

Meeting Minutes March 15-16, 2022

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Board of Trustees Meeting Minutes March 16, 2022

A meeting of the Board of Trustees was held on March 16, 2022.

Trustees present: Jay Cowles, Chair; Rudy Rodriguez, Vice Chair; Asani Ajogun, Victor Ayemobuwa, Alex Cirillo, Dawn Erlandson, Roger Moe, Javier Morillo, Oballa Oballa, Kathy Sheran, George Soule, Cheryl Tefer, Michael Vekich

Trustees absent: Jerry Janezich, April Nishimura

Staff present: Devinder Malhotra, Chancellor

The meeting materials for this meeting are available here, starting on page 95. An audio recording of the meeting is available here.

Chair Cowles called the meeting to order at 11:32 a.m.

Chancellor's Report, Devinder Malhotra

Chair Cowles, Vice Chair Rodriguez, and trustees,

I'd first like to say that I'm thrilled to see all of you in-person. We couldn't have known, back in March of 2020 that we would spend the next two years responding to a global pandemic, one that has affected us all both personally and professionally. I want to again recognize the creativity and resilience that our faculty and staff have shown in supporting our students. Minnesota State, and all our colleges and universities, have been able to shift in ways—and at a speed—that we could not have imagined prior to 2020. All through the pandemic we have closely monitored cases on our campuses and followed guidance from both the CDC and the Minnesota Department of Health regarding best practices for mitigating the risk of infection.

I am proud to report that the colleges and universities of Minnesota State have graduated 63,401 students into our state's workforce since the pandemic's onset. And we've got thousands more waiting to join them after May's graduations! Going forward, we will continue to monitor case levels, as well as CDC reports regarding community levels, and will respond as needed.

As I did for the Executive Committee, I want to provide the full board an on the Hennepin Technical College situation.

At the outset, I want to assure you, we take all complaints regarding violations of Board policies seriously and, if appropriate, they are investigated and all due processes are followed for all concerned. Sometimes this way falls short of getting the desired results. This was the case at HTC. As I conveyed to the HTC community last week when I visited them that I did not realize the breadth and depth of adverse impact which the actions underlying the complaints had on campus climate. HTC community was forthcoming in expressing their profound disappointment in me and the system office addressing the climate issues in a timely and responsive manner. They were understandably frustrated, angry, and hurt. They felt a lack of sense of safety and safe harbor where they could go to address their concerns.

Trustees, this is incongruent with our values and should never have happened. Again, I offer to the HTC community my deepest regrets and I am truly sorry for the frustration and hurt they have endured. I am also determined to work hard to make sure we listen and learn and put in place next steps that would enable us to be responsive and timely to address such concerns in the future.

First for HTC specifically, I will work with the HTC community to put in place leadership of the college that prioritizes sustaining a respectful and empowering workplace. In that regard, last week I shared with all leaders throughout Minnesota State a call for nominations for an Interim President for the college, and I intend to bring a recommendation for that role to the Board during its April meeting. In addition, last week I sent the Hennepin Technical College community a letter outlining the process for the search for a permanent president.

I look forward to partnering with representatives from their campus communities for that search.

Second, we are in the process of reviewing the processes and structures of the 1B.1 policy so that we may understand and avoid such situations in the future. That committee work began in January, and I expect that recommended changes, after receiving feedback from the Minnesota State community, will be brought to the board for a first reading in May and second reading in June.

Third, we will finalize a campus climate framework that codifies the expectation and cadence of a systemwide process for assessing campus climate and the necessary consultative and support structures to assist campuses with activation plans.

Lastly, I wish to share some good news. Earlier this week Minnesota State was invited to participate in a news conference held by Senator Tina Smith that was held at Saint Paul College.

During that event the Senator outlined all the congressional-directed spending for this budget cycle that will benefit the citizens of Minnesota.

These investments were a part of the appropriation bill that was recently signed by President Biden. Also included was a \$400 increase to the Pell grant and additional resources for the TRIO programs for which both student organizations spent time lobbying last week when their delegations were in Washington DC.

The projects Senator Smith announced include six projects within the Minnesota State system totaling \$7,650,000, which will directly benefit our students and communities throughout the state.

The projects include:

- An advanced manufacturing partnership between Minnesota State College Southeast and South Central College
- The Minnesota State Commercial Driving Skills Center at Dakota County Technical College
- A nursing skills simulation lab at Minnesota State College Southeast
- Minnesota's Global Military Learning Network at Alexandria Technical College
- The Minnesota Meat Cutting and Butchery Program through the Minnesota State Northern Agricultural Center of Excellence
- And a program at Saint Paul College aimed at increasing postsecondary access and success for Indigenous students.

