



## Meeting Minutes April 20 – 21, 2021

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**Board of Trustees  
Meeting Minutes  
April 21, 2021**

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A meeting of the Board of Trustees was held on April 21, 2021.

Trustees present: Jay Cowles, Chair; Roger Moe, Vice Chair; Ahmitara Alwal, Asani Ajogun, Alex Cirillo, Dawn Erlandson, Jerry Janezich, April Nishimura, Oballa Oballa, Rudy Rodriguez, Kathy Sheran, George Soule, Cheryl Tefer, and Michael Vekich

Trustees absent: Javier Morillo

Staff present: Devinder Malhotra, Chancellor

The meeting materials for this meeting are available [here](#), starting on page 87. An audio recording of the meeting is available [here](#).

Chair Cowles called the meeting to order at 10:15 a.m.

**Chancellor's Report, Devinder Malhotra**

Today, I would like to provide brief updates on two-time sensitive topics before I move to the conversations that are weighing heavily on all of our minds.

Legislative Update

Yesterday, Vice Chancellor Maki provided a thorough State and Federal update to the Finance Committee. On the state level, we look forward to continuing to work with committee chairs Tomassoni and Bernardy as the higher education conference committee begins their deliberations.

We continue to have a strong partner in the Governor and Lt. Governor's office and deeply appreciate the partnership and advocacy of Commissioner Olson.

The strength of our system comes from our 54 campuses located throughout the state. Our president's leadership and the advocacy from our bargaining unit and student association leadership is critical to helping legislators understand the local impact of decisions made at the state level.

We will continue to update the board over the next four weeks as the legislative process draws to an end.

### Executive Searches

Later in our meeting, the board will consider the final three presidential appointments for this year. That will bring to culmination five presidential searches. I want to express my thanks to all those who have been involved in these searches – our search firm consultants, the search advisory committee members, and the students, faculty, and staff who have participated in the finalist interviews.

My deep appreciation to those who support the logistics of our searches. This is a year-long engagement and it requires constant communication between the campus and the system office. Thank you to Vice Chancellor Davis, Associate Vice Chancellor Appelquist, Pa Yang, and Renee Hogoboom (who has also failed at retirement and shared her expertise with us this year).

We have two additional searches in process: the vice chancellor for equity and inclusion and the vice chancellor for information technology.

Both are proceeding with the search advisory committees actively involved in the screening of applicants and conducting semi-finalist interviews.

As was shared at the board's Executive Committee in April, the search advisory committee reviewed the applicant pool as it relates to the vice chancellor for equity and inclusion position and identified some very strong candidates to pursue and interview. However, there were concerns regarding the depth of the pool and made the decision to continue advertising to provide us with the needed depth.

When the finalists are identified for both searches, there will be opportunities for all Minnesota State stakeholders to participate in open candidate forums. That information will be shared in the coming weeks. I anticipate bringing my recommendation forward for both vice chancellor positions to the board's June meeting.

### Equity 2030

Chair Cowles and trustees – I also want to address another matter. You all received a letter from leaders of our faculty bargaining units and student associations regarding the implementation of Equity 2030 and the follow-up to the Chancellor's Fellows reports submitted last June.

At the outset, let me state that I share their urgency and sense of immediacy of the work. I am thrilled that this work is up front and center in their strategic advice and counsel to me. For that I am grateful to all of them. I met with the group on Monday and we had a candid and far reaching conversation. They shared with me the letter you all received.

Although I have been meeting with each member of the coalition separately and other leaders of the system have also been meeting with weekly and bi-weekly during the course of the last year. But this is the first time we all have met together to discuss areas of mutual concern. As I said earlier, we had a great conversation in a true sense of mutual accountability and shared responsibility for the accomplishment of Equity 2030 goals.

Two important take a-ways from the conversation were:

- a. The need for putting in place monitoring and accountability framework at all levels and
- b. The need to incorporate student voices and each and every stage of our strategic work.

I welcome their partnership in both endeavors.

As we all know Equity 2030 work is very hard and complex. Its incorporation into our operational structures needs to proceed simultaneously both at the college and university level and at the system level. The work that needs to be done is across all areas of our organization and it can be very overwhelming of where to start and to focus.

