



MINNESOTA STATE
Board of Trustees

AGENDA ITEM SUMMARY

NAME: Workforce and Organizational Effectiveness Committee

DATE: April 19, 2023

TITLE: Appointment of President for Riverland Community College

Proposed New Policy or
Amendment to Existing Policy

Approvals Required by Policy

Other Approvals

Monitoring/Compliance

Information

PRESENTERS

Devinder Malhotra, Chancellor

PURPOSE

A president will be selected for Riverland Community College.

BACKGROUND INFORMATION

Following the announcement of the retirement of Adenuga Atewologun as President of Riverland Community College, Chancellor Malhotra initiated a national search for the next president. The executive search firm Association of Community College Trustees (ACCT) was retained to assist with the recruitment of the position.

A search advisory committee was appointed. The members are:

Todd Fjelberg, Accounting Tech (AFSCME)

Heidi Schara, Faculty (MSCF)

Heather Earl, Admin Support Faculty (MSCF)

Amber Caswell, Lead Academic Advisor (MAPE)

Penny Rosenthal, Director of Advocacy Services (MMA)

Janelle Koepke, Dean of Institutional Advancement (Administrator)

Christy Tryhus, Dean of Academic Affairs (Administrator)

Jeff Elstad, Superintendent of Owatonna Public Schools (Community Member)

Gema Alvarado-Guerrero, Director-PRC Austin, MN (Community Member)

Jonathan Pope, Albert Lea Based Student (Student)

The following individuals provided support to the committee:

Terry Gaalswyk, Search Chair, President – Minnesota West Community and Technical College

Marc Serrett, Vice President of HR and Employee Relations, Riverland Community College

The position was advertised nationally in a variety of higher education and diversity publications. At the same time, the search consultant initiated an aggressive recruitment campaign. There were a total of thirty-nine (39) applicants. From this pool, the search advisory committee selected fourteen (14) individuals for initial interviews and forwarded its assessment of the candidates to the chancellor. On the committee's recommendation, Chancellor Malhotra selected four (4) finalists to participate in the system office interviews. Their interviews were conducted by Chancellor Malhotra, members of the chancellor's cabinet, Trustees Cirillo, Huebsch and Tefer.

Reference and background checks were conducted.

After careful consideration and review, the chancellor selected one candidate to recommend to the Board of Trustees for full approval.

At this time, Chancellor Malhotra recommends Kathleen Linaker to be the President of Riverland Community College.

RECOMMENDED COMMITTEE MOTION

The Workforce and Organizational Effectiveness Committee recommends that the Board of Trustees adopt the following motion.

RECOMMENDED BOARD MOTION

The Board of Trustees, upon the recommendation of Chancellor Malhotra, appoints Kathleen Linaker as President of Riverland Community College, with the anticipated effective date of July 1, 2023, subject to the completion of an employment agreement. The board authorizes the chancellor, in consultation with the chair for the board and chair of the Workforce and Organizational Effectiveness Committee, to negotiate and execute an employment agreement in accordance with the terms and conditions of the Minnesota State Colleges and Universities Personnel Plan for Administrators.

Date Presented to the Workforce and Organizational Effectiveness Committee: 04/19/23

Date Presented to the Board of Trustees: 04/19/23

Date of Implementation: 07/01/23

Kathleen L. Linaker, DC, PhD

ADMINISTRATIVE EXPERIENCE

I have 20+ years of progressive administrative experience in private healthcare institutions and at public community and technical colleges. This experience includes strategic planning and leadership; project and change management; budget development and administration; fundraising; faculty and staff evaluations; faculty and staff development; program development and elimination; accreditation self-studies and site visit coordination; scheduling; program and curriculum development and management; and pedagogical alterations within curricular revisions.

Western Technical College, La Crosse, WI Vice President of Academics

August 2018 – May 2022

Western is an open admission, 3200 FTE institution, covering a region of 5000 square miles in 11 counties with an urban campus in a small city, 6 rural regional centers, 3 specialized learning centers, Veterans Center, 5 NJCAA sports and a residence hall. In addition to >100 degree and certificate programs, it offers numerous non-credit programming through Business and Industry Services, Department of Correction Contracts, Prison and Jail programming, ELL, and GED/HSED/alternative high school programs. 2022 Aspen Prize for Community College Excellence semifinalist.

