

**MINNESOTA STATE
BOARD OF TRUSTEES**

BOARD ACTION

APPOINTMENT OF INTERIM PRESIDENT OF ST. PAUL COLLEGE

1 **BACKGROUND**

2 Following the announcement of President Dastmozd’s retirement, Chancellor Malhotra invited
3 nominations and expressions of interest for the position of interim president of St. Paul
4 Community College. Applications and nominations have been reviewed by the chancellor, and
5 he has reviewed all input received and consulted as appropriate to develop his
6 recommendation to the board. At this time Chancellor Malhotra recommends Dr. Deidra
7 Peaslee as interim president of St. Paul College.

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10 **RECOMMENDED COMMITTEE ACTION**

11 The Human Resources Committee recommends that the Board of Trustees adopt the following
12 motion.

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14 **RECOMMENDED BOARD MOTION**

15 The Board of Trustees, upon the recommendation of Chancellor Malhotra, appoints Dr. Deidra
16 Peaslee as interim president of St. Paul College effective July 1, 2019, subject to the completion
17 of an employment agreement. The Board authorizes the chancellor, in consultation with the
18 chair of the board and the chair of the human resources committee to negotiate and execute
19 an employment agreement in accordance with the terms and conditions of the Minnesota State
20 Colleges and Universities Personnel Plan for Administrators.

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22 *Date Presented to the Board of Trustees:* 06/19/19

23 *Date of Implementation:* 07/01/19

Deidra A. Peaslee, Ed.D.

Innovative leader with extensive experience in higher educational leadership. Settings have included community colleges, public, and private universities as well as non-profit organizations.

Areas of Expertise

- Strategic Planning
- Accreditation
- Collaborative Leadership
- Curriculum and Instruction
- Student Success
- Higher education legal issues
- Classroom-based research
- Enrollment Management

Professional Experience

Anoka-Ramsey Community College, Cambridge and Coon Rapids Minnesota **2011-present**
Vice President of Academic and Student Affairs

Lead core team of ten administrators in managing all academic programs, student services, diversity and inclusion, and institutional research for two-campus college, enrolling over 11,000 students annually. Manage over \$3.6 million in salaries and \$2.7 million in operating budgets. Facilitate college-wide conversations and initiatives to improve student retention, completion, and success. Lead academic technology staff and initiatives to enhance the student experience within seated, online, and hybrid coursework. Initiate joint programs and academic partnerships with other colleges and universities.

- Led creation and implementation of First Year Experience program, improving retention of new students by 13%.
- Led development and collaborated on creation of ARCC Scholar (Scholarship of Teaching and Learning) program to help faculty members conduct research within the two-year college classroom; Applied for and received two grants from Minnesota State (Innovation and Collaboration), resulting in MN REFLECT program offered throughout Minnesota.
- Facilitated application and consideration resulting in Anoka-Ramsey Community College being named a Top Ten Community College by The Aspen Institute (2017).
- Received Outstanding Academic and Student Affairs Administrator Award by Minnesota State (2017).

Saint Mary's University, Minneapolis, Minnesota **2019-present**
Assistant Professor

Teach classes in the Master of Arts degree in Organizational Leadership program:

- Organizational Development, OL 646, Winter 2019

Anoka-Ramsey Community College, Cambridge, Minnesota **2002-2011**

Dean of Educational Services

Directly supervised all academic and student affairs functions for one campus, including selection and evaluation of personnel and assessing programs and services. Collaborated with twelve local school districts to offer concurrent enrollment and community-based college programs.

- Headcount of campus enrollment doubled from 2,000 to 4,067 students.
- Applied for and received three Minnesota State grants (2004, 2005, 2006) totaling \$201,089 to develop campus programming for underrepresented students.

DePaul University, Chicago, Illinois

Assistant Dean and Director, Kellstadt Graduate School of Business **1999-2002**

Director, MBA in International Marketing and Finance **1997-1999**

Managed enrollment for university unit enrolling over 2,500 students annually including supervision of ten full-time staff members. Coordinated domestic and international recruiting efforts, including creating marketing strategies, supervising implementation, and directing financial aid award process to draw high caliber students. Managed operating budgets in excess of \$400,000.