That is why in my workplan I laid out the initial activities where, at the system level, we would focus our energies and efforts for this year. The activities are focused on the foundational work and the infrastructure that is needed at the campus and system level.

As I shared with the group on Monday, an example of this needed work, is the first iteration of the Equity Scorecard, which the board saw at last month's meeting which will go live this summer. This will enable us to have a common view all across our system so we can see and measure where we are going and the progress that will be made over the long-term.

In the midst of a very complicated year, our presidents are engaging their internal stakeholders all the time around Equity 2030, and I commend them for taking on the difficult conversations and necessary hard work underlying Equity 2030.

At the system level over the last two years, in addition to our efforts to support our campuses during the pandemic, we have been focused on strengthening the infrastructure to facilitate and coordinate the Equity 2030 work systemwide to augment the capacity to do the work.

I hired in January 2020, four Chancellor's Fellows. They became part of the team at the system level charged with building an information set that would help us understand the scope and size of the problem and to help inform our work going forward. Dr. Jeff

Ueland has continued in his fellow's role to provide all of our campuses the needed ability to examine deeper the student data and metrics. This information is critical to be able to engage faculty and staff across our institutions as they examine and better understand the equity gaps that persist. I am pleased that that work is progressing and beginning to roll out to campuses this spring.

An internal group led by Teri Hinds, Senior System Director of Strategic Initiatives, who joined us in February 2020, has engaged system office staff, coordinating the work across the system office divisions and units. This team have been vetting the fellow's reports to better understand what work is currently underway either at the campus and/or system level, the level of maturation of that work, existing or perceived barriers, and the appropriate system level support, if needed. This work will help us as we advance on our Equity 2030 goal.

As we have discussed, the strength of our system is the local context in which our 37 colleges and universities educate and train students. The needs of the students and the gaps that persist differ across our system. Thus, the need for individualized and customized approaches to help our students persist and ultimately succeed.

Our focus at the system level is creating an infrastructure and framework that will increase the effectiveness and the impact of the work at the college and university level.

In conclusion, as I told the leaders on Monday evening, I am committed to working with them in deepening and enhancing our partnership and developing a shared responsibility in for our colleges and universities to do the needed work to close the equity gaps.

#### **Chair's Report, Jay Cowles**

Good morning and welcome everyone. Trustees, it is a deeply troubling and challenging time. We are heartbroken by the tragic death of Daunte Wright. My thoughts are with his family and his community. As Minnesotans, we feel the impact of this traumatic event, the latest in a string of Black men dying in our state at the hands of law enforcement - Daunte, George Floyd, Jamar Clark, Philando Castile. They should all be with us today.

The verdicts yesterday in the trial of ex-Minneapolis Police Department officer Derek Chauvin have provided a moment of resolution, but cannot be mistaken for systemic change. The trauma in our community, especially in our Black community, remains far too present. There is profound grief, pain, and outrage.

There are no words that will bring comfort or resolution at this moment. I ask if we could join together for a collective moment of silence to honor Daunte and the tragic loss of others. This can take the form of reflection, mediation, or prayer - whatever resonates and feels right to you. Let us take a minute. Thank you.

We recognize that we all have different ways of processing - some may want to talk about how they are feeling, others process privately. Many of our colleagues, faculty, staff, and students are exhausted. As a Minnesota State community, we must support each other. Thank you to our presidents and campus leaders for all your tireless efforts in helping to provide mental health resources and support. And thank you to all of the faculty, staff, and students who have offered personal support and kindness to your peers and colleagues.

In our collective work within public higher education, we know what we need to do to help move our state forward: We must advance and support the work already underway on law enforcement education reform and we must confront and eradicate systemic racism across our campuses. Equity 2030 is our organizing principle. It provides an equity lens to all our operational structures, to all our work, policies and procedures, as we strive in creating an inclusive and anti-racist organizational ethos.

I would be remiss not to acknowledge the passing of Walter Mondale who Minnesotans have been fortunate to call our attorney general, senator, and vice president. He spent a lifetime dedicated to public service and served with integrity and values rooted in social and economic justice and fairness.

