

Celebrating Excellence



MINNESOTA STATE BOARD OF TRUSTEES
AWARDS FOR EXCELLENCE

APRIL 16, 2025
11:00 a.m. - 1:00 p.m.



MINNESOTA STATE COLLEGES AND UNIVERSITIES
BOARD OF TRUSTEES

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Dawn Erlandson, Vice Chair
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EMCEE

Cathy Wurzer

MUSIC

Jimena Sichiqui - Flute
Melissa Bergstrom - Piano
Musical Overture

Lex Vue - Vocals
"Lydia" by Gabriel Fauré

WELCOME

Scott Olson, Chancellor
George Soule, Board of Trustees Chair

~ LUNCH ~

INTRODUCTORY REMARKS

Cheryl Tefer, Board of Trustees Academic and Student Affairs Committee Chair

RECOGNITION OF AWARDS

Outstanding Service Faculty
Service Faculty of the Year
Educators of the Year
Outstanding Educators

CLOSING

Satasha Green-Stephen, Senior Vice Chancellor for Academic and Student Affairs

OFFICIAL PHOTOS

See page 20

PROFESSIONAL EXCELLENCE IN SERVICE AWARD

The award is an honor bestowed upon university service faculty to acknowledge and reward exceptional commitment to students and to encourage ongoing excellence in the key roles that service faculty fulfill at our system's universities. They are responsible for advising and counseling students; for the recruitment, retention, and placement of students; for residential life programming; facilitation of student groups and student leadership; and other involvement in university and community activities.

SELECTION CRITERIA

The Professional Excellence in Service Award Review Committee evaluated each nominee in the following areas:

- » Leadership and Innovation
- » Knowledge and Expertise
- » Advancement of Equity and Inclusion
- » Professional Development and Growth
- » Commitment to Student Success

Nominations were made by students, faculty peers, or staff, and evaluated by a campus review committee before Outstanding Service Faculty nomination packets were submitted to the Senior Vice Chancellor. At the system level, a committee employed a rubric of detailed criteria in reading and discussing Outstanding Service Faculty portfolios, and made final recommendation of one Service Faculty of the Year recipient to Senior Vice Chancellor Green-Stephen. That recommendation was reviewed and approved by the Board of Trustees.

2025 Service Faculty of the Year



Nina Johnson

**Director of Hobson Memorial Union
Bemidji State University**

As Director of Hobson Memorial Union, Nina Johnson leads initiatives that enhance the learning environment. If a project improves outcomes, access, or engagement for students, Johnson champions the cause.

Under Johnson's leadership, her team reinvented all aspects of the Hobson Memorial Union's operations to focus on priorities and effectively and efficiently drive change. As part of this work, she established the Hobson Advisory Board where students join with staff and faculty in making decisions about the facility, programming, and the work of the student union.

Passionate about serving students, Johnson and her team brought a chapter of the National Society for Leadership and Success to campus in 2018, which has benefited over 1,000 students. As the professional advisor to the Student Senate and Student Activity Fee Allocation Committee, Johnson oversees and advocates for new ways to improve the student experience.

Her impact also includes ensuring basic needs are met. Through a partnership with the United Way of Bemidji and with campus collaboration, Johnson created Bucky's Cupboard in 2019, a free food pantry for students. She secured funding to stock the shelves for more than five years and continues work to further develop the Hunger-Free Campus Task Force.

SERVICE FACULTY OF THE YEAR COMMENTS

I am truly honored and humbled to be recognized in this way. I am proud to be a product of the Minnesota State system. This recognition is a testament to the support, guidance, and encouragement I have received along the way. I express my deepest gratitude to president John Hoffman for nominating me on behalf of Bemidji State and for the support of my leader Kevin Stensberg and predecessor Travis Greene. I am honored to stand with my Administrative and Service Faculty colleagues on my campus and so many I have worked with across the system. It is only with collaboration and mutual care for our students that I have achieved anything in my career. I am most grateful and inspired by the students I work with each day. Their dedication to their dreams drives me to be the best version of myself I can be.

2025 Outstanding Service Faculty



KAITLYN GILES

Assistant Director of Student Success
Southwest Minnesota State University

Dedicated to students and their success, Giles spearheaded innovations in the student orientation program, advising, and online student registration while always making time to meet, support, and inspire students in meaningful ways.