Top 4 Accomplishments

- Developed a partnership with Trempealeau Valley K12 Consortium, UW Stout, and local employers to reimagine K20 education in the region
- Led academics through the pandemic leveraging the opportunity to expand equity-focused academic practices and faculty development, eliminate remedial education courses and placement testing, and transition to placing students into college-level courses with embedded supports. This increased conversion from pre-college programming by over 200%.
- Designed a comprehensive Academic DEI strategic plan including DEI hiring practices; professional development on poverty, trauma, and culturally responsive practices; aligned evaluation of faculty and staff to DEI standards; and launched Guided Pathways DEI-centered curricular transformation into 7-week terms in an optimized trimester format. First year results include a 10% increase in diverse hires and a 21% increase in pass rates in Anatomy & Physiology following the adoption of DEI teaching practices.
- Added Cybersecurity, Industrial Internet of Things (IIoT), and Interior Design programs utilizing a 500-thousand-dollar donation from Ashley Furniture.

Mohawk Valley Community College, Utica, NY Assistant VP Academics & Dean School of STEM, Health, & Natural Sciences Dean, Center for Life and Health Sciences, Professor

**July 2016 – August 2018
January 2015 – June 2016**

MVCC is an open admission, 4700 FTE institution, with two campuses in small cities, multiple residence halls, 18 NJCAA sports, Veterans Center, and an extremely diverse student population with over 40 languages spoken on campus (including dialects). In addition to >90 degree and certificate programs, it offers robust corporate and community programs including kids' camps that generate significant income for the college.

Top 4 Accomplishments

- Developed a strong leadership team for my school that resulted in increased outreach to both our K-12 partners and area employers, along with movement towards a Guided Pathways® campus. This has begun to see results in the form of increased recruitment, retention, and student success measures.
- Academic reorganization from 5 Centers to 2 Schools – a team effort that resulted in a more efficient academic structure while simultaneously saving \$300K in salaries and benefits
- Assessment of viability of all programs within my school with resultant program deletions and creation of new innovative programs
- Co-chair Middle States Commission on Higher Education Self-Study process

D'Youville University, Buffalo, NY
Executive Director of Chiropractic Programs, Professor

October 2009 – January 2015

DYU is a private, liberal arts, historically catholic, doctoral/professional level, 3000 FTE institution located in a small city with a full complement of undergraduate and graduate programs, a residence hall, Veterans Center, 3 chiropractic clinics, interprofessional simulation center, and a multidisciplinary health center. It offers numerous healthcare programs at the bachelors through the doctoral level in 9 areas of study: nursing, pharmacy, OT, PT, PA, chiropractic, nutrition & dietetics, exercise & sports studies, and Health Administration & Public Health.

Top 4 Accomplishments

- Created an integrated clinical experience for interns that differs significantly from other chiropractic programs in North America and co-founded an Interprofessional Education simulation center for all health professions at DYU
- Achieved full accreditation of program and approval of graduates for licensure in all 50 states and Canada
- Mentored faculty in scholarship – 100% published/presented at a major research conference during my tenure at the college
- Fundraising – \$270K HRSA grant; cultivation of philanthropic relations with industry partners; practitioners and alumni; creation of annual fundraising continuing education weekend

Canadian Memorial Chiropractic College, Toronto, ON
Director of Radiology, Associate Professor

April 2008 – October 2009

CMCC is a private, highly competitive, health professions, 800 FTE institution located in a large city.

Top 4 Accomplishments

- Conversion of teaching lab from film to digital format
- Integration of technology in lecture theaters to deliver cutting edge imaging instruction
- Conversion of diagnostic imaging suite to digital
- Revision and resequencing of entire curriculum with team of Directors

Life University, Marietta, GA
Director of Clinic Radiology, Associate Professor

August 2005 – April 2008

Life is a private, health professions, 3015 FTE institution located on a 110-acre campus in a large city with students from 45 countries, multiple off-site clinics, a residence hall, 16 NAIA sports, and international clinical learning opportunities.

Top 4 Accomplishments

- Curriculum revision of the radiology portion of the program & creation of diagnostic imaging theater
- Build out of radiology department and purchase/installation of 4 imaging suites
- Assisted in the process of addressing significant accreditation issues at the college
- Built a solid team of faculty and staff along with a training program for the clinical faculty

National University of Health Sciences, Lombard, IL
Resident, Module Administrator, Assistant Professor

January 1999 – August 2005

NUHS is a private, health professions institution with two campuses located in large suburbs in Illinois and Florida with an FTE of 800.

