

**BOARD OF TRUSTEES
MINNESOTA STATE COLLEGES AND UNIVERSITIES**

BOARD ACTION

APPOINTMENT OF PRESIDENT OF
ST. CLOUD TECHNICAL AND COMMUNITY COLLEGE

1 BACKGROUND

2 Lori Kloos has served as interim president of St. Cloud Technical and Community College since
3 July 2017 after President Joyce Helens' resignation. Chancellor Malhotra initiated a national
4 search for president of St. Cloud Technical and Community College in the fall of 2017. The
5 executive search firm RH Perry was retained to assist with the recruitment and vetting process
6 for this position. A search advisory committee was appointed consisting of the following
7 members:

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9 Joe Mulford, Search Chair and President of Pine Technical College

10 Zach Fuecker, Student

11 Vi Bergquist, Vice President for Information Technology and Library Sciences
12 (Administrator)

13 Melissa Lindsey, Dean for Liberal Arts and Transfer Studies (Administrator)

14 Bill Hutchison, Electrician (AFSCME)

15 Ali Mohamed, ESOL Advisor (MAPE)

16 Anita Baugh, Financial Aid Director (MMA)

17 Julie Lundblad, English Instructor (MSCF)

18 Eric McAllister, Welding Instructor (MSCF)

19 Patti Gartland, President, Greater St. Cloud Development Corporation

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21 The following individuals provided support to the committee:

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23 Deb Holstad, Chief Human Resources Officer, St. Cloud Technical
24 and Community College

25 Renée Hogboom, Chief Human Resources Officer, System Office

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27 The position was advertised nationally in a variety of higher education and diversity
28 publications. At the same time, the search consultant initiated an aggressive recruitment
29 campaign. There were a total of 31 applicants. From this pool, the search advisory committee
30 selected 12 individuals for initial interviews and forwarded its assessment of the candidates to
31 Chancellor Malhotra. On the committee's recommendation, Chancellor Malhotra selected four
32 finalists who participated in public interviews at the campus, including sessions with students,
33 faculty, staff, and community members. Reference and background checks were conducted.
34 Interviews were conducted by Chancellor Malhotra, members of the chancellor's cabinet, and
35 Trustees Jay Cowles, Louise Sundin, and Cheryl Tefer.

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38 After careful consideration of information received from each element of the interview process,
39 the chancellor selected one candidate to recommend to the Board of Trustees for approval.

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41 At this time Chancellor Malhotra recommends Dr. Annesa Cheek to be the next president of St.
42 Cloud Technical and Community College.

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44 **RECOMMENDED COMMITTEE ACTION**

45 The Human Resources Committee recommends that the Board of Trustees adopt the following
46 motion.

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48 **RECOMMENDED MOTION**

49 The Board of Trustees, upon the recommendation of Chancellor Malhotra, appoints
50 Dr. Annesa Cheek as president of St. Cloud Technical and Community College effective
51 July 1, 2018, subject to the completion of an employment agreement. The board authorizes the
52 chancellor, in consultation with the chair of the board and chair of the Human Resources
53 Committee, to negotiate and execute an employment agreement in accordance with the terms and
54 conditions of the Minnesota State Colleges and Universities Personnel Plan for Administrators.

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56 *Date of Approval: March 21, 2018*

57 *Date of Implementation: March 21, 2018*

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