran	Aye

The committee voted to approve the minutes.



Agenda Item 2: Contracts Requiring Board Approval

Committee Chair Cowles invited System Director Anderson and Associate Vice Chancellor Yolitz to present the three contracts that required board approval as detailed in the meeting materials. The meeting materials for this item begin on page 69.

Committee Chair Cowles asked committee members to consider the following recommended committee motion for **Agenda Item 2a: Exclusive Sports Medicine Provider for Athletics, Minnesota State University Mankato:**

The Finance and Facilities Committee recommends that the Board of Trustees authorize the chancellor or the chancellor's designee to enter a contract with Mayo Clinic Health System, not to exceed \$4,500,000 and with term of five years and seven months for the purposes of providing exclusive sports medicine coverage. The Finance and Facilities Committee further recommends that the Board of Trustees directs the chancellor or his designee to execute all necessary documents.

Trustee Sheran made the motion and Trustee Grabowska seconded. A roll call vote was conducted. The vote was as follows:

Trustee Ayemobuwa	Aye
Trustee Cowles	Aye
Trustee Grabowska	Aye
Trustee Huebsch	Aye
Trustee Janezich	Aye
Trustee Nishimura	Absent
Trustee Sheran	Aye

The committee voted to approve the recommended motion.

Committee Chair Cowles asked committee members to consider the following recommended committee motion for **Agenda Item 2b: Athletics Apparel Contract, Southwest Minnesota State University:**

The Finance and Facilities Committee recommends that the Board of Trustees authorize the chancellor or the chancellor's designee to enter a contract amendment with BIG Athletics for one year and an additional \$225,000 to bring the total contract to six years and \$1,100,000 for the purposes of providing athletics apparel and accessories. The Finance and Facilities Committee further recommends that the Board of Trustees directs the chancellor or his designee to execute all necessary documents.

Trustee Grabowska made the motion and Trustee Huebsch seconded. A roll call vote was conducted. The vote was as follows:

Trustee Ayemobuwa	Aye
Trustee Cowles	Aye
Trustee Grabowska	Aye
Trustee Huebsch	Aye
Trustee Janezich	Aye
Trustee Nishimura	Absent
Trustee Sheran	Aye

The committee voted to approve the recommended motion.

Committee Chair Cowles asked committee members to consider the following recommended committee motion for **Agenda Item 2c: Student Center/Library Bookstore Renovation, Metropolitan State University:**

The Finance and Facilities Committee recommends that the Board of Trustees authorize the chancellor or the chancellor's designee to enter into a construction contract not to exceed \$1,500,000 to renovate the library and student center at Metropolitan State University. The Board of Trustees directs the chancellor or their designee to execute all necessary documents.

Trustee Janezich made the motion and Trustee Huebsch seconded. A roll call vote was conducted. The vote was as follows:

Trustee Ayemobuwa	Aye
Trustee Cowles	Aye
Trustee Grabowska	Aye
Trustee Huebsch	Aye
Trustee Janezich	Aye
Trustee Nishimura	Absent
Trustee Sheran	Aye

The committee voted to approve the recommended motion.

Agenda Item 3: Proposed Amendment to Board Policy 5.24 Safety and Security Compliance (Second Reading)

Committee Chair Cowles invited Associate Vice Chancellor Brian Yolitz, to present the proposed amendments to the policy as detailed in the meeting materials. The meeting materials for this item begin on page 76.

Committee Chair Cowles asked committee members to consider the following recommended committee motion:

The Finance and Facilities Committee recommends that the Board of Trustees approve the proposed amendment to Policy 5.24 Safety and Security Compliance.

Trustee Grabowska made the motion and Trustee Sheran seconded. A roll call vote was conducted. The vote was as follows:

Trustee Ayemobuwa	Aye
Trustee Cowles	Aye
Trustee Grabowska	Aye
Trustee Huebsch	Aye
Trustee Janezich	Aye
Trustee Nishimura	Absent
Trustee Sheran	Aye

The committee voted to approve the recommended motion.