Top 3 Accomplishments

- Developed active learning curricula in all assigned courses & applied classroom research findings to improve student learning outcomes and organized radiology pathology file for resident training
- Awarded faculty of the trimester by students
- Supervised interns at Avon Breast Cancer 3-Day and AIDS Rides for 5 years

EDUCATION

Loyola University Chicago, Chicago, IL
PhD in Higher Education

National University of Health Sciences, Lombard, IL
Radiology Residency

Northwestern Health Sciences University, Bloomington, MN
Doctor of Chiropractic

University of Alberta, Edmonton AB, Canada
B.Sc. in Biology

INDUSTRY EXPERIENCE

I have over 15 years of experience working in the healthcare industry providing both direct patient care and diagnostic imaging services to other healthcare providers. I have experience as a healthcare employee, as a small business owner, and as a consultant.

INDUSTRY EXPERIENCE – PATIENT CARE CLINICAL PRACTICE

- Executive Director D'Youville University (October 2009 – October 2015)
 - Clinician Physical Medicine Associates (May 2003 – August 2005)
 - Research Clinician National University of Health Sciences Clinic (2002)
 - Senior Clinician National University of Health Sciences Clinics (2001 – 2005)
 - Supervising Clinician AIDS Alternative Health Partners (1999 – 2001)
 - Coordinating Clinician National University of Health Sciences Homecoming Clinic (2000 – 2004)
 - Supervising Clinician Avon Breast Cancer 3-Day (2000 & 2002)
 - Supervising Clinician Avon Walk for Breast Cancer (2003 & 2004)
 - Supervising Clinician Susan B Komen Breast Cancer 3-Day (2004)
 - Supervising Clinician Tanqueray AIDS Ride (2000 – 2003)
 - Partner & VP Berkeley Family Chiropractic (1998 – 2002)
 - Associate Physician Great Lakes Chiropractic Center (1998)
 - Associate Physician Wright Chiropractic and Podiatry Center (1998)
 - Ironman Chiro Team ACA Sports Council World Ironman Triathlon, Kona, HI (1996)
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INDUSTRY EXPERIENCE - DIAGNOSTIC IMAGING PRACTICE

- Executive Director D'Youville University (October 2009 – October 2015)
 - Director of Radiology Canadian Memorial Chiropractic College (April 2008 – October 2009)
 - Director of Clinic Life University Radiology (September 2005 – April 2008)
 - Clinical Radiologist National University of Health Sciences, (October 2002 – August 2005)
 - Clinical Radiologist Physical Medicine Associates, Naperville, IL & Regional MRI, Alsip MRI & Plain Film Consulting (May 2003 – August 2005)
 - Owner/Radiologist Linaker Radiology Consulting, Downers Grove, IL (October 2002 – August 2005)
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GRANT ACTIVITY

- Project Director – HRSA Equipment to Enhance Training of Health Professionals #D76HP20883 - \$279,060.00, D'Youville University 2010-2011
- Clinician for National University of Health Sciences HRSA III Study - Medical Treatment versus Flexion – Distraction Chiropractic Care for Chronic Neck Pain

FUNDRAISING EXPERIENCE

- Worked with Western Technical College Foundation to solicit donations from regional employers for specific programs – amounts and items donated vary. Largest was ~500K from Ashley Furniture
- Creation of DYU's College Chiropractic Department First Annual Chiropractic Education Symposium – Donors and vendors covered costs of continuing education speakers and venue resulting in approximately \$20K raised for the creation of student scholarships. This event has continued annually.
- DYU Various small cash donations (\$20 – 5K) from practitioners and corporate partners for equipment and student needs
- Donation of a complete set of "Green Books" to DYU Chiropractic Program – valued at >\$5000.00
- Creation of continuing education program at DYU that resulted in ongoing income generation for faculty development and student scholarships (faculty donated time and net proceeds were directed to faculty research/development and student scholarships 50/50)

SERVICE ACTIVITIES

Throughout my career I have dedicated my time and talents to local, regional, state, national, and international service organizations. This includes volunteering for professional and community organizations along with academic service activities as a faculty member.