To lead transformational change, we must have leaders to guide this work. So, with our eyes on the future, I would like to segue into a couple of exciting board meeting agenda items before us.

Shortly, we will be appointing three new presidents - to the Northeast Higher Education District, Northland Community and Technical College, and Minnesota State College Southeast. After this meeting, we will attend the Board of Trustees Awards for Excellence program. While it is the 14th annual ceremony to honor and celebrate the tremendous work and dedication of our faculty, this will be our first virtual celebration. Last April we had to cancel the event due to COVID-19 so I am especially looking forward to this event to celebrate the exceptional work of our faculty, especially with the difficult challenges of the past year.

### **Consent Agenda**

Chair Cowles asked if anyone wanted to remove an item from the Consent Agenda. No items were removed.

Trustee Vekich made the motion and Trustee Moe seconded. A roll call vote was conducted. The vote was as follows:

Trustee Alwal	Yes
Trustee Ajogun	Yes
Trustee Cirillo	Yes

Trustee Cowles	Yes
Trustee Erlandson	Yes
Trustee Janezich	Yes
Trustee Moe	Yes
Trustee Morillo	Absent
Trustee Nishimura	Yes
Trustee Oballa	Yes
Trustee Rodriguez	Yes
Trustee Sheran	Yes
Trustee Soule	Yes
Trustee Tefer	Yes
Trustee Vekich	Yes

The board voted and approved the Consent Agenda, as follows:

### **Consent Agenda**

#### **1. Contracts Exceeding \$1 million:**

- a. Ex Libris Alma Contract Extension for PALS Library Consortium, Minnesota State University, Mankato**
- b. Student Internet and Cable Services for Minnesota State University Moorhead**
- c. Bookstore Income Contract Extension for St. Cloud State University**
- d. Classroom Event Management Software Contract Extension, System Office**
- e. Clifton Larson Allen Contract Amendment, System Office**

### **Board Standing Committee Reports**

Workforce and Organizational Effectiveness Committee, Michael Vekich, Chair

Committee Chair Vekich reported that the committee approved recommendations for presidential appointments for Northeast Higher Education District, Northland Community and Technical College, and Minnesota State College Southeast.

The Workforce Organizational Effectiveness Committee recommends the Board of Trustees adopt the following motion:

*The Board of Trustees, upon the recommendation of Chancellor Malhotra, appoints Dr. Michael Raich as President of Northeast Higher Education District, effective April 21, 2021, subject to the completion of an employment agreement. The board authorizes the chancellor, in consultation with the chair of the board and chair of the Workforce Organizational Effectiveness Committee, to negotiate and execute an employment agreement in accordance with the terms and conditions of the Minnesota State Colleges and Universities Personnel Plan for Administrators.*

Recommendations of a committee do not require a second. A roll call vote was conducted. The vote was as follows:

Trustee Alwal	Yes
Trustee Ajogun	Yes
Trustee Cirillo	Yes
Trustee Cowles	Yes
Trustee Erlandson	Yes
Trustee Janezich	Yes
Trustee Moe	Yes
Trustee Morillo	Absent
Trustee Nishimura	Yes
Trustee Oballa	Yes
Trustee Rodriguez	Yes
Trustee Sheran	Yes
Trustee Soule	Yes
Trustee Tefer	Yes
Trustee Vekich	Yes

The board voted to approve the recommended motion. Dr. Raich was introduced to make remarks.