These investments are very strategic because they will not only benefit our students by providing increased access to equipment and training, but also allows us at Minnesota State to address employer and workforce needs in critical industries across the state. Along with Chair Cowles and Trustee Erlandson, we thanked Senator Smith and all of her colleagues, on behalf of our faculty, staff, and students for their support, as I know they worked tirelessly to negotiate the funding for these projects.

I also want to thank our presidents and their teams for all the work they did last year to prepare funding requests. As was expected, all of our requests did not receive funding, but we plan to retool for the fiscal year 2023 cycle and thank you, Trustee Erlandson, for your continued guidance.

Chair's Report (continued after Chancellor Malhotra's comments)

Thank you, Chancellor. I want to thank you for addressing the pain and frustration some of our colleagues endured at Hennepin Technical College. I'm thankful, and I think it was very appropriate, that you went to HTC to personally hear from those who were impacted by the former president.

It's imminently important that you listened to the points of view of faculty, staff, and students and have taken full responsibility. As we have discussed, it will continue to be important to pursue campus stakeholder input as you work towards identifying an interim president, and also their permanent leader. Taking responsibility, as you have, is the mark of a great leader — the exact kind of leader Minnesota State needs now and

into the future. I want you, and the entire Minnesota State community, to know that you have my full support. Trustees, as you are aware, the board has directed the Minnesota State Office of Internal Audit to review best practices for administrative contracts regarding severance and other benefits at peer institutions and systems. Our intent is to ensure our employment practices, with respect to administrators, enhance – rather than detract – recruitment of top talent to Minnesota State, while also ensuring strong stewardship of taxpayer dollars. As we're also aware, Minnesota State periodically reviews all its policies, procedures, and practices. A systemwide committee review of the Minnesota State Equal Opportunity and Nondiscrimination in Employment and Education policy began in January 2022. In light of recent events, the board has emphasized the importance of this review, as we simply must have a safe, inclusive and welcoming environment for all employees. The chancellor and I have discussed these efforts, and I know we are both on the same page regarding the importance of this work that lies ahead of us.

I also want to express my thanks to the entire Minnesota State community for your steadfast fortitude to lead our system and our campus communities through what I hope is the worst of this pandemic. It is indeed something to celebrate that we have continued to deliver – uninterrupted – extraordinary education in communities across the state, as well as the graduates that talent-hungry employers need. I would also like to echo the Chancellor's sentiments related to this week's announcement by Senator Smith of the congressional-directed spending for this budget cycle that will benefit our state, including six projects within the Minnesota State system. Trustee Erlandson and I were delighted to join the Chancellor at Saint Paul College for this announcement. I want to express my gratitude to Senator Smith and her colleagues for their advocacy and to our presidents and their teams for their efforts to prepare funding requests.

I would like to share a couple updates related to the Board Office. This month's meetings mark the first board meetings for our new Board Office Coordinator Amanda Muenzner who joined us in early February. Welcome Amanda...we are delighted to have you on board and look forward to working with you. I also want to share that Kari Campbell, who joined the Board Office in an interim role in May 2020 – at the beginning of the pandemic! – has, as of today, moved to the permanent position as Executive Director of the Office of the Board of Trustees. Congratulations, Kari! Holding board meetings in hybrid mode has been yet another adventure as we determine how to best approach meetings going forward. I want to thank everyone for their patience as we worked through the technology to make this month's meeting possible, but in particular, I want to thank Kari and Amanda in the Board Office and our audio engineer Dan Rowbotham for their work to make this go as smoothly as it has. Lastly, I'd like to conclude my remarks on a forward-looking note: one of the highlights of trustee service is the opportunity to attend commencement ceremonies at our colleges and universities and join students as they celebrate their educational achievements. After two years of virtual commencements, I'm delighted to hear that plans for in-person commencements are well underway across our system and I believe I speak for every trustee when I say

we are eager to join these celebrations! Trustees – stay tuned for information over the coming weeks as we begin to arrange trustee attendance.

Consent Agenda

Chair Cowles asked if anyone wanted to remove an item from the Consent Agenda.