MELANIE GUENTZEL

Director of Graduate Student Services
St. Cloud State University

Dr. Guentzel works to improve all aspects of graduate education, by collaborating with departments to ensure programs meet quality standards, finding solutions for complex academic situations, or supporting and advocating for students.



ANDREW HANEGMON

Coordinator of Facilitators, Iron Range Engineering
Minnesota State University, Mankato

As a recruiter, mentor, and industry liaison, Hanegmon has increased enrollment in the Iron Range Engineering Program and fosters an environment that supports student growth, resulting in an above-average retention rate.



LAURA MCCAULEY

Advising Specialist, College of Science and Engineering
Winona State University

A student champion, McCauley spearheaded initiatives for the College of Science and Engineering that include an advising program for struggling students and a partnership with Mayo Clinic to develop opportunities for students.

2025 Outstanding Service Faculty



HEATHER PHILLIPS

Director of Housing and Residence Life
Minnesota State University Moorhead

To improve the student experience, Phillips directed the transformation of residence halls through renovations that resulted in a modern, welcoming environment, as well as helped introduce new learning opportunities, such as living-learning communities.



CRAIG SANDERSON

Financial Aid Director
Minnesota State University, Mankato

Sanderson's approach to adopting technology and streamlining processes enhances service delivery, sets a benchmark for other institutions to follow, and helps ensure that students can access financial aid opportunities to support their educational journey.

RECENT SERVICE FACULTY OF THE YEAR

- 2024 - William Baldus**, Director of the Career Center, Metro State University
- 2023 - Randy Ludeman**, Director of Housing and Residential Life, Bemidji State University
- 2022 - Erika Bailey-Johnson**, Sustainability Director, Bemidji State University
- 2020 - Marcia Anderson**, Director, Student-Directed Learning, Metro State University
- 2019 - Kari Peterson**, Recreation & Wellness Director, Minnesota State University Moorhead
- 2018 - Jane Olsen**, Director, Women's Center, St. Cloud State University

View additional previous award recipients at [MinnState.edu/BOTawards](https://www.minnstate.edu/BOTawards).

BOARD OF TRUSTEES AWARD FOR EXCELLENCE IN TEACHING

The Board of Trustees Educator of the Year Award for Excellence in Teaching was established in 2007. Board of Trustees bestow the award upon faculty within Minnesota State to acknowledge and reward exceptional commitment to student learning and to encourage ongoing excellence in teaching. The award proclaims, on behalf of the entire system, the Board of Trustees' pride in the dedication and accomplishment of its faculty who provide instruction that prepares Minnesota college and university students for their professional, scholarly and civic lives. This year, presidents designated 31 Outstanding Educators in nomination for the award.

SELECTION CRITERIA

The Board of Trustees Educator of the Year Award for Excellence in Teaching program evaluates each nominee in the following areas:

- » Innovative Teaching Strategies and Materials
- » Standards for Assessment of Student Learning and Performance
- » Culturally Responsive Teaching and Pedagogy
- » Service to Students, Profession, Institution, System to Advance Teaching Excellence
- » Content Expertise and Professional Growth

Nominations were made by students, faculty peers, or staff, and evaluated by a campus review committee before Outstanding Educator nomination packets were submitted to the Senior Vice Chancellor for Academic and Student Affairs.

At the system level, two committees - one for college instructors and another for university instructors - employed a rubric of detailed criteria in reviewing and discussing Outstanding Educator portfolios, and made final recommendations of three Educators of the Year recipients to Senior Vice Chancellor Green-Stephen. Those recommendations were reviewed and approved by the Board of Trustees.

2025 Educator of the Year



J. Scott Baker

Education

St. Cloud State University

As a teacher of teachers, Dr. J. Scott Baker encourages students to engage joyfully as teachers, scholars, and contributors to the dynamic field of education, while making his own mark.

Dr. Baker brings the idea of “playful learning” in his approach to teaching, incorporating music, visual arts, and videos. He often comes to class in one of his more than 200 costumes, each tied to a lesson.