The Workforce Organizational Effectiveness Committee recommended the Board of Trustees adopt the following motion:

*The Board of Trustees, upon the recommendation of Chancellor Malhotra, appoints Dr. Sandra Kiddoo as President of Northland Community and Technical College, effective July 1, 2021, subject to the completion of an employment agreement. The board authorizes the chancellor, in consultation with the chair of the board and chair of the Workforce Organizational Effectiveness Committee, to negotiate and execute an employment agreement in accordance with the terms and conditions of the Minnesota State Colleges and Universities Personnel Plan for Administrators.*

Recommendations of a committee do not require a second. A roll call vote was conducted. The vote was as follows:

Trustee Alwal	Yes
Trustee Ajogun	Yes
Trustee Cirillo	Yes
Trustee Cowles	Yes
Trustee Erlandson	Yes
Trustee Janezich	Yes
Trustee Moe	Yes

Trustee Morillo	Absent
Trustee Nishimura	Yes
Trustee Oballa	Yes
Trustee Rodriguez	Yes
Trustee Sheran	Yes
Trustee Soule	Yes
Trustee Tefer	Yes
Trustee Vekich	Yes

The board voted to approve the recommended motion. Dr. Kiddoo was introduced to make remarks.

The Workforce Organizational Effectiveness Committee recommended the Board of Trustees adopt the following motion:

*The Board of Trustees, upon the recommendation of Chancellor Malhotra, appoints Dr. Marsha Danielson as President of Minnesota State College Southeast, effective July 1, 2021, subject to the completion of an employment agreement. The board authorizes the chancellor, in consultation with the chair of the board and chair of the Workforce Organizational Effectiveness Committee, to negotiate and execute an employment agreement in accordance with the terms and conditions of the Minnesota State Colleges and Universities Personnel Plan for Administrators.*

Recommendations of a committee do not require a second. A roll call vote was conducted. The vote was as follows:

Trustee Alwal	Yes
Trustee Ajogun	Yes
Trustee Cirillo	Yes
Trustee Cowles	Yes
Trustee Erlandson	Yes
Trustee Janezich	Yes
Trustee Moe	Yes
Trustee Morillo	Absent
Trustee Nishimura	Yes
Trustee Oballa	Yes
Trustee Rodriguez	Yes
Trustee Sheran	Yes
Trustee Soule	Yes
Trustee Tefer	Yes
Trustee Vekich	Yes

The board voted to approve the recommended motion. Dr. Danielson was introduced to make remarks.

The board also received reports from April meetings of the following committees:

- Committee of the Whole, Jay Cowles, Chair
- Audit Committee, George Soule, Chair
- Finance Committee, Roger Moe, Chair

### **Student Associations and Bargaining Units**

Student associations and bargaining units were invited to submit written remarks and were given the opportunity to address the board in person. A joint statement was received from the following groups: LeadMN, Students United, Inter Faculty Organization, Minnesota State College Faculty, Minnesota State University Association of Administrative and Service Faculty, and Indigenous Men and Men of Color Caucus. This statement was distributed to trustees prior to the meeting and has been posted to the board website.

In person remarks were provided by Lead MN President Priscilla Mayowa; Students United State Chair Jonathan McNicholes, Vice Chair Emma Zellmer, and Treasurer Victor Ayemobuwa; Inter Faculty Organization President Brent Jeffers; Minnesota State College Faculty President Matt Williams; and Minnesota State University Association of Administrative and Service Faculty President Tracy Rahim.

### **Trustee Reports**

Chair Cowles commented that despite the lack of in-person commencement events which trustees attend, the board still celebrates the accomplishments of graduating students across the system.

The next board meetings are scheduled for May 18-19, 2021.

### **Adjournment**

Chair Cowles adjourned the meeting at 11:35 a.m.



**Committee of the Whole**  
**Meeting Minutes**  
**April 20, 2021**

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A meeting of the Committee of the Whole of the Board of Trustees was held on April 20, 2021.

Trustees present: Jay Cowles, Chair; Roger Moe, Vice Chair; Ahmitara Alwal, Asani Ajogun, Alex Cirillo, Dawn Erlandson, Jerry Janezich, Javier Morillo, April Nishimura, Oballa Oballa, Rudy Rodriguez, Kathy Sheran, George Soule, Cheryl Tefer, and Michael Vekich

Trustees absent: None

Staff present: Devinder Malhotra, Chancellor; Bill Maki, Vice Chancellor for Finance and Facilities; Eric Davis, Vice Chancellor for Human Resources

The meeting materials for this meeting are available [here](#), starting on page 58. An audio recording of the meeting is available [here](#).

Chair Cowles called the meeting to order at 10:43 a.m.