Trustee Moe made the motion to approve the consent agenda and Trustee Erlandson seconded. A roll call vote was conducted. The vote was as follows:

Yes Trustee Ajogun Trustee Ayemobuwa Yes Trustee Cirillo Yes Trustee Cowles Yes Trustee Erlandson Yes Trustee Janezich Absent Trustee Moe Yes Trustee Morillo Yes Trustee Nishimura Absent Trustee Oballa Yes Trustee Rodriguez Yes Trustee Sheran Yes Trustee Soule Yes Trustee Tefer Yes Trustee Vekich Yes

The board voted to approve the consent agenda as follows:

- 1. Minutes of the Committee of the Whole Meeting, January 25, 2022
- 2. Minutes of the Board of Trustees Meeting, January 26, 2022
- 3. Proposed Committee Charter Revisions Executive Committee
- 4. Proposed Amendment to Board Policy 1A.2 Board of Trustees (Second Reading)
- 5. Minnesota North College Merger Approval
- 6. Contracts Requiring Board Approval
 - a. Parking Lot 1 Improvements, Minnesota State University, Mankato
 - b. Parking Lot Improvements, Saint Paul College
 - c. Campus Security Services- Anoka Ramsey Community College (Coon Rapids & Cambridge campuses) & Anoka Technical College
 - d. Flight Training Provider for Aviation Program, Minnesota State University, Mankato
 - e. Classroom Technology Upgrades Phase 2, Rochester Community and Technical College
 - f. Elsevier Testing & Review, Winona State University
 - g. On Campus Bookstore Services, Winona State University

<u>Workforce and Organizational Effectiveness Committee, George Soule, Chair</u> Committee Chair Soule reported that the committee approved recommendations for three appointments.

The Workforce Organizational Effectiveness Committee recommends the Board of Trustees adopt the following motion:

The Board of Trustees, upon the recommendation of Chancellor Malhotra, Satasha Green-Stephen as Senior Vice Chancellor for Academic and Student Affairs, effective July 1, 2022, subject to the completion of an employment agreement. The board authorizes the chancellor, in consultation with the chair of the board and chair of the Workforce Organizational Effectiveness Committee, to negotiate and execute an employment agreement in accordance with the terms and conditions of the Minnesota State Colleges and Universities Personnel Plan for Administrators.

Recommendations of a committee do not require a second. A roll call vote was conducted. The vote was as follows:

Trustee Ajogun Yes Trustee Avemobuwa Yes Trustee Cirillo Yes Trustee Cowles Yes Trustee Erlandson Yes Trustee Janezich Absent Trustee Moe Yes Trustee Morillo Yes Trustee Nishimura Absent Trustee Oballa Yes Trustee Rodriguez Yes Trustee Sheran Yes Trustee Soule Yes Trustee Tefer Yes Trustee Vekich Yes

The board voted to approve the recommended motion. Satasha Green-Stephen was introduced to make remarks.

The Workforce Organizational Effectiveness Committee recommends the Board of Trustees adopt the following motion:

The Board of Trustees, upon the recommendation of Chancellor Malhotra, John Hoffman as President for Bemidji State University/Northwest Technical College, effective July 1, 2022, subject to the completion of an employment agreement. The board authorizes the chancellor, in consultation with the chair of the board and chair of the Workforce Organizational Effectiveness Committee, to negotiate and execute an employment agreement in accordance with the terms and conditions of the Minnesota State Colleges and Universities Personnel Plan for Administrators.

Recommendations of a committee do not require a second. A roll call vote was conducted. The vote was as follows:

Trustee Ajogun Yes Trustee Ayemobuwa Yes Trustee Cirillo Yes Trustee Cowles Yes Trustee Erlandson Yes Trustee Janezich Absent Trustee Moe Yes Trustee Morillo Yes Trustee Nishimura Absent Trustee Oballa Yes Trustee Rodriguez Yes Trustee Sheran Yes Trustee Soule Yes Trustee Tefer Yes Trustee Vekich Yes

The board voted to approve the recommended motion. John Hoffman was introduced to make remarks.

The Workforce Organizational Effectiveness Committee recommends the Board of Trustees adopt the following motion:

The Board of Trustees, upon the recommendation of Chancellor Malhotra, Lori Kloos as Interim President for St. Cloud Technical and Community College, effective July 1, 2022, subject to the completion of an employment agreement. The board authorizes the chancellor, in consultation with the chair of the board and chair of the Workforce Organizational Effectiveness Committee, to negotiate and execute an employment agreement in accordance with the terms and conditions of the Minnesota State Colleges and Universities Personnel Plan for Administrators.

