

**MINNESOTA STATE
BOARD OF TRUSTEES**

ACTION SHEET

APPOINTMENT OF INTERIM PRESIDENT FOR NORTHLAND COMMUNITY AND TECHNICAL COLLEGE

BACKGROUND

It is anticipated that Chancellor Malhotra will recommend a candidate for Interim President for Northland Community and Technical College.

RECOMMENDED COMMITTEE MOTION

The Human Resources Committee recommends that the Board of Trustees adopt the following motion:

RECOMMENDED BOARD MOTION

The Board of Trustees, upon the recommendation of Chancellor Malhotra, appoints Dr. Shannon Jesme as Interim President of Northland Community and Technical College, effective January 1, 2021, subject to the completion of an employment agreement. The board authorizes the chancellor, in consultation with the chair of the Board and chair of the Human Resources Committee, to negotiate and execute an employment agreement in accordance with the terms and conditions of the Minnesota State Colleges and Universities Personnel Plan for Administrators.

Date of Adoption: November 18, 2020

Date of Implementation: January 1, 2021

SHANNON JESME, PHD

EDUCATION

Ph.D., Higher Education Administration, University of North Dakota, Grand Forks, ND - Completed course requirements. Dissertation completed.
Duties As Assigned: Competencies Required Of Chief Financial Officers In Minnesota State Colleges And Universities" <https://commons.und.edu/theses/2413>

M.B.A., Metropolitan State University, St. Paul, MN

B.A. Accounting with a Concentration in Business Management, College of St. Scholastica, Duluth, MN

PROFESSIONAL EXPERIENCE

June 2015 – present Northland Community & Technical College Thief River Falls, MN
Vice President of Administrative Services/CFO – Managing financial operations of college which includes planning, budgeting, and controlling the fiscal and auxiliary services; monitoring contracts and applicable laws for compliance; and supervisory and department head of Finance. Includes supervisory oversight of the Information Technology, Facilities, Safety and Security departments of the college; also the radio station, bookstores, fitness center, and dining facilities.

January, 2010 – June, 2015 Northland Community & Technical College Thief River Falls, MN
Director of Finance/CFO – Managing financial operations of college which includes planning, budgeting, and controlling the fiscal and auxiliary services; monitoring contracts and applicable laws for compliance; and supervisory duties as department head.

January, 2014 – December, 2014 University of Mary Fargo, ND
Accounting Facilitator – Taught two courses in the online MBA program: Managerial Accounting (MGMT605), and Managerial Finance II (MGMT580).

August, 2008 – 2010 Northland Community & Technical College East Grand Forks, MN
Accounting Instructor – Taught in the accounting department including Principles of Accounting I & II, Income Tax, Computerized Accounting I & II, Payroll, Business Math & Legal Environment of Business.

May, 2009 – 2010 University of Mary Fargo, ND
Accounting Facilitator – Taught in the accounting department including Income Tax (ACC403), Intermediate Accounting I and II (ACC301 and ACC302), and Accounting Problems (ACC411).

1999 - 2008 Kays, Benton, Safranski & Co. LLP Thief River Falls, MN
Senior Accountant - preparing financial statements, business and personal tax return preparation, auditing, and payroll services.

PUBLICATIONS (PEER REVIEWED)

deSilva, R., Gleditsch, R., Jesme, S., Job, C., Torgerson, M., & Hunter, C. (2019). Championing Equity & Social Justice-Based Pedagogies: Appreciating Paul Gorski. *Multicultural Education*.

Jesme, S., Tamukong, D., deSilva, R., Gleditsch, R., Job, C., & Hunter, C. (2018). Narrating the Life of a Multiculturalist: Marybeth Gasman's Refrain of Resilience. *Multicultural Education*.

deSilva, R., Gleditsch, R., Job, C., Jesme, S., Urness, B., & Hunter, C. (2018). Igniting Student Learning Through Teacher Engagement in Culturally Relevant Pedagogy. *Multicultural Education*.

Morrisette, V., Jesme, S. & Hunter, C. (2017). Teacher and Administrator Perceptions of Gender in the Classroom. *Educational Studies*.

CONFERENCE PRESENTATIONS

Huschle, B., & Jesme, S. (2016). Program Sustainability and Cost Analysis: Measures to Improve Programs, Presentation at the Higher Learning Commission Annual Meeting, Chicago, IL April 18, 2016.

Huschle, B., & Jesme, S. (2014). Honing the Program Financial Analysis Component of Program Sustainability, presentation at the Minnesota State Academic and Student Affairs Leadership Conference, Deerwood, MN, October 24, 2014.

PROFESSIONAL DEVELOPMENT/CERTIFICATIONS

Higher Learning Commission Peer Reviewer for Standard and Open Pathways

Certified Public Accountant, State of MN-active Forty hours of Continuing Education each year in the areas of accounting, auditing, government, and taxation to maintain active CPA license – annually since 2001

VOLUNTEER ACTIVITIES

Sanford Community Board Member, Chair, Thief River Falls