**Chair Cowles' Remarks**

As I shared with trustees in the memo that accompanied this month's meeting materials, this morning's presentation will be the first update on the NextGen project since the board approved the vendor contract and finance plan in November and will serve as the first of regular quarterly updates on this critical work. Constituents across our system have now shifted to the hard work of implementation and I sincerely thank everyone involved for their diligent efforts. I look forward to hearing about implementation progress and to an opportunity for questions and discussions.

**Chancellor's Remarks**

Chair Cowles, Vice Chair Moe, trustees.

Before I turn the presentation over to Vice Chancellor Maki, I want to share my debt of gratitude to all those who have been working on the initial implementation efforts. That includes in-house project teams, Workday and Deloitte, as well as our third-party vendors. BakerTilly, and Finance and HR project teams. As we have shared in previous presentations, the scale and efforts of this project is unlike anything the system has

undertaken in its history. And so given the complexity, additional effort and attention is needed.

From the moment the contract was signed in December, the internal project team has been working diligently to put in place an implementation structure that was created with help from our new partners at WorkDay and Deloitte. From all accounts, the preparation for implementation are going well. I'm also heartening to see that attention is being paid to all the efforts which involve change management and involving all the stakeholders from across our colleges and universities. The focus of the teams' efforts has been:

- Establishing the Finance and Human Resource Teams drawn from experts from our colleges and universities as well as from the system office
- Creating communication channels both systemwide and at the campus level, and
- Defining and establishment of roles and mutual responsibility both at the campus and system level.

Chair Cowles invited Vice Chancellors Maki and Davis to provide an update on the NextGen project. The presentation slide deck for the presentation can be found starting on page 61 of the meeting materials.

Vice Chancellors Maki and Davis reviewed the following:

- Most recent Phase 2 status report
- Cadence of continued status updates
- Implementation timeline
- Organizational change management framework
- Project governance
- Implementation team overview
- Quality management and delivery assurance

### **Adjournment**

Chair Cowles adjourned the meeting at 11:45 a.m.

**Audit Committee  
Meeting Minutes  
April 20, 2021**

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A meeting of the Audit Committee of the Board of Trustees was held on April 20, 2021 at 8:30 a.m.

Committee members present: George Soule, Chair; April Nishimura, Vice Chair; Asani Ajogun, Jerry Janezich, Michael Vekich

Committee members absent: None

Other board members present: Alex Cirillo, Roger Moe, Oballa Oballa, Cheryl Tefer

Staff present: Devinder Malhotra, Chancellor; Eric Wion, Executive Director of Internal Auditing; Bill Maki, Vice Chancellor of Finance and Facilities

The meeting materials for this meeting are available [here](#), starting on page 9. An audio recording of the meeting is available [here](#).

Committee Chair Soule called the meeting to order at 8:31 a.m.

**Agenda Item 1: Approval of the Meeting Minutes for January 26, 2021**

Committee Chair Soule asked if there are any changes or amendments to the minutes then asked for a motion to approve. Trustee Vekich made the motion and Trustee Nishimura provided a second.

A roll call vote was conducted and the minutes were approved unanimously.

**Internal Audit Update**

Committee Chair Soule invited Mr. Eric Wion, Executive Director of the Office of Internal Auditing to give an update on a proposed amendment to the contract with CliftonLarsonAllen. The federal government passed legislation that provides three funding packages to institutes of higher education in response to the coronavirus pandemic. The government requires these funds to be audited each year and a contract amendment is needed to incorporate the new requirements. Immediately following the audit committee, the finance committee will take up a motion to amend the CliftonLarsonAllen contract for fiscal years 2020, 2021, and 2022.

**Agenda Item 2: Project Results – Campus Safety and Security: Covid-19**

Committee Chair Soule invited Executive Director Wion along with Mr. Bill Maki, Vice Chancellor of Finance and Facilities, Mr. Brian Yolitz, Associate Vice Chancellor of Facilities, and Ms. Ashley Dehr, Internal Auditing (Baker Tilly), to present the Project Results – Campus Safety and Security: Covid-19, as detailed in the meeting materials.

