



System Policy 3.32 Faculty Qualifications

Part 1. Purpose

To ensure that qualified individuals perform faculty work in the colleges and universities of Minnesota State.

Part 2. Definitions

Credential evaluation

The process for evaluating an individual's education and experiences in accordance with established minimum qualifications.

Faculty member and faculty work

Individuals who teach credit-based courses, engage in research, and/or provide a variety of academic services for the direct learning benefit of students.

Higher Learning Commission (HLC)

One of six regional institutional accreditors in the United States. HLC accredits degree-granting post-secondary educational institutions in the North Central region, which includes Minnesota. The colleges and universities of Minnesota State are members of HLC.

Minimum qualifications

The minimum requirements used in credential evaluations.

Part 3. Policy Statement

An individual offered employment as a faculty member or any individual assigned to perform faculty work shall meet established minimum qualifications. Minimum qualifications established for faculty work will meet the guidelines and assumed practices set forth by HLC.

Date of Adoption: 12/07/05

Date of Implementation: 07/01/06

Date of Last Review: 11/15/17

Date and Subject of Amendments:

11/15/17 – Changed title from College Faculty Credentialing to Faculty Qualifications.

Added university faculty to the scope of the policy. Deleted outdated definitions and policy language regarding assigned, license, and credential fields.

No Additional HISTORY.