Agenda Item 4: Proposed Amendment to Board Policy 7.4 Financial Reporting (First Reading)

Committee Chair Cowles invited Vice Chancellor Maki to provide information on the first reading of the proposed amendments to Board Policy 7.4 Financial Reporting as detailed in the meeting materials. The meeting materials for this item begin on page 81. This being the first reading of the item, there was no vote taken.

Agenda Item 5: Proposed Amendment to Board Policy 5.11 Tuition and Fees (First Reading)

Committee Chair Cowles invited Vice Chancellor Maki to provide information on the first reading of the proposed amendments to Board Policy 5.11 Tuition and Fees as detailed in the meeting materials. The meeting materials for this item begin on page 86. This being the first reading of the item, there was no vote taken.

Agenda Item 6: FY2023 -2025 Operating Budget and Enrollment Update

Committee Chair Cowles invited Vice Chancellor Maki to provide the FY2023 -2025 Operating Budget and Enrollment Update as detailed in the meeting materials. The meeting materials for this item begin on page 125. This being an informational item, there was no vote taken.

Agenda Item 7: Minnesota State Facilities Review

Committee Chair Cowles invited Associate Vice Chancellor Yolitz, and System Director for Capital Planning and Analysis Michelle Gerner, to provide the Minnesota State Facilities Review as detailed in the meeting materials. The meeting materials for this item begin on page 132. This being an informational item, there was no vote taken.

Adjournment

The committee chair adjourned the meeting at 4:07 p.m.



**Workforce and Organizational Effectiveness Committee
Meeting Minutes
April 19, 2023**

A meeting of the Workforce and Organizational Effectiveness Committee of the Board of Trustees was held on April 19, 2023.

Committee members present: George Soule, Chair; Kathy Sheran, Vice Chair; Dawn Erlandson, Tim Huebsch, Javier Morillo, Cheryl Tefer

Committee members absent: None

Other board members present: Alex Cirillo, Jay Cowles, Jim Grabowska, Jerry Janezich, Roger Moe

Staff present: Devinder Malhotra, Chancellor; Eric Davis, Vice Chancellor for Human Resources

The meeting materials for this meeting are available [here](#), starting on page 133. An audio recording of the meeting is available [here](#).

Committee Chair Soule called the meeting to order at 9:31 a.m.

Agenda Item 1: Approval of the Meeting Minutes for March 22, 2023

Committee Chair Soule asked if there are any changes or amendments to the minutes then asked for a motion to approve. Trustee Huebsch made the motion and Trustee Erlandson provided a second.

A roll call vote was conducted, and the minutes were approved unanimously.

Agenda Item 2: Appointment of President for Riverland Community College

Committee Chair Soule invited Vice Chancellor Davis to present the Appointment of President for Riverland Community College, as detailed in the meeting materials. The meeting materials for this item begin on page 136.

Committee Chair Soule asked committee members to consider the following recommended committee motion:

The Board of Trustees, upon the recommendation of Chancellor Malhotra, appoints Kathleen Linaker as President of Riverland Community College, with the anticipated effective date of July 1, 2023, subject to the completion of an employment agreement. The board authorizes the chancellor, in consultation with the chair for the board and chair of the Workforce and Organizational Effectiveness Committee, to negotiate and execute an employment agreement in accordance with the terms and conditions of the Minnesota State Colleges and Universities Personnel Plan for Administrators.

Trustee Huebsch made the motion and Trustee Tefer seconded. A roll call vote was conducted. The vote was as follows:

Trustee Erlandson	Yes
Trustee Huebsch	Yes
Trustee Morillo	Yes
Trustee Sheran	Yes
Trustee Soule	Yes
Trustee Tefer	Yes

The committee voted to approve the recommended motion.

Adjournment

The committee chair adjourned the meeting at 9:44 a.m.



**Board of Trustees
Meeting Minutes
April 19, 2023**

A meeting of the Board of Trustees was held on April 19, 2023.

Trustees present: Roger Moe, Chair; George Soule, Vice Chair; Victor Ayemobuwa, Alex Cirillo, Jay Cowles, Dawn Erlandson, Jim Grabowska, Tim Huebsch, Jerry Janezich, Javier Morillo, April Nishimura, Kathy Sheran, Cheryl Tefer

Trustees absent: Asani Ajogun, Oballa Oballa

Staff present: Devinder Malhotra, Chancellor

The meeting materials for this meeting are available [here](#) starting on page 137. An audio recording of the meeting is available [here](#).