The meeting materials for this item begin on page 15.

This being an informational item, there was no vote taken.

**Agenda Item 3: Internal Audit’s Quality Assessment Review Results**

Committee Chair Soule invited Executive Director Wion to present Internal Audit’s Quality Assessment Review Results as detailed in the meeting materials.

The meeting materials for this item begin on page 23.

This being an informational item, there was no vote taken.

**Adjournment**

The committee chair adjourned the meeting at 9:00 a.m.



**Finance Committee  
Meeting Minutes  
April 20, 2021**

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A meeting of the Finance Committee of the Board of Trustees was held on April 20, 2021 at 9:15 a.m.

Committee members present: Roger Moe, Chair; April Nishimura, Vice Chair; Ahmitara Alwal, Jerry Janezich, Kathy Sheran, George Soule, and Michael Vekich.

Committee members absent: None

Other board members present: Jay Cowles; Alex Cirillo

Staff present: Devinder Malhotra, Chancellor; Bill Maki, Vice Chancellor for Finance and Facilities; Eric Wion, Executive Director of Internal Auditing

The meeting materials for this meeting are available [here](#), starting on page 28. An audio recording of the meeting is available [here](#).

Committee Chair Moe called the meeting to order at 9:08 a.m.

**Agenda Item 1: Approval of the Meeting Minutes for March 16, 2021**

Committee Chair Moe asked if there are any changes or amendments to the minutes then asked for a motion to approve. Trustee Vekich made the motion and Trustee Nishimura provided a second.

A roll call vote was conducted and the minutes were approved unanimously.

**Agenda Item 2: Contracts Exceeding \$1 Million**

Committee Chair Moe invited Vice Chancellor Maki to present 5 contracts, each exceeding \$1 million, as detailed in the meeting materials. The meeting materials for this item begin on page 32.

Committee Chair Moe asked committee members to consider the following recommended committee motion for agenda item **2a -- Ex Libris Alma Contract Extension for PALS Library Consortium, Minnesota, State University, Mankato**

*The Board of Trustees authorizes the chancellor or the chancellor's designee to execute an amendment of the Ex Libris Alma professional services contract for a new total term of up to ten (10) years through June 30, 2027 for an amount not to exceed \$11,000,000. The board directs the chancellor or his designee to execute all necessary documents.*

Trustee Janezich made the motion and Trustee Vekich seconded. A roll call vote was conducted. The vote was as follows:

Trustee Nishimura	Yes
Trustee Alwal	Absent
Trustee Janezich	Yes
Trustee Sheran	Yes
Trustee Soule	Yes
Trustee Vekich	Yes
Trustee Moe	Yes

The committee voted to approve the recommended motion.

Committee Chair Moe asked committee members to consider the following recommended committee motion for agenda item **2b -- Student Internet and Cable Services for Minnesota State University, Moorhead**

*The Finance Committee recommends that the Board of Trustees authorizes the chancellor or his designee to execute an Amendment for two additional for a total contract amount not-to-exceed \$1,335,000. The board directs the chancellor or his designee to execute all necessary documents.*

Trustee Vekich made the motion and Trustee Nishimura seconded. A roll call vote was conducted. The vote was as follows:

Trustee Nishimura	Yes
Trustee Alwal	Absent
Trustee Janezich	Yes
Trustee Sheran	Yes
Trustee Soule	Yes
Trustee Vekich	Yes
Trustee Moe	Yes

The committee voted to approve the recommended motion.

Committee Chair Moe asked committee members to consider the following recommended committee motion for agenda item **2c -- Bookstore Income Contract Extension for St. Cloud State University**

*The Board of Trustees authorizes the chancellor or the chancellor's designee to execute an amendment for up to 2 years (one year with an option for one additional year if needed) through June 30, 2023. The new total term will be for up to twelve (12) years for a total amount up to \$7,150,000. The board directs the chancellor or his designee to execute all necessary documents.*

Trustee Nishimura made the motion and Trustee Sheran seconded. A roll call vote was conducted. The vote was as follows:

Trustee Nishimura	Yes
Trustee Alwal	Absent
Trustee Janezich	Yes
Trustee Sheran	Yes
Trustee Soule	Yes
Trustee Vekich	Yes
Trustee Moe	Yes

The committee voted to approve the recommended motion.