He also applies his own Crisis Theory with/in Teacher Preparation model (CT-TEP) to help students dive into current research, events, and politics. Through the lens of self-reflection, students examine their professional and personal identities – past, present, and possible selves – to help uncover assumptions they hold about themselves and others. They draw, write poetry, and tell stories as a mechanism for growth.

His impacts extend well beyond the classroom. Dr. Baker is the program director for the professional education sequence, accelerated post-baccalaureate certificate and licensure, and curriculum and instruction master's degree programs. His research has resulted in 18 solo publications, seven more articles co-authored with students, more than 30 solo conference presentations, and 28 other presentations.

EDUCATOR OF THE YEAR COMMENTS

I would like to thank several people for their support and their unwavering dedication to students: Dean Melissa Hanzsek-Brill; my K-12/5-12 education colleagues across multiple colleges, particularly Rochelle Dyer and Glen Irvin; SCSU president Larry Dietz; my family; and especially my husband, Adam, who has supported me all these years through late-night writing sessions, editing of article submissions, and listening to and supporting all of my wild teaching and costume ideas. My work has always been about uplifting and providing space for preservice teachers to express themselves - this award means that their voices are being heard. Any successful educator will tell you it is always about the students, and this is exactly how I feel with this recognition. I am grateful for all the preservice teachers I have worked with over the years and the excellent work we do at SCSU to elevate our students.

2025 Educator of the Year



Monica Erling

Sociology

Hennepin Technical College

Monica Erling takes a student-centered approach in all she does. As one example, when she meets with students, she spends the first 10 minutes learning more about them, asking about their lives and looking for ways to connect to their experiences and build trust. Erling also strives to design assignments that validate the students' experiences as knowledge and incorporates diverse materials in all her classes.

In the classroom, she inspires students to reflect and challenge assumptions about themselves and society. She encourages her students to listen, reflect, and think more deeply. In her *Race in America* class, students write a response paper where they first identify a physical response to the essays from *A Good Time for the Truth: Race in Minnesota* and then connect the response to an actual emotion word. The work helps students increase self-awareness and strengthen emotional intelligence.

Her contributions to the college also reflect her commitment to an inclusive learning environment. She contributed to the development of a Pre-Social Work Transfer Pathway, participated in the Minnesota State REFLECT Program, and stays active in the Midwest Sociological Society, among other activities.

EDUCATOR OF THE YEAR COMMENTS

The amazing work of the educators in this room cannot happen without supportive administrators who create a work culture that feels safe for innovation. I'd like to thank Hennepin Technical College president Joy Bodin, vice president Leanne Rogstad, and dean Morris Thompson for creating space for me to take risks. I'd also like to thank my wonderful students and faculty colleagues from whom I've learned everything I know about teaching. And I'd like to thank my family for understanding and supporting me when work takes more than its fair share of my time and emotional energy. In this particular moment, to have this work be recognized and valued publicly by Minnesota State rather than hidden in a corner or worse, interrupted, means everything to me. I believe deeply in the work we do as educators, and this award bolsters my resolve to continue to teach bravely and fight for my students. Thank you.

2025 Educator of the Year



Lisa Tracy

Biology

Inver Hills Community College

Looking to maximize impact at every turn, Lisa Tracy incorporates diverse ways to engage students in their learning, including novel undergraduate research projects. One project that used genetics tools to study a pathogen implicated in worldwide amphibian decline won a Community College Innovation Challenge from the National Science Foundation. Tracy and her team of students traveled to Washington D.C. to present their findings at Capitol Hill.

In the classroom, Tracy combines an animated and engaging lecture style with case studies, classroom discussions, and hands-on learning modules. She also paired college and middle school students to build cell models, dissect sheep brains, detect emerald ash borer, and explore careers.

Tracy developed human anatomy and physiology lab kits and instructional materials as part of the Innovative Teaching Fellowship project, sharing them with other Minnesota State colleges and universities. For the campus community, she coordinates the Inver Hills Annual Research Conference. The two-day conference attracts more than 800 participants, with hundreds of student presenters, poster and oral sessions, and student panels.