Recommendations of a committee do not require a second. A roll call vote was conducted. The vote was as follows:

Trustee Ajogun Yes Trustee Ayemobuwa Yes Trustee Cirillo Yes Trustee Cowles Yes Trustee Erlandson Yes Trustee Janezich Absent Trustee Moe Yes Trustee Morillo Yes Trustee Nishimura Absent Trustee Oballa Yes
Trustee Rodriguez Yes
Trustee Sheran Yes
Trustee Soule Yes
Trustee Tefer Yes
Trustee Vekich Yes

The board voted to approve the recommended motion. Lori Kloos was introduced to make remarks.

The board also received reports from March meetings of the following committees:

- Committee of the Whole, Jay Cowles, Chair
- Academic and Student Affairs Committee, Cheryl Tefer, Chair
- Diversity, Equity, and Inclusion Committee, Rudy Rodriguez, Chair
- Joint Meeting: Facilities and Finance Committees, Co-Chair Roger Moe
- Finance Committee, Roger Moe, Chair
- Outreach and Engagement Committee, Dawn Erlandson, Chair

Student Associations and Bargaining Units

Student associations and bargaining units were invited to submit written remarks and were given the opportunity to address the board in person. Written remarks were provided by Students United and have been posted to the board website.

In person remarks were provided by:

- LeadMN President Axel Kylander and Vice President David Mesta
- Students United State Chair Emma Zellmer and State Vice Chair Arnavee Maltare
- American Federation of State, County, and Municipal Employees Council 5, Minnesota State Policy Committee President Jennifer Erwin
- Inter Faculty Organization, Brent Jeffers, President
- Minnesota State College Faculty, Matt Dempsey, Vice President
- Minnesota State University Association of Administrative and Service Faculty, Tracy Rahim, President

Trustee Reports

Additional report and remarks were heard from Trustees Erlandson.

The next board meetings are scheduled for April 19-20, 2022.

Adjournment

Chair Cowles adjourned the meeting at 1:34 p.m.



Committee of the Whole Meeting Minutes March 15, 2022

A meeting of the Committee of the Whole of the Board of Trustees was held on March 15, 2022.

Trustees present: Jay Cowles, Chair; Rudy Rodriguez, Vice Chair; Asani Ajogun, Victor Ayemobuwa, Alex Cirillo, Dawn Erlandson, Roger Moe, Oballa Oballa, Kathy Sheran, George Soule, Cheryl Tefer, Michael Vekich

Trustees absent: Jerry Janezich, Javier Morillo, April Nishimura

Staff present: Devinder Malhotra, Chancellor; Satasha Green-Stephen, Associate Vice Chancellor for Academic Affairs

The meeting materials for this meeting are available <u>here</u>, starting on page 29. An audio recording of the meeting is available <u>here</u>.

Chair Cowles called the meeting to order at 2:11 p.m.

Chair Cowles' Remarks

This afternoon's meeting includes an update on a critical effort for our system - implementation of the Minnesota State Taskforce on Law Enforcement Education Reform's recommendations. This effort is part of a comprehensive approach in the system's efforts to directly address injustice and racism within our workplace, campus communities, and curricula. To remind trustees of the history of this effort, you'll recall that in March 2021, the board received and voted to accept the report from the taskforce which detailed a multi-pronged approach to the work. As part of ongoing updates on this work, the board received an update last October and will once again hear how work is progressing as part of today's presentation.

The board continues to take seriously the role that our system plays in this work and I look forward to this afternoon's update.

Agenda Item 1: Law Enforcement Education Reform Update

Chair Cowles invited Associate Vice Chancellor Satasha Green-Stephen to begin the presentation. The presentation also included campus perspectives from two faculty members

Committee of the Whole Meeting Minutes March 15, 2022

via Zoom: Greg Cady, Instructor, Criminal Justice, Minnesota State College Southeast; and Wade Lamirande, Professional Peace Officer Education (PPOE) Coordinator, Fond du Lac Tribal & Community College.

This being an informational item, there was no vote taken.

Adjournment

Chair Cowles adjourned the meeting at 3:38 p.m.



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Diversity, Equity and Inclusion Committee Meeting Minutes March 15, 2022

A meeting of the Diversity, Equity and Inclusion Committee of the Board of Trustees was held on March 15, 2022.

Committee members present: Rudy Rodriguez, Chair; George Soule, Vice Chair; Asani Ajogun, Alex Cirillo, Javier Morillo, and Oballa Oballa

Other board members present: Victor Ayemobuwa, Jay Cowles, Dawn Erlandson, Roger Moe, Kathy Sheran and Cheryl Tefer.