Committee Chair Moe asked committee members to consider the following recommended committee motion for agenda item **2d -- Classroom Event Management Software Contract Extension, System Office**

*The Board of Trustees authorizes the chancellor or the chancellor's designee to execute a classroom management software contract extension not to exceed \$1.4 million. The board directs the chancellor or his designee to execute all necessary documents.*

Trustee Sheran made the motion and Trustee Soule seconded. A roll call vote was conducted. The vote was as follows:

Trustee Nishimura	Yes
Trustee Alwal	Yes
Trustee Janezich	Yes
Trustee Sheran	Yes
Trustee Soule	Yes

Trustee Vekich	Yes
Trustee Moe	Yes

The committee voted to approve the recommended motion.

Committee Chair Moe asked committee members to consider the following recommended committee motion for agenda item **2e -- Clifton Larson Allen Contract Amendment, System Office**

*The Board of Trustees authorizes the chancellor or the chancellor's designee to execute a \$300,000 amendment to the CliftonLarsonAllen, LLP contract for external auditing services bringing the contract to a not to exceed amount of \$2,351,700. The board directs the chancellor or the chancellor's designee to execute all necessary documents.*

Trustee Vekich made the motion and Trustee Sheran seconded. A roll call vote was conducted. The vote was as follows:

Trustee Nishimura	Yes
Trustee Alwal	Yes
Trustee Janezich	Yes
Trustee Sheran	Yes
Trustee Soule	Yes
Trustee Vekich	Yes
Trustee Moe	Yes

The committee voted to approve the recommended motion.

**Agenda Item 3: Proposed Amendment to Board Policy 7.1 Finance and Administrative Authority of Board, Chancellor, and Presidents (1st Reading)**

Committee Chair Moe invited Vice Chancellor Maki along with System Director Denise Kirkeby to present the first reading of the Proposed Amendment to Board Policy 7.1 Finance and Administrative Authority of Board, Chancellor, and Presidents, as detailed in the meeting materials.

The meeting materials for this item begin on page 43.

This being the first reading of the item, there was no vote taken.

**Agenda Item 4: Proposed Amendment to Board Policy 7.5 Financial Institutions and Investments (1st Reading)**

Committee Chair Moe invited Vice Chancellor Maki along with System Director Denise Kirkeby to present the first reading of the Proposed Amendment to Board Policy 7.5 Financial Institutions and Investments, as detailed in the meeting materials.

The meeting materials for this item begin on page 47.

This being the first reading of the item, there was no vote taken.

**Agenda Item 5: State and Federal Budget Update**

Committee Chair Moe invited Vice Chancellor Maki along with System Director Steve Ernest to present the State and Federal Budget Update, as detailed in the meeting materials.

The meeting materials for this item begin on page 50.

This being an informational item, there was no vote taken.

**Adjournment**

The committee chair adjourned the meeting at 10:35 a.m.

**Workforce and Organizational Effectiveness Committee  
Meeting Minutes  
April 21, 2021**

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A meeting of the Workforce and Organizational Effectiveness Committee of the Board of Trustees was held on April 21, 2021.

Committee members present: Michael Vekich, Chair; Dawn Erlandson, Vice Chair; Ahmitara Alwal, Alex Cirillo, Roger Moe, George Soule, Cheryl Tefer

Committee members absent: none

Other board members present: Asani Ajogun, Jerry Janezich, Javier Morillo, April Nishimura, Oballa Oballa, Kathy Sheran

Staff present: Devinder Malhotra, Chancellor; Eric Davis, Vice Chancellor for Human Resources

The meeting materials for this meeting are available at [here](#). An audio recording of the meeting is available at [here](#).

Committee Chair Vekich called the meeting to order at 9:41 a.m.

**Agenda Item 1: Approval of the Meeting Minutes for March 17, 2021**

Committee Chair Vekich asked if there are any changes or amendments to the minutes then asked for a motion to approve. Trustee Moe made the motion and Trustee Cirillo provided a second.