EDUCATOR OF THE YEAR COMMENTS

This great honor demonstrates collaboration and mentoring efforts of colleagues across Minnesota State. My first biology colleagues taught me dynamic interactive techniques and the transformative value of undergraduate research. The systemwide biology equity learning community and its leaders Melissa Williams and Ed Minnema created space where synergy of ideas dramatically changed the way we meet diverse needs. You planted seeds and a forest is growing! Inver Hill's Center for Teaching and Learning, especially former director Martin Springborg, matched my methods with technologies to augment the landscape of online higher education. President Berndt and vice president Bleifield continue to support initiatives that satisfy my drive for "finishiative." My parents, Susan and Jay, and husband, Drew, support my dreams as I pour energy into students. My homeschooled high schooler, Naomi, "soaks up all the happy biology" she can, and serves as a delightful audience to test my antics. Who else would parade with me on stilts...dressed as a phospholipid?

2025 Outstanding Educators



JUNGWON AHN

Engineering and Engineering Technology
St. Cloud State University

Drawing inspiration from alumni and industry leaders, Dr. Ahn offers students relevant learning experiences and a supportive learning environment through field trips to view manufacturing processes and use of interactive tools.



MICHELLE ARNHOLD DAVIES

Biology
Minnesota North College

Dr. Arnhold Davies helps students connect to biology in diverse and engaging ways that include completing collaborative assignments, delivering research presentations, and visiting a maple syrup production facility to learn about photosynthesis.



ANN BELL-PFEIFER

Radiologic Technology
Minnesota State Community and Technical College

As a teacher with a deep commitment to student success, Bell-Pfeifer uses interactive tools to bring complex concepts to life. As program director, she ensures program quality, accreditation compliance, and program effectiveness.



QUEEN BOOKER

Management Information Systems
Metro State University

As a research mentor, graduate program director for management information systems, and a teacher who stays ahead of rapid discipline changes, Dr. Booker invests her time and expertise in guiding students to success.

2025 Outstanding Educators



MATTHEW BOUDINOT

Automotive Service Technology
Dakota County Technical College

Boudinot integrates AI and diagnostic simulations into courses and has led design and implementation of the Mopar Career Automotive Program, which combines cutting-edge automotive repair knowledge with hands-on training and an industry-supported mentorship program.



AMY BROWN

Paramedic Technician
South Central College

A working paramedic, Brown shares her firsthand knowledge, collaborates with multiple disciplines on duty days where students participate in mock emergency situations, and develops other innovative learning experiences to address diverse learning styles.



KELLY CRUE

Speech Communication
St. Cloud Technical & Community College

Dr. Crue tailors her methods to meet student needs by mixing lectures, discussions, group work, and interactive tools for face-to-face classes and developing video lectures, sharing external resources, and assigning projects for online courses.



ADEBIMPE DIJI

Psychology
Century College

Passionate about student success and deeply committed to diversity, equity, and inclusion, Dr. Diyi strives to inspire students and applies diverse strategies to create a welcoming, supportive, and accessible environment for all students.

2025 Outstanding Educators



JOE ERICKSON

English

Anoka-Ramsey Community College

Dr. Erickson applies a community of inquiry framework where all community members in the class participate in both teaching and learning, which helps build student confidence in their identity and voice as writers.



JENNA HANSON

English

Ridgewater College

Hanson piloted the college's first asynchronous online section of College Composition which led to expanded student access, developed innovative online course materials, and skillfully incorporated artificial intelligence in her composition classes.



CATHERINE HASLAG

Chemistry

Riverland Community College

Expanding chemistry's reach, Haslag developed the first hybrid and online Introduction to Chemistry courses, as well as a chemistry course for nursing students, and founded the Science Fair Mentoring Project for K-12 students.



SCOTT HOFFMAN

Electrical Controls and Maintenance

Minnesota North College

Hoffman emphasizes hands-on learning where students maintain an automated pumping station and design and build projects of their own, bringing key concepts in electrical atomic theory, mathematics, physics, instrumentation, and programming to life.

2025 Outstanding Educators



JILL HOLMSTROM

Nursing and Healthcare Leadership

Minnesota State University Moorhead

Dr. Holmstrom has helped build a strong and respected nursing education program through her work to transform course content, establish new programs and offerings, launch a virtual simulation lab, and support students.



MIKI HUNTINGTON

Political Science

Minneapolis College

Huntington uses innovative teaching methods, such as micro-lectures and videos that introduce new modules, to achieve classroom success and shares her expertise as a new faculty mentor and leader of faculty development offerings.