SERVICE ACTIVITIES – PROFESSIONAL AND COMMUNITY

- Advisory Board Member, Cinnaire Solutions LaCrosse (November 2021 – July 2022)
- Vice-President Instructional Services Administrator Wisconsin Technical College System (August 2021 – May 2022)
- Member Instructional Services Administrators Wisconsin Technical College System (August 2018 – May 2022)
- Member Wisconsin State Chiropractic Association (February 2021 – Present)
- Council on Chiropractic Education (CCE) Academy of Site Team Member (May 2008 – Present)
- Council on Chiropractic Education (CCE) Academy of Residency Site Team Member (2015 – Present)
- Council on Chiropractic Education (CCE) Appeals Panel Member (2016 – Present)
- Member American Chiropractic Association (1994-Present)
- Member American Chiropractic College of Radiology (1999-Present)
- Member ACA Council on Diagnostic Imaging (1999 – Present)
- New York Mills School District Advisory Board (Spring 2016 – 2018)
- President District 11 New York State Chiropractic Association (NYSCA) (2015-2018)
- Vacation Bible School Volunteer Worker – Crosspoint Church (2016)
- Member New York State Chiropractic Association (NYSCA) (2009 – 2020)
- Vacation Bible School Volunteer Worker – Faith Fellowship Church (2012-2015)
- Council on Chiropractic Education International (CCEI) – Counselor (2012 – January 2016)
- Council on Chiropractic Education USA (CCE) – Counselor (2011 - 2015)
- American College of Chiropractic Radiologists Academics Committee Chair (September 2005 – August 2010)
- Member – PCCRP (Practicing Chiropractors' Committee on Radiological Protocols) Guidelines Assessment Task Force (October 2006 – April 2008)
- McTimoney Chiropractic College – compile lectures and create syllabi for accreditation process - Volunteer (April – June 2006)
- Chiropractic Team Leader – Avon Walk for Breast Cancer (2003, 2004 & 2005)
- Chiropractic Team Leader – Susan B Komen 3-Day Breast Cancer Walk (2004 & 2005)
- Volunteer Speaker Lions Clubs International - Diabetic Peripheral Neuropathy Treatment (Elmhurst, IL – Feb. 28, 2004 & Edmonton, AB – May 15, 2004)
- Chiropractic Team Leader – Chicago AIDS Ride (2003)
- Chiropractic Team member – Tanqueray AIDS Ride (2000 & 2001 & 2002)
- Chiropractic Team member – Avon Breast Cancer 3-Day (2000 & 2002)
- Chiropractic Team member – World Ironman Triathlon – Kona, HI (1996)

SERVICE ACTIVITIES – ACADEMIC (Selection of committee work)

- Western Technical College (2018 – 2022)
 - ◆ Executive Sponsor Strategic Directions
 - Workforce and Community Engagement
 - Equity, Inclusion, and Support
 - 7-Week Guided Pathways Curricular Redesign
- Mohawk Valley Community College (2015 – 2018)
 - ◆ SUNY Guided Pathways State Coach
 - ◆ Co-chair Middle States Self Study
- D'Youville University (2009-2015)
 - ◆ Chair Middle States Self Study Integrity Subcommittee
 - ◆ Chair Chiropractic Department Student Conduct Committee
 - ◆ Member Internal Advisory Committee Ed.D. Health Professions Education
 - ◆ Member Academic Council
 - ◆ Member Ad hoc Academic Council Policy Review Committee
- Canadian Memorial Chiropractic College Committee Memberships (2008-2009)
 - ◆ External Anatomy Review
 - ◆ Dean's Council
 - ◆ Clinic Management Team
 - ◆ Graduate Program Development Committee
 - ◆ Information Technology Advancement Plan Team
 - ◆ Model of Care Committee
- Life University Committee Memberships (2005-2008)
 - ◆ Co-Chair Life Academic Master Plan Steering Committee
 - ◆ Co-Chair IRB Committee
 - ◆ Member Audit 08 Group
 - ◆ Member IQA Committee
- National University of Health Sciences (1999 – 2005)
 - ◆ Faculty Senate Representative