Chair Moe called the meeting to order at 9:57 a.m.

Chancellor's Report, Devinder Malhotra

Chair Moe, Vice Chair Soule, and trustees:

A few weeks ago, I had the opportunity to provide comment to both the House and Senate Higher Education Committees as they approached the final stages of their committee work. At that time, someone pointed out to me that I had 120 days remaining as chancellor. I believe the saying is: time flies when you're having fun. With 100 days remaining – I make you the same promise that I made both committees – I am here to make everyday count.

Chair Moe, in my last comments to the board, I mentioned that Minnesota State has champions in Chair Pelowski, Chair Fateh and Commissioner Olson, as is evident by the strong higher education omnibus bills moving in both chambers. The House and Senate have both passed their respective floors and are on their way to conference committee. I just want to let Trustee Janezich know I was right! In all seriousness, the higher education committee target of \$650 million for the next biennium is historic. Two years ago, the total higher education target was \$100 million. In the spirit of making every day count - we will continue to press our case going into the final weeks of the legislative session. While we have work to do in these final weeks, it is important to always keep in mind that with these investments comes a commitment to do right by our students and

the communities we serve. I also want to extend my appreciation to everyone for the great work telling the important story of Minnesota State to policymakers.

Chair Moe, I want to thank you for your guidance, as well as all the trustees for your work in preparing our budget request to reflect what we heard at the 12 listening sessions this fall. We heard many times during those listening sessions that our focus needs to be on serving the students, the workforce and the communities throughout our great state. Nothing rang truer to those themes than the presentation we heard yesterday from the Energy Center of Excellence and their partnership with Xcel Energy and Minnesota State Community and Technical College. The stories that DeCarlo and Marcus shared yesterday reminded us all yesterday the why behind our work. The power of education – the power of a career – that is the hope and opportunity that we strive for every day to provide to our students. The investments that are in the board's request will deepen investments in exactly these types of unique program offerings – meeting students where they are and showing up where the industry and state of Minnesota needs us the most.

Today we celebrate a new leader for Riverland Community College which leaves us with a final search for this year. The search for the next leader of Fond du Lac Tribal and Community College is well underway. My many thanks to both President Joe Mulford and Dr. Robert Peacock, Director and CEO of the Fond du Lac Tribal College Board of Directors for their leadership co-chairing this search and to the students, faculty, staff, and community members serving on the search advisory committee. We had the opportunity to brief the Tribal College Board yesterday and as we enter into the confidential interview stage, I feel confident that we will find the next leader of Fond du Lac Tribal and Community College and look forward to bringing forth my recommendation in June.

As we head into the home stretch of the spring semester, we have many opportunities to celebrate together as a community. This afternoon, we will recognize the achievements and contributions of our college and university teaching faculty and university administrative service faculty. In a few weeks, a sea of caps and gowns will flood our campuses and all our social media channels as our 33 colleges and universities celebrate our graduates. Trustees, I along with you and members of my cabinet will travel the state to participate in these ceremonies that again brings us back to the why that drives our work. I look forward to joining the faculty and staff to honor the achievements of the graduates at Minnesota West Community and Technical College, Worthington campus; Minnesota North College, Vermilion; and North Hennepin Community College.

And with that Chair Moe, that concludes my remarks.

Chair's Report

Thank you, Chancellor, for your remarks.

I want to thank the students, faculty, staff, and campus and system leadership for their advocacy so far this legislative session. Trustees, a few weeks ago I sent you an email that included the video of Chancellor Malhotra testifying in the final committees of the House and Senate Higher Education Committee. I hope all of you were able to listen to the conversation, because it is very clear that Minnesota State's request was certainly on target and received fair consideration by both committees. It is also clear that we have big shoes to fill in the search for our next leader - the respect that Chancellor Malhotra was afforded is well earned. It is clear that our legislative efforts from a broad range of advocacy groups has and will continue to pay off.