American College Testing (ACT) Midwest Region, Lincolnshire, Illinois **1994-1997**

Career Planning Specialist

Provided consulting services to regional educational associations and school districts in five-state territory. Designed and presented training programs for secondary and post-secondary institutions. Planned and implemented proactive marketing strategies. Consistently surpassed annual volume objectives.

South Dakota State University, Brookings South Dakota **1993-1994**

Acting Coordinator of Employment/Placement Services

Planned, supervised and evaluated job placement services for university of 9,000 students. Provided individual counseling and group training sessions for undergraduate students and alumni on career choices, employment opportunities, and job-seeking techniques. Created and administered assessments to evaluate program effectiveness.

Education

Doctor of Education degree in Leadership,
St. Mary's University, Minneapolis, Minnesota

Master of Science in Counseling and Student Personnel: College Student Affairs,
Minnesota State University, Mankato, Minnesota

Bachelor of Science in Psychology,
South Dakota State University, Brookings, South Dakota

Publications

Ford, C. & Peaslee, D. (2018). A Community College Perspective on Creating a SoTL Scholars Program. *The SOTL Advocate*.

<https://illinoisstateuniversitysotl.wordpress.com/2018/02/26/a-community-college-perspective-on-creating-a-sotl-scholars-program/>

Peaslee, D. (2018). The Relationship between Faculty Confirmation and Community College Student Self-Efficacy. *Community College Journal of Research and Practice* 42(10), 635-649.

doi:10.1080/10668926.2017.1333931

Professional Development

Minnesota State Colleges and Universities Executive Leadership Development Program, 2015-2016

Luoma Leadership Academy, 2005-2006

Presentations

Deidra Peaslee and Catherine Ford, "Help Gilligan get off SoTL Island!" (2019). SoTL Commons Conference. 86. <https://digitalcommons.georgiasouthern.edu/sotlcommons/SoTL/2019/86>

Deidra Peaslee and Catherine Ford, "Developing an Institutionally supported Scholars Program at a Community College" Concurrent presentation at Evidence-Based Teaching and Learning Lilly Conference, Austin, TX, January 2018.

Deidra Peaslee, Catherine Ford and Greg Rathert, "Sparkling and Sustaining Academic Innovation", Concurrent presentation at Minnesota State Colleges and Universities Spring Leadership Conference, 2017

Deidra Peaslee, Chris Ames, and Dana Irgens, "Are you driving your academic schedule or is the schedule driving you?" Concurrent presentation at Minnesota Colleges and Universities Fall Leadership Conference, 2011.

Deidra Peaslee, Dana Irgens, and Matthew Schuster, "Aspiring to help underrepresented students at a small campus." Concurrent presentation at Minnesota State Colleges and Universities Student Affairs Conference, 2007.

Institutional Committees

Academic Affairs and Standards Council (2002-present)

Co-Chair 2009-present

President's Cabinet (2009-present)

Faculty Shared Governance (2002-present)

Higher Learning Commission Self-Study Steering Committee (2004-2006; 2015-2017)

Strategic Planning Committee (2003-2004; 2014-present)

Minnesota State Committees

Metro Alliance CAO (2009-present)

Chair, 2013-2014; Secretary, 2012-2013

Minnesota Joint Committee on Credential Fields (2016-present)

Co-Chair, 2018-present

Minnesota State Charting the Future Coordinating Committee (2015-2017)

Minnesota State Academic Affairs Council (2012-2017)

Community Leadership

Cambridge Area Chamber, Cambridge, Minnesota

Board of Directors, 2006-2009

Cambridge Medical Center, Cambridge, Minnesota

Board of Directors, 2018-present

Project Lead the Way, North Branch, Minnesota

Advisory Board, 2015-present

Rotary International, Cambridge, Minnesota, 2005-2010

President for Rotary Club of Cambridge, 2007-2008

Trinity Lutheran Church, North Branch, Minnesota, 2002-present

Confirmation Leader 2015-2018

Personnel Committee, 2003-2005

Vikings Volleyball, North Branch, Minnesota

Board of Directors, 2018-present