ACCREDITATION EXPERIENCE

- Appeals Committee, Council on Chiropractic Education (2016 - Present)
- Residency Site Team Academy Member, Council on Chiropractic Education (2015 - Present)
- Co-Chair, Mohawk Valley Community College Middle States Self-Study Committee (2015 – 2018)
- Interim Chair, Council on Chiropractic Education USA (August 2014 – January 2015)
- Chair, Council Development Committee, Council on Chiropractic Education USA (2012 – 2015)
- Chair, D'Youville University Middle States Self-Study Subcommittee – Standard 8 – Integrity (2012 – 2014)
- Member, D'Youville University Middle States Self-Study Steering Committee (2012 – 2014)
- Counselor, Council on Chiropractic Education International (2012 – 2014)
- Counselor, Council on Chiropractic Education USA (2011 - 2014)
- Coordinated 2011, 2012, & 2013 D'Youville University Council on Chiropractic Education Site Team Visits
- Completed 7 self-studies for D'Youville University for the following regulatory agencies: Council on Chiropractic Education, State of California, State of New Jersey, and State of Washington (2010 & 2011)
- Site Team Academy Member, Council on Chiropractic Education (2008 - Present)
- Member of External Review Panel for Canadian Memorial Chiropractic College's Anatomy Department (2009)
- Site Team Member, The Canadian Federation of Chiropractic Regulatory and Educational Accrediting Boards (2009)
- McTimoney Chiropractic College – provided guidance and compiled lectures and syllabi for regaining accreditation through the General Chiropractic Council (2006)
- Life University – provided guidance and implemented curricular change and improvements to assist in regaining Council on Chiropractic Education accreditation (2005-2008)

FACULTY EXPERIENCE

I have over 20 years of college teaching experience at the first professional and post-graduate levels. This experience includes teaching at a variety of colleges and venues in the USA, Canada, and England. I have provided continuing professional education to chiropractors, physical therapists, podiatrists, and other medical professionals. I have also taught interdisciplinary education in diagnostic imaging to nurse practitioners and massage therapy students, and been involved in developing an interdisciplinary simulation center.

FACULTY EXPERIENCE – TEACHING

D’Youville University, Buffalo, NY

Professor

October 2009 – December 2015

Canadian Memorial Chiropractic College, Toronto, ON, Canada

Associate Professor

April 2008 – October 2009

McTimoney College of Chiropractic, Oxfordshire, UK

Associate Professor

September 2006 – Present

Life University, Marietta, GA

Associate Professor

August 2007 – April 2008

Life University, Marietta, GA

Assistant Professor

August 2005 – August 2007

National University of Health Sciences, Lombard, IL

Assistant Professor

September 2001 – August 2005

National University of Health Sciences, Lombard, IL

Resident/Instructor

January 1999 – September 2001

Physical Medicine Associates & Orthocore Consulting, Naperville, IL

Instructor, Consultant, & Radiologist

March 2003 – August 2005

FACULTY EXPERIENCE – CURRICULUM DEVELOPMENT

D’YOUVILLE UNIVERSITY - USA

- Coordinated and worked with department faculty to design a major curriculum revision that was approved by New York State Education Department, September 2010

CANADIAN MEMORIAL CHIROPRACTIC COLLEGE - CANADA

- Team member curriculum work group reviewing current curriculum to plan for future modifications
- Implemented curricular change to digital instruction and evaluation

LIFE UNIVERSITY - USA

- Created and submitted a proposed Master of Science in Diagnostic Imaging program for Life University for review by Life University Board of Directors
- Assisted in the re-sequencing of diagnostic imaging courses during the curricular revision process at Life University 2005/06 and developed the clinical radiology program
- Co-chair of the Life Academic Master Plan Professional Programs Committee and member of the Life Academic Master Plan Steering Committee – the goals of these committees were to identify and evaluate potential new program offerings and create a compendium of resource needs to make them happen

MCTIMONEY COLLEGE OF CHIROPRACTIC - ENGLAND

- Developed McTimoney College of Chiropractic's radiology curriculum, syllabi, and courses

LOYOLA UNIVERSITY CHICAGO - USA

- One of five Ph.D. students recommended to Loyola University Chicago's Associate Provost to conduct research and gather resources for the undergraduate core curriculum renewal initiative at Loyola University
- Developed a set of materials for a curriculum renewal retreat at Loyola University Chicago for teaching faculty how to write intended learning outcomes for use in their classrooms

NATIONAL UNIVERSITY OF HEALTH SCIENCES - USA

- Key member of the National University of Health Sciences committee that prepared a Master of Science in Diagnostic Imaging program – approved by the Higher Learning Commission for accreditation
- Co-created an online course with Director of Diagnostic Imaging for the National Lincoln School of Post Graduate Education at the National University of Health Sciences: "Beyond the Basics – The Art and Science of the Perfect Film"
- Co-developed & taught an elective course for advanced chiropractic students titled "Clinical Imaging – A Case Study Approach"
- Supervised development of radiology pathology file for use by interns and residents at the National University of Health Sciences – it now contains over 1200 cases
- Co-developed & taught a new Limited Radiographic Technologist Program at National University of Health Sciences – offered through the Lincoln College of Post Graduate Education
- Co-created & taught an interactive monthly continuing education program for the National Lincoln School of Post Graduate Education titled "At the View Box"