Staff present: Devinder Malhotra, Chancellor; Andriel Dees, Vice Chancellor for Equity and Inclusion

The meeting materials for this meeting are available <u>here</u>, starting on page 10. An audio recording of the meeting is available <u>here</u>.

Committee Chair Rodriguez called the meeting to order at 10:00 a.m.

Agenda Item 1: Approval of the Meeting Minutes for January 25, 2022

Committee Chair Rodriguez asked if there are any changes or amendments to the minutes then asked for a motion to approve. Trustee Cirillo made the motion and Trustee Soule provided a second.

A roll call vote was conducted and the minutes were approved unanimously.

Agenda Item 2: Equity 2030 in Action: Campus Stories

Committee Chair Rodriguez invited Vice Chancellor Dees along with President Annette Parker, South Central College, John Harper, Director of Diversity, Equity and Inclusion, South Central College, and Narren Brown, Vice President of Research and Institutional Research, South Central College to present South Central College's perspective on Equity 2030 in action, as detailed in the meeting materials. The meeting materials for this item begin on page 13.

This being an informational item, there was no vote taken.

Adjournment

The committee chair adjourned the meeting at 11:06 a.m.



Academic and Student Affairs Committee Meeting Minutes March 15, 2022

A meeting of the Academic and Student Affairs Committee of the Board of Trustees was held on March 15, 2022.

Committee members present: Cheryl Tefer, Chair; Alex Cirillo, Vice Chair; Asani Ajogun, Dawn Erlandson, Javier Morillo and Kathleen Sheran

Committee members absent: Oballa Oballa

Other board members present: Victor Ayemobuwa, Jay Cowles, Roger Moe, and George Soule

Staff present: Devinder Malhotra, Chancellor; Ron Anderson, Sr. Vice Chancellor for Academic and Student Affairs

The meeting materials for this meeting are available here starting on page 20. An audio recording of the meeting is available here.

Committee Chair Tefer called the meeting to order at 12:31 p.m.

Agenda Item 1: Approval of the Meeting Minutes for January 25, 2022

Committee Chair Tefer asked if there were any changes or amendments to the minutes, then asked for a motion to approve. Trustee Erlandson made the motion and Trustee Cirillo provided a second.

A roll call vote was conducted, and the minutes were approved unanimously.

Agenda Item 2: Minnesota North College Merger Approval

Committee Chair Tefer invited Sr. Vice Chancellor Ron Anderson along with Michael Raich, President, Northeast Higher Education to present on Minnesota North College Merger Approval, as detailed in the meeting materials.

The meeting materials for this item begin on page 23.

Committee Chair Tefer asked committee members to consider the following recommended committee motion:

The Academic and Student Affairs Committee recommends that the Board of Trustees approve the reorganization and consolidation of Hibbing Community College, Itasca Community College, Mesabi Range College, Rainy River Community College, and Vermilion Community College, resulting in the Northeast Higher Education District becoming the sole HLC-accredited entity and operating henceforth as a single unified college, Minnesota North College, with six branch campuses.

Trustee Cirillo made the motion and Trustee Ajogun seconded. A roll call vote was conducted. The vote was as follows:

Trustee Ajogun Yes
Trustee Cirillo Yes
Trustee Erlandson Yes
Trustee Morillo Yes
Trustee Oballa Absent
Trustee Sheran Yes
Trustee Tefer Yes

The committee voted to approve the recommended motion.

Agenda Item 3: Minnesota State Centers of Excellence

Committee Chair Tefer invited Sr. Vice Chancellor Ron Anderson along with Larry Lundblad, Executive Director for Workforce and Economic Development; Mary Rothchild, Senior System Director for Workforce and Economic Development; Valerie DeFor, Director, HealthForce; and Chris Hadfield, Executive Director, Transportation Center of Excellence to present on the Minnesota State Centers of Excellence, as detailed in the meeting materials.

The meeting materials for this item begin on page 26.

This being an informational item, there was no vote taken.

Adjournment

The committee chair adjourned the meeting at 2:05 p.m.



Joint Finance and Facilities Committee Meeting Minutes March 16, 2022

A meeting of the Joint Finance and Facilities Committees of the Board of Trustees was held on March 16, 2022.

Finance Committee members present: Roger Moe, Chair; Oballa Oballa, Rudy Rodriguez, Kathy Sheran, George Soule

Facilities Committee members present: Roger Moe, Vice Chair; Victor Ayemobuwa, Alex Cirillo, Kathy Sheran

Committee members absent: Jerry Janezich, Facilities Committee Chair; April Nishimura, Finance Committee Vice-Chair

Other board members present: Jay Cowles, Cheryl Tefer

Staff present: Devinder Malhotra, Chancellor; Bill Maki, Vice Chancellor for Finance and Facilities; Brian Yolitz, Associate Vice Chancellor for Facilities

The meeting materials for this meeting are available here, starting on page 32. An audio recording of the meeting is available here.