I would like to call out the investments that the Legislature is considering in our workforce request. I want Presidents, campus leaders, faculty and staff to know that this area of the budget, and how we clearly position Minnesota State as the best workforce program in the state, will drive economic prosperity in Minnesota.

Finally, along with the Chancellor, we continue to make our case for a much-needed capital investment bill. We remain optimistic that there will be a strong bill at the end of session, and we will continue to advocate for this.

Chair Moe asked Vice Chair Soule to provide an update on the chancellor search.

Consent Agenda

Chair Moe asked if anyone wanted to remove an item from the Consent Agenda. Trustee Grabowska made the motion to approve the consent agenda and Trustee Cowles seconded. A roll call vote was conducted. The vote was as follows:

Trustee Ajogun	Absent
Trustee Ayemobuwa	Yes
Trustee Cirillo	Yes
Trustee Cowles	Yes
Trustee Erlandson	Yes
Trustee Grabowska	Yes
Trustee Huebsch	Yes
Trustee Janezich	Yes
Trustee Moe	Yes
Trustee Morillo	Yes
Trustee Nishimura	Yes
Trustee Oballa	Absent
Trustee Sheran	Yes
Trustee Soule	Yes
Trustee Tefer	Yes

The board voted to approve the consent agenda as follows:

1. Minutes of the Board of Trustees Meeting, March 22, 2023
2. Proposed Amendment to Board Policy 5.24 Safety and Security (Second Reading)
3. Contracts Requiring Board Approval
 - a. Exclusive Sports Medicine Provider for Athletics, Minnesota State University, Mankato
 - b. Athletics Apparel Contract, Southwest Minnesota State University
 - c. Student Center/Library Bookstore Renovation, Metropolitan State University

Board Standing Committee Reports

Workforce and Organizational Effectiveness Committee, George Soule, Chair

Committee Chair Soule reported that that committee approved recommendations for one appointment.

The Workforce Organization Effectiveness Committee recommends the Board of Trustees adopt the following motion:

The Board of Trustees, upon the recommendation of Chancellor Malhotra, appoints Kathleen Linaker as President of Riverland Community College, with the anticipated effective date of July 1, 2023, subject to the completion of an employment agreement. The board authorizes the chancellor, in consultation with the chair of the board and chair of the Workforce and Organizational Effectiveness Committee, to negotiate and execute an employment agreement in accordance with the terms and conditions of the Minnesota State Colleges and Universities Personnel Plan for Administrators.

Recommendations of a committee do not require a second. A roll call vote was conducted. The vote was as follows:

Trustee Ajogun	Absent
Trustee Ayemobuwa	Yes
Trustee Cirillo	Yes
Trustee Cowles	Yes
Trustee Erlandson	Yes
Trustee Grabowska	Yes
Trustee Huebsch	Yes
Trustee Janezich	Yes
Trustee Moe	Yes
Trustee Morillo	Yes
Trustee Nishimura	Yes
Trustee Oballa	Absent
Trustee Sheran	Yes
Trustee Soule	Yes
Trustee Tefer	Yes

The board voted to approve the recommended motion. Kathleen Linaker was introduced to make remarks.

The board also received reports from meetings of the following committees:

- Outreach and Engagement Committee, Dawn Erlandson, Chair
- Diversity, Equity and Inclusion Committee, George Soule, Chair
- Joint Meeting of Audit and Diversity, Equity and Inclusion Committees, Alex Cirillo and George Soule, Chairs
- Finance and Facilities Committee, Jay Cowles, Chair

Student Associations and Bargaining Units

Student associations and bargaining units were invited to submit written remarks and were given the opportunity to address the board in person. No written remarks were provided. Virtual remarks were provided by Kaileigh Weber, State Chair of Students United.

In person remarks were provided by:

- Lead MN: John Runningen, President
- Inter Faculty Organization (IFO): Jenna Chernega, President
- Minnesota Association of Professional Employees (MAPE): Nicole Emerson, Minnesota State Meet & Confer Chair
- Minnesota State University Association of Administrative and Service Faculty (MSUAAF): Kristy Modrow, President

Trustee Reports

Trustees Erlandson and Tefer provided comments.

Adjournment

Chair Moe adjourned the meeting at 10:53 a.m.