FACULTY EXPERIENCE – INVITED PRESENTATIONS

- Sherman Lyceum (May 2009 & May 2011)
 - ◆ Diagnostic Imaging: Impacting Patient Care
- ICA Pediatric Conference (September 2007)
 - ◆ Pediatric Radiology – A Case Based Review
- Georgia Chiropractic Association
 - ◆ Cervical Spine Imaging (October 15, 2006)
- Rush University – Nurse Practitioner Program – Adjunct Faculty
 - ◆ MRI, CT, & MRA (October 12, 1999; February 2, 2000; October 24, 2000; January 30, 2001; October 4, 2001; January 15, 2002; April 30, 2002; Online September 2002; April 2, 2003; Online September 2003; Online January 2004; April 6, 2004, Online September 2004; April 12, 2005)
- Canadian Federation of Foot Specialists
 - ◆ MIRE®/LEPT/Anodyne®/Infrared Therapy & Diabetic Neuropathy (November 15, 2004)
- Ontario Podiatric Association
 - ◆ MIRE®/LEPT/Anodyne®/Infrared Therapy & Diabetic Neuropathy (October 15, 2004)
- American Black Chiropractic Association
 - ◆ MRI of the Lower Extremity: Impacting Patient Care (September 24, 2004)
- American Board of Chiropractic Internists
 - ◆ Abdomen Imaging (July 11, 2004)
- Fetterman Events
 - ◆ CATBITES and MRI (June 19, 2004)
- Indian Chiropractic Association
 - ◆ MIRE® Technology (May 27, 2004)
- Alpha MRI
 - ◆ MRI Basics with Clinical Case Studies (May 20, 2004)
- Edmonton Chiropractic Society
 - ◆ Shades of Grey: Imaging in Clinical Practice (April 3 & 4, 2004)

- Peoria MRI
 - ◆ MRI Basics and Clinical Application of MRI (February 26, 2004)
- Regional MRI Center
 - ◆ MRI Basics and Chiropractic Clinical Applications (May 4, 2004)
 - ◆ MRI Basics with Case Studies (June 4, 2003)
 - ◆ Imaging the Diabetic Patient & MRI Basics (November 13, 2003)

FACULTY EXPERIENCE - STUDENT RESEARCH SUPERVISION

Theses – Research Director

- Dornink, Marshall. Social Support and Treatment Seeking Behavior Among Those with Acute and Chronic Low Back Pain

Theses – Secondary Advisor

- Brady, O'Dane. Assessing the Caring Relationship Styles of Healthcare Professionals Practicing in a Multidisciplinary Healthcare Setting: An Exploratory Study

Projects – Research Director

- Aguglia, Kelia. An Evaluation of the Perceived Effectiveness of Graston Technique in Chiropractic Care: A Survey
- Bonderrud, Heidi. Survey of Chiropractic Use Among Runners
- Bull, Lisa. Low Back Pain in Pregnancy and Frequency of Chiropractic Care Sought
- Casell, Dawn. Stating-Induced Nutrient Depletion of Coenzyme Q10: A Clinical Investigation
- Jamal, Alykhan. Investigation of Diagnostic Rates and Diagnostic Barriers for Childhood Obesity by Chiropractors
- Nguyen, Bi. Chiropractic Education at D'Youville College: Alumni Perspective
- Rokitka, Elizabeth. Development of a Course on Chiropractic Treatment of Pediatric Patients
- Thomas, Marshella. Awareness of Chiropractic within the African American Community
- Chambers, David. Chiropractic Radiologist: A Survey: of Chiropractors Attitudes and Patterns of use - a Follow up study
- Rhodes, Joshua. Appropriate Ordering of Diagnostic Imaging Studies for Specific Conditions Among MD's and DC's
- Lubs, Linda. Applied Nutrition Course Development
- Bauman, Matthew. Chiropractic and Podiatry: A Retrospective Comparison of Integration into Mainstream Medicine
- Sirianni, Bethany. Low Blood Pressure, Pregnancy and Chiropractic Care

