

October 20, 2020

Chancellor Malhotra, Chair Cowles and Board of Trustees

My name is Gary Kloos and I am the Executive Director of Middle Management Association (MMA).

MMA represents just over 3200 middle managers from 54 state agencies. Within Minnesota State Colleges and Universities there are 450 middle managers.

MMA's vision statement is:

Uniting supervisors to make Minnesota the best place to work and live.

We are living in some challenging times now with the pandemic and budget concerns. MMA will continue to work with the state and be a partner to come up with solutions to overcome these challenges.

- Teleworking
- How to return to work sites safely
- Budget shortfalls
- Work on Equity 2030 - equity and inclusion

I feel it is going to take all of us together to overcome these issues. Not one side or the other can do it alone.

Thank You for your time!

Gary Kloos  
Executive Director  
Middle Management Association