Committee Chair Moe called the meeting to order at 8:30 a.m.

Agenda Item 1: Contracts Requiring Board Approval

Committee Chair Moe invited Vice Chancellor Maki along with Associate Vice Chancellor Yolitz to present the Contracts Requiring Board Approval as detailed in the meeting materials. The meeting materials for this item begin on page 33.

Committee Chair Moe asked committee members to consider the following recommended committee motion for Agenda Item 1a: Parking Lot 1 Improvements, Minnesota State University, Mankato:

The Facilities and Finance Committees recommend that the Board of Trustees authorize the chancellor or the chancellor's designee to enter into a construction contract not to exceed \$1,200,000 to repair and upgrade Parking Lot 1 at Minnesota State University, Mankato. The

Joint Finance and Facilities Committees Meeting Minutes Month 16, 2022

Facilities and Finance Committees further recommend that the Board of Trustees direct the chancellor or his designee to execute all necessary documents.

Trustee Cirillo made the motion and Trustee Sheran seconded. A roll call vote was conducted. The vote was as follows:

Trustee Ayemobuwa Yes Trustee Cirillo Yes Trustee Janezich Absent Trustee Moe Yes Trustee Nishimura Absent Trustee Oballa Yes Trustee Rodriguez Yes Trustee Sheran Yes Trustee Soule Yes

The committee voted to approve the recommended motion.

Committee Chair Moe asked committee members to consider the following recommended committee motion for Agenda Item 1b: Parking Lot Improvements, Saint Paul College:

The Facilities and Finance Committees recommend the Board of Trustees authorize the chancellor or the chancellor's designee to enter into a construction contract not to exceed \$1,500,000 to repair and upgrade three parking areas, storm water catch basins, entry points, and retaining wall at Saint Paul College. The Facilities and Finance Committees further recommend that the Board of Trustees direct the chancellor or his designee to execute all necessary documents.

Trustee Rodriguez made the motion and Trustee Oballa seconded. A roll call vote was conducted. The vote was as follows:

Trustee Ayemobuwa Yes Trustee Cirillo Yes Trustee Janezich Absent Trustee Moe Yes Trustee Nishimura Absent Trustee Oballa Yes Trustee Rodriguez Yes Trustee Sheran Yes Trustee Soule Yes

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The committee voted to approve the recommended motion.

Agenda Item 2: Capital Budget Guidelines

Committee Chair Moe invited Associate Vice Chancellor Yolitz to present the Capital Budget Guidelines, as detailed in the meeting materials.

The meeting materials for this item begin on page 38.

This being the first reading of the item, there was no vote taken.

Adjournment

The committee chair adjourned the meeting at 9:12 a.m.



Finance Committee Meeting Minutes March 16, 2022

A meeting of the Finance Committee of the Board of Trustees was held on March 16, 2022.

Committee members present: Roger Moe, Chair; Oballa Oballa, Rudy Rodriguez, Kathy Sheran, George Soule

Committee members absent: Jerry Janezich, April Nishimura

Other board members present: Jay Cowles

Staff present: Devinder Malhotra, Chancellor; Bill Maki, Vice Chancellor for Finance and Facilities; Brian Yolitz, Associate Vice Chancellor for Facilities

The meeting materials for this meeting are available here">here">here">here">here">here">here">here">here">here">here">here">here">here">here

Committee Chair Moe called the meeting to order at 9:18 a.m.

Agenda Item 1: Approval of the Meeting Minutes for January 26, 2022

Committee Chair Moe asked if there are any changes or amendments to the minutes then asked for a motion to approve. Trustee Sheran made the motion and Trustee Moe provided a second.

A roll call vote was conducted and the minutes were approved unanimously.

Agenda Item 2: Contracts Requiring Board Approval

Committee Chair Moe invited Vice Chancellor Bill Maki along with Associate Vice Chancellor Brian Yolitz to present the five contracts that required board approval as detailed in the meeting materials. The meeting materials for this item begin on page 51.