SARAH JENNISSEN

Nursing

Central Lakes College

A dedicated nursing instructor and practitioner, Jennissen uses simulations, discussions, and cooperative learning strategies where her students work together on real-life scenarios, while also serving as a strong and experienced mentor to students.



DIANE LARSON

Nursing

Anoka Technical College

An experienced nurse, Larson designs courses by first getting to know her students and then developing hands-on activities to best fit their experiences and interests, fostering connections and team building along the way.

2025 Outstanding Educators



SARA LENERTZ

Mathematics

Metro State University

Whether teaching on campus or in correctional facilities, Lenertz excels at making math tangible, using examples from social justice issues and politics to help students learn more about the world while learning math.



JONATHAN LOFGREN

Addiction Counseling

Minneapolis College

Dr. Lofgren founded the state's first Collegiate Recovery Program at a two-year college, brought motivational interviewing (MI) to the college's Addiction Counseling program, and led an MI training initiative.



JANINE MASON

Nursing

Minnesota State College Southeast

Mason's experiences as a nurse, passion for mentoring, dedication to teaching skills, and work to align the nursing program's curriculum with the challenging NCLEX-RN exam, all help prepare her students to become registered nurses.



SUMIKO OTSUBO

Ethnic, Gender, Historical, and Philosophical Studies

Metro State University

Supporter of students, Dr. Otsubo has developed and co-developed six history courses, brings experts into her classrooms, has received grants for students to study abroad, and encourages student participation in the Minnesota Undergraduate Scholars Program.

2025 Outstanding Educators



GARY PETERSON*

Computer Science

North Hennepin Community College

Peterson made a profound impact on countless students through his dedication to teaching and mentoring and his work in the Tutor Center, weaving his knowledge, expertise, and life lessons into all he did. **Awarded posthumously, photo not available.*



BONNIE ROBINSON

English

Rochester Community and Technical College

To ignite student curiosity, Robinson adjusts her curriculum to best fit student needs and builds a community of students in her face-to-face and online classes through peer workshops, discussions, and small group activities.



PAUL SEIFERT

Physics

Minnesota West Community & Technical College

A pioneer in applying technology, Dr. Seifert takes students to the surface of Mars through virtual reality immersion, incorporates simulations and at-home labs for online students, and hosts star-sighting parties for the community.



KIMBERLEY SLAKER

Business

Saint Paul College

Through group projects, case studies, and other hands-on classroom activities, Slaker helps students gain technical skills in computer-based applications, customer service, and office management, as well as enhance their critical thinking, collaborations, and problem-solving skills.

2025 Outstanding Educators



LYNN SMAAGAARD

Marketing
Century College

By keeping her door open to students, Smaagaard embraces innovative teaching strategies that engage students, improves outcomes, promotes equitable learning opportunities, and includes many diverse experiential learning activities.



TRACY SONTERRE-RIEGER

Nursing
Lake Superior College

Whether through a sepsis management simulation, role-play activities, reverse case studies where students design scenarios based on real patient cases, or coordination of enriching clinical experiences, Sonterre-Rieger prepares nursing students to succeed.



MICHELE WALDERA

Accounting
Minnesota State Community and Technical College

As a teacher and accounting tutor, Waldera meets students where they are, academically, emotionally, and socially. She both adopts new technology to benefit her students and mentors new faculty on classroom technology.



JAKE YERNBERG

Automotive Technology
Saint Paul College

Yernberg has built strong connections with students and a strong program, co-leading successful efforts to gain national accreditation, garnering funding for new equipment, and launching an electric vehicle program.