Projects - Secondary Advisor

- Gill, Sonni. Comparative Test of Cognitive Competency of DC and PT students
- Golley, Derek. Chiropractors' Utilization of Continuing Education: An Online Survey
- Pismarov, Mike. Biofeedback device: Vic Weatherall
- Toth, Andrew. Chiropractor's Attitudes Toward the DRX9000 and VAX-D
- van Hooydonk, Kutlesa. Tai Chi and Moving Qigong: A critical Review of the Research 1990 – 2010 (Physical Therapy Department)
- Wurstner, Jonathan. The Prevalence and Risk Factors for Low Back Pain Among Staff Members at a Special Education Preschool
- Finnegan, Katherine. Hippotherapy Services Patient Flyer. Occupational Therapy student
- Mancuso, Brandon. A Survey of Chiropractors to Investigate What Treatment Protocols Are Utilized for Headaches
- Richards, Mark. Survey of Patient Satisfaction of Time Spent with Chiropractor During Visit

SCHOLARLY ACTIVITY

I have an interest in research and other scholarly activities. I have actively mentored others in this area as I believe that everyone should continue to learn and grow throughout their lives.

SCHOLARLY ACTIVITY – SELECT PERSONAL PROFESSIONAL DEVELOPMENT ACTIVITIES

- National Center for Inquiry and Improvement Rural Community College Leader Learning Community (2020-Present)
- Executive Leadership Institute (ELI), League for Innovation in the Community College (2020 – 2021)
- Prosci® Change Management Certification Program (2019)
- Alliance for Innovation and Transformation (AFIT) (2018 – 2021)
- Wisconsin Leadership Development Institute (WLDI) (2018-2021)
- ATD (2018-2021)
- #RealCollege Conference (2018-Present)
- ACC-RAC Annual Conference (2006 – 2019)
- American College of Chiropractic Radiologists Annual Workshop (2000 – 2019)
- American Chiropractic Association Council on Diagnostic Imaging Workshop (2009, 2002)
- Proscan® Imaging MRI Education Foundation International Orthopedic MRI Workshop (November 2004)
- Radiological Society of North America – Annual Meeting (1999 – 2004)
- National-Lincoln School of Post-Graduate Education
 - ◆ Orthopedic Diplomate Program (January 2000 - December 2002)
 - ◆ Rehabilitation Diplomate Program (January 2004 – June 2005)
- Numerous one-time professional education seminars – complete list available upon request

SCHOLARLY ACTIVITY – PUBLICATIONS (Sole author unless otherwise noted)

- National Center for Inquiry and Improvement (NCII) Rural Leader College Series 2021
 - ◆ Linaker, Kathleen L.: Gueverra, Jonathan
 - Recruiting and Retaining Diverse Faculty <http://ncii-improve.com/rural-community-college-leader-series/>
- Journal of Chiropractic Education, Volume 31, October 2017, Issue 2, 125-131
 - ◆ Linaker, Kathleen L.: Arpin, Sarah: Fischer, Charles: Sackett, Michael: Georger, Leslie
 - Tumor Imaging Instruction and Assessment at Chiropractic Colleges, a Pilot Study with Implications for National Board of Chiropractic Examiners Content
- Journal of Chiropractic Humanities, Volume 22, December 2015, Issue 1, 22 - 26
 - Radiologists as Educators: A Narrative Review of the Literature
- Journal of Chiropractic Humanities, Volume 22, December 2015, Issue 1, 17 - 21
 - Student Evaluations, Outcomes, and National Licensure Examinations in Radiology Education: A Narrative Review of the Literature
- Journal of Chiropractic Humanities, Volume 22, December 2015, Issue 1, 9 - 16
 - Pedagogical Approaches to Diagnostic Imaging Education: A Narrative Review of the Literature
- Journal of Chiropractic Humanities, Volume 22, December 2015, Issue 1, 1 - 8
 - Radiology Undergraduate and Resident Curricula: A Narrative Review of the Literature
- Journal of Clinical Chiropractic Pediatrics, Volume 10, June 2009, Issue 1, 607-611
 - ◆ Hanson, Laura: Linaker, Kathleen
 - Management of a Fractured Clavicle in an 18-month-old Toddler: A Case Report

- Clinical Chiropractic, Volume 6, Issue 2, 49, 85-86
 - ◆ Wessely, Michelle: Linaker, Kathleen
 - Case Challenge Presentation: Male with Worsening Wrist Pain
- The British Journal of Chiropractic, Volume 5, Number 3, 44, 46-47
 - ◆ Wessely, Michelle: Linaker, Kathleen
 - Chiropractic Radiology: Case Challenge – Scoliosis
- Topics in Diagnostic Radiology & Advanced Imaging, ACA Council on Diagnostic Imaging, Fall 2003, 20-22
 - ◆ Linaker, Kathleen; Mick, Tim
 - Pelvic Digit – A Case Study and Review of the Literature