Committee Chair Moe asked committee members to consider the following recommended committee motion for Agenda Item 2a: Campus Security Services-Anoka Ramsey Community College (Coon Rapids & Cambridge campuses) & Anoka Technical College:

Finance Committee Meeting Minutes March 16, 2022

The Finance Committee recommends that the Board of Trustees authorize the chancellor or the chancellor's designee to enter a contract for up to three years with the approved vendor for an amount not to exceed \$1,500,000. The Finance Committee further recommends that the Board of Trustees direct the chancellor or his designee to execute all necessary documents.

Trustee Rodriguez made the motion and Trustee Oballa seconded. A roll call vote was conducted. The vote was as follows:

Trustee Janezich Absent
Trustee Moe Yes
Trustee Nishimura Absent
Trustee Oballa Yes
Trustee Rodriguez Yes
Trustee Sheran Yes
Trustee Soule Yes

The committee voted to approve the recommended motion.

Committee Chair Moe asked committee members to consider the following recommended committee motion for **Agenda Item 2b**: **Flight Training Program, Minnesota State University, Mankato**:

The Finance Committee recommends that the Board of Trustees authorize the chancellor or the chancellor's designee to enter a contract with the successful RFP bidder, for a total of up to \$120,055,000 over the 10 years of the contract if the additional 5-year option is exercised. The Finance Committee further recommends that the Board of Trustees direct the chancellor or his designee to execute all necessary documents.

Trustee Sheran made the motion and Trustee Rodriguez seconded. A roll call vote was conducted. The vote was as follows:

Trustee Janezich Absent
Trustee Moe Yes
Trustee Nishimura Absent
Trustee Oballa Yes
Trustee Rodriguez Yes
Trustee Sheran Yes
Trustee Soule Yes

The committee voted to approve the recommended motion.

Committee Chair Moe asked committee members to consider the following recommended committee motion for **Agenda Item 2c: Classroom Technology Upgrades—Phase 2, Rochester Community and Technical College:**

The Finance Committee recommends that the Board of Trustees authorize the chancellor or the chancellor's designee to enter a contract with the qualified Vendor, not to exceed \$1,100,000. The Finance Committee further recommends that the Board of Trustees direct the chancellor or his designee to execute all necessary documents.

Trustee Soule made the motion and Trustee Sheran seconded. A roll call vote was conducted. The vote was as follows:

Trustee Janezich Absent
Trustee Moe Yes
Trustee Nishimura Absent
Trustee Oballa Yes
Trustee Rodriguez Yes
Trustee Sheran Yes
Trustee Soule Yes

The committee voted to approve the recommended motion.

Committee Chair Moe asked committee members to consider the following recommended committee motion for **Agenda Item 2d: Elsevier Testing & Review, Winona State University:**

The Finance Committee recommends that the Board of Trustees authorizes the chancellor or his designee to execute a contract with the designated Winona State University bookstore vendor for a term up to 5 years for a maximum amount not to exceed \$3,000,000. The Finance Committee further recommends that the Board of Trustees direct the chancellor or his designee to execute all necessary documents.

Trustee Sheran made the motion and Trustee Rodriguez seconded. A roll call vote was conducted. The vote was as follows:

Trustee Janezich Absent
Trustee Moe Yes
Trustee Nishimura Absent
Trustee Oballa Yes
Trustee Rodriguez Yes

Trustee Sheran Yes Trustee Soule Yes

The committee voted to approve the recommended motion.

Committee Chair Moe asked committee members to consider the following recommended committee motion for **Agenda Item 2e: On Campus Bookstore Services, Winona State University:**

The Finance Committee recommends that the Board of Trustees authorizes the chancellor or his designee to execute a contract with the designated Winona State University bookstore vendor for a term up to 5 years for a maximum amount not to exceed \$3,000,000. The Finance Committee further recommends that the Board of Trustees direct the chancellor or his designee to execute all necessary documents.

Trustee Sheran made the motion and Trustee Soule seconded. A roll call vote was conducted. The vote was as follows:

Trustee Janezich Absent
Trustee Moe Yes
Trustee Nishimura Absent
Trustee Oballa Yes
Trustee Rodriguez Yes
Trustee Sheran Yes
Trustee Soule Yes

The committee voted to approve the recommended motion.

Agenda Item 3: FY2022 Operating Budget Update

Committee Chair Moe invited Vice Chancellor Bill Maki along with System Director Steve Ernest to present the FY2022 Operating Budget Update as detailed in the meeting materials.

The meeting materials for this item begin on page 64.

This being an informational item, there was no vote taken.

Adjournment

The committee chair adjourned the meeting at 10:44 a.m.