A roll call vote was conducted and the minutes were approved unanimously.

**Agenda Item 2: Appointment of President for Northeast Higher Education District (NHED)**

Committee Chair Vekich invited Chancellor Malhotra to present the appointment of President for Northeast Higher Education District (NHED), as detailed in the meeting materials.

The meeting materials for this item begin on page 81.

Committee Chair Vekich asked committee members to consider the following recommended committee motion:

*The Workforce and Organizational Effectiveness Committee recommends that the Board of Trustees adopt the following motion.*

*The Board of Trustees, upon the recommendation of Chancellor Malhotra, appoints Dr. Michael Raich as President of Northeast Higher Education District, effective April 21, 2021, subject to completion of an employment agreement. The Board authorizes the chancellor in consultation with the chair of the board and the chair of the Workforce Organizational Effectiveness Committee, to negotiate and execute an employment agreement in accordance with the terms and conditions of the Minnesota State Colleges and Universities Personnel Plan for Administrators.*

Trustee Vekich made the motion and Trustee Soule seconded. A roll call vote was conducted. The vote was as follows:

Trustee Alwal	Absent
Trustee Cirillo	Yes
Trustee Erlandson	Absent
Trustee Moe	Yes
Trustee Soule	Yes
Trustee Tefer	Yes
Trustee Vekich	Yes

The committee voted to approve the recommended motion.

**Agenda Item 3: Appointment of President for Northland Community and Technical College**

Committee Chair Vekich invited Chancellor Malhotra to present the appointment of President for Northland Community and Technical College, as detailed in the meeting materials.

The meeting materials for this item begin on page 83.

Committee Chair Vekich asked committee members to consider the following recommended committee motion:

*The Workforce and Organizational Effectiveness Committee recommends that the Board of Trustees adopt the following motion.*

*The Board of Trustees, upon the recommendation of Chancellor Malhotra, appoints Dr. Sandra Kiddoo as President of Northland Community and Technical College, effective July 1, 2021, subject to completion of an employment agreement. The Board authorizes the chancellor in consultation with the chair of the board and the chair of the Workforce Organizational Effectiveness Committee, to negotiate and execute an employment agreement in accordance*

*with the terms and conditions of the Minnesota State Colleges and Universities Personnel Plan for Administrators.*

Trustee Moe made the motion and Trustee Soule seconded. A roll call vote was conducted. The vote was as follows:

Trustee Alwal	Absent
Trustee Cirillo	Yes
Trustee Erlandson	Yes
Trustee Moe	Yes
Trustee Soule	Yes
Trustee Tefer	Yes
Trustee Vekich	Yes

The committee voted to approve the recommended motion.

**Agenda Item 4: Appointment of President for Minnesota State College Southeast**

Committee Chair Vekich invited Chancellor Malhotra to present the Appointment of President for Minnesota State College Southeast, as detailed in the meeting materials.

The meeting materials for this item begin on page 85.

Committee Chair Vekich asked committee members to consider the following recommended committee motion:

*The Workforce and Organizational Effectiveness Committee recommends that the Board of Trustees adopt the following motion.*

*The Board of Trustees, upon the recommendation of Chancellor Malhotra, appoint Dr. Marsha Danielson as President of Minnesota State College Southeast, effective July 1, 2021, subject to completion of an employment agreement. The Board authorizes the chancellor in consultation with the chair of the board and the chair of the Workforce Organizational Effectiveness Committee, to negotiate and execute an employment agreement in accordance with the terms and conditions of the Minnesota State Colleges and Universities Personnel Plan for Administrators.*

Trustee Erlandson made the motion and Trustee Tefer seconded. A roll call vote was conducted. The vote was as follows:

Trustee Alwal	Yes
Trustee Cirillo	Yes

Trustee Erlandson	Yes
Trustee Moe	Yes
Trustee Soule	Yes
Trustee Tefer	Yes
Trustee Vekich	Yes

The committee voted to approve the recommended motion.

**Adjournment**

The committee chair adjourned the meeting at 10:23 a.m.