SCHOLARLY ACTIVITY – PEER REVIEWING

- Journal of Chiropractic Education Peer Reviewer 2013 – Present
- Journal of Chiropractic Medicine Peer Reviewer 2009 – Present
- Association of Chiropractic Colleges Research Agenda Conference Peer Reviewer 2006 – Present

SCHOLARLY ACTIVITY – PEER REVIEWED WORKSHOPS

- Association of Chiropractic Colleges Research Agenda Conference 2012
 - ◆ Rodger Tepe, PhD, Greg Cramer, DC, PhD, Thomas J. Augat, DC, Cynthia Long, PhD, Kathleen L. Linaker, DC, PhD
 - Chiropractic Colleges' Research Coursework and Curricula: Implications for Evidence Based Education (EBE) and Evidence Based Practice (EBP) and NBCE exams.

SCHOLARLY ACTIVITY – PEER REVIEWED PRESENTATIONS (Sole presenter unless otherwise noted)

- Collaborative College Connections (C3) Conference Wisconsin Technical College System 2021
 - ◆ Linaker, Kathleen: Mish, Amanda
 - DEI and Social Justice Hiring Practices
- Association of Chiropractic Colleges Research Agenda Conference 2017
 - ◆ Linaker, Kathleen: Arpin, Sarah: Fischer, Charles: Sackett, Michael: Georger, Leslie
 - Tumor Imaging Instruction and Assessment at Chiropractic Colleges, a Pilot Study with Implications for National Board of Chiropractic Examiners Content
- Association of Chiropractic Colleges Research Agenda Conference 2015
 - Radiology Curriculum: A Comprehensive, Descriptive Literature Review
 - Diagnostic Imaging Evaluations, Outcomes, and National Boards Examinations: A Review of the Literature since 1900
 - Pedagogy in Diagnostic Imaging: A Review of the Literature
 - Faculty Training in Diagnostic Imaging Education the Literature 1990 to 2012
- Association of Chiropractic Colleges Research Agenda Conference 2013
 - The Student Experience in Learning Diagnostic Imaging: Implications for Future Practice
- Association of Chiropractic Colleges Research Agenda Conference 2012
 - ◆ Rhodes, Joshua: Linaker, Kathleen
 - Appropriate Ordering of Diagnostic Imaging Studies for Specific Conditions Amongst DCs: A Pilot Study
 - ◆ Elsangak, Eva: Linaker, Kathleen
 - Congenital Spinal Anomalies: A Comparative Study
- Association of Chiropractic Colleges Research Agenda Conference 2008
 - ◆ Guagliardo, Joseph: Linaker, Kathleen
 - Vertebral Artery Calcification on Plain Film
- American Chiropractic College of Radiology Annual Workshop 2007
 - Leptomeningeal Cyst – A Case Study

- Association of Chiropractic Colleges Research Agenda Conference 2007
 - ◆ Linaker, Kathleen: Giang, Quoc: Silva, Angela
 - Treating Musculoskeletal Injuries with Monochromatic Infrared Light Therapy (MILT): Three Case Studies with a Literature Review Examining this Technology and its Impact on Patient Care
- Association of Chiropractic Colleges Research Agenda Conference 2006
 - ◆ Little, Joshua: Cramer, Gregory: Rich, Jeffery: Laptok, Evelyn: Stiefel, Joseph: Linaker, Kathleen
 - Quantifying Osteoarthritic Changes of the Zygapophysial Joints from X-rays: A Reliability Study
- American Chiropractic College of Radiology Annual Workshop 2001
 - Empyema – A Case Study
- American Chiropractic College of Radiology Annual Workshop 2000
 - Sacral Agenesis – A Case Study

SCHOLARLY ACTIVITY – RESEARCH PROJECTS IN PROGRESS

- Curricular Comparisons of Topics Taught and Assessed in Chiropractic Programs in the USA and Canada

AWARDS, RECOGNITIONS AND CERTIFICATES

- Fellowship - Foundation of Chiropractic Education and Research
- Instructor of the Trimester
- Northwestern College of Chiropractic Maverick Award
- National Deans List
- Henry Scholarship
- Northwestern College of Chiropractic World Student Scholarship
- Northwestern College of Chiropractic Student Appreciation Award