Workforce and Organizational Effectiveness Committee Meeting Minutes March 16, 2022

A meeting of the Workforce and Organizational Effectiveness Committee of the Board of Trustees was held on March 16, 2022.

Committee members present: George Soule, Chair; Rudy Rodriguez, Vice Chair; Asani Ajogun, Dawn Erlandson, Roger Moe, Kathy Sheran, Cheryl Tefer

Committee members absent: None

Other board members present: Victor Ayemobuwa, Jay Cowles, Javier Morillo, Oballa Oballa

Staff present: Devinder Malhotra, Chancellor; Eric Davis, Vice Chancellor for Human Resources

The meeting materials for this meeting are available here, starting on page 86. An audio recording of the meeting is available here.

Committee Chair Soule called the meeting to order at 10:52 a.m.

Agenda Item 1: Approval of the Meeting Minutes for January 26, 2022

Committee Chair Soule asked if there are any changes or amendments to the minutes then asked for a motion to approve. Trustee Moe made the motion and Trustee Rodriguez provided a second.

A roll call vote was conducted and the minutes were approved unanimously.

Agenda Item 2: Appointment of Senior Vice Chancellor for Academic and Student Affairs
Committee Chair Soule invited Vice Chancellor Davis to present the Appointment of Senior Vice
Chancellor for Academic and Student Affairs, as detailed in the meeting materials. The meeting
materials for this item begin on page 89.

Committee Chair Soule asked committee members to consider the following recommended committee motion:

The Board of Trustees, upon recommendation of Chancellor Malhotra, appoints Satasha Green – Stephen as Senior Vice Chancellor for Academic and Student Affairs, with the anticipated

effective date of July 1, 2022, subject to the completion of an employment agreement. The Board authorizes the chancellor, in consultation with the chair of the board and chair of the Workforce and Organizational Effectiveness Committee, to negotiate and execute an employment agreement in accordance with the terms and conditions of the Minnesota State Colleges and Universities Personnel Plan for Administrators.

Trustee Tefer made the motion and Trustee Ajogun seconded. A roll call vote was conducted. The vote was as follows:

S
S
S
S
S

The committee voted to approve the recommended motion.

Agenda Item 3: Appointment of President for Bemidji State University and Northwest Technical College

Committee Chair Soule invited Vice Chancellor Davis to present the Appointment of President for Bemidji State University and Northwest Technical College, as detailed in the meeting materials.

The meeting materials for this item begin on page 91.

Committee Chair Soule asked committee members to consider the following recommended committee motion:

The Board of Trustees, upon the recommendation of Chancellor Malhotra, appoints John Hoffman as President of Bemidji State University / Northwest Technical College, with the anticipated effective date of July 1, 2022, subject to the completion of an employment agreement. The board authorizes the chancellor, in consultation with the chair of the board and chair of the Workforce and Organizational Effectiveness Committee, to negotiate and execute an employment agreement in accordance with the terms and conditions of the Minnesota State Colleges and Universities Personnel Plan for Administrators.

Trustee Moe made the motion and Trustee Tefer seconded. A roll call vote was conducted. The vote was as follows:

Trustee Ajogun Yes

Trustee Erlandson Yes
Trustee Moe Yes
Trustee Sheran Yes
Trustee Soule Yes
Trustee Tefer Yes

The committee voted to approve the recommended motion.

Agenda Item 4: Appointment of Interim President for St. Cloud Technical and Community College

Committee Chair Soule invited Vice Chancellor Davis to present the Appointment of Interim President for St. Cloud Technical and Community College, as detailed in the meeting materials.

The meeting materials for this item begin on page 93.

Committee Chair Soule asked committee members to consider the following recommended committee motion:

The Board of Trustees, upon the recommendation of Chancellor Malhotra, appoints Lori Kloos as Interim President for St. Cloud Technical and Community College, with the anticipated effective date of July 1, 2022, subject to the completion of an employment agreement. The board authorizes the chancellor, in consultation with the chair of the Board and chair of the Workforce and Organizational Effectiveness Committee, to negotiate and execute and employment agreement in accordance with the terms and conditions of the Minnesota State Colleges and Universities Personnel Plan for Administrators.

Trustee Erlandson made the motion and Trustee Moe seconded. A roll call vote was conducted. The vote was as follows:

Trustee Ajogun Yes
Trustee Erlandson Yes
Trustee Moe Yes
Trustee Sheran Yes
Trustee Soule Yes
Trustee Tefer Yes

The committee voted to approve the recommended motion.

Adjournment

The committee chair adjourned the meeting at 11:21 a.m.