RECENT EDUCATORS OF THE YEAR

2024

Hope Doerner, Early Childhood Education, Minneapolis College

Kendra-Ann Seenandan-Sookdeo, Nursing, Minneapolis College

Mónica García-Pérez, Economics, St. Cloud State University

2023

Derrick Crim, Human Services, Metro State University

Amy Zsohar, Communication, Inver Hills Community College

Shannon Gibney, English and Global Studies, Minneapolis College

2022

Lisa Bergin, Philosophy, Minneapolis College

Lindsay Mason O'Brien, English, Lake Superior College

Michael Dando, English and Communication Arts and Literature, St. Cloud State University

Katie Nelson, Anthropology, Inver Hills Community College

Melissa Hanzsek-Brill, Mathematics, St. Cloud State University

Kleber Ortiz, Education, Minneapolis College

Alex Layne, Technical Communications, Metro State University

2020

Jessie Breyer-Peterson, Psychology, Century College

Paul Neiman, Philosophy, St. Cloud State University

Ruthanne Crapo Kim, Philosophy, Minneapolis College

Janet Tilstra, Communication Science, St. Cloud State University

Cindy Kaus, Mathematics, Metro State University

Stephanie Zarse, Dental Hygiene, Normandale Community College

Miriam Kero, Speech and Communications, Hibbing Community College

2019

Kevin Haglin, Physics and Astronomy, St. Cloud State University

Megan Jones, Earth and Environmental Sciences, North Hennepin Community College

Kimberly Hansen, Accounting, Riverland Community College

Jacqueline Semaan, Nursing, Lake Superior College

Tanya Hoting Mrazek, American Sign Language, Central Lakes College

John Sinko, Physics and Astronomy, St. Cloud State University

View additional previous award recipients at [MinnState.edu/BOTawards](https://www.mnstate.edu/BOTawards).

Official Photos

After the event, we ask 2025 award recipients, Trustees, and the Chancellor to join us near the stage for official photographs. Photographs will be taken in the following order, additional guidance will appear on the slideshow.

Wearing your medallion is encouraged.

1. Service Faculty of the Year, Outstanding Service Faculty, Trustees, and Chancellor
2. Educators of the Year, Outstanding Educators, Trustees, and Chancellor
3. Educators of the Year, Service Faculty of the Year, Trustees, and Chancellor
4. Educators of the Year and Service Faculty of the Year

Campus administrators are asked to appear in at least one photo with their institution's award recipient at the personal photo station.

Family members and colleagues are also encouraged to take advantage of the personal photo station available near registration for personal photos, candid or formal. Share your experiences on social media using #MinnStateBOTawards. Email photos to botawards@minnstate.edu.

Wear your Medallion

Recipients are encouraged to wear their Board of Trustees Award for Excellence medallion at campus commencement ceremonies.



2026 Nomination Guidelines

The nomination guidelines for the 2025-2026 Minnesota State Board of Trustees Awards for Excellence are available now.

2026 Board of Trustees Award nominations are due November 1, 2025.

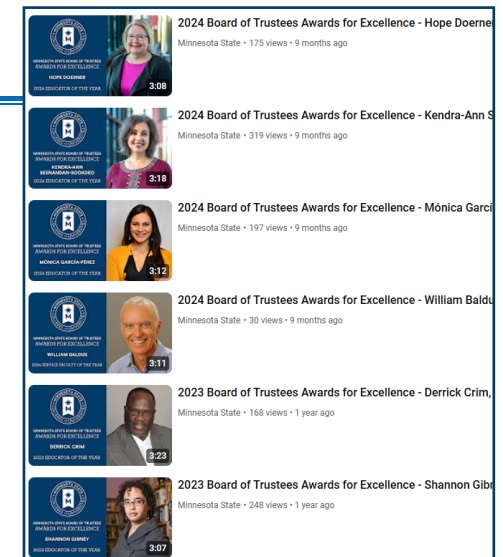
Learn more at MinnState.edu/BOTawards.

Celebrating the History

Since 2007, the Minnesota State Board of Trustees Awards for Excellence have recognized and awarded 539 Outstanding Educators and 78 Educators of the Year. Since incorporating the professional excellence in service award in 2015, 57 have been recognized as Outstanding Service Faculty, and 10 have been awarded as Service Faculty of the Year. Help celebrate and honor their professional achievements and encourage the ongoing pursuit of excellence.

Videos

Videos shown during this event and those from previous years will be available for future viewing in the Minnesota State Board of Trustees Awards YouTube playlist. Find this and programs from previous years at MinnState.edu/BOTawards.



Award Plaques

As of 2021, Minnesota State Board of Trustees Award plaques are on display at each campus to recognize and honor all current and past outstanding teaching and service faculty at each school.

Network for Educational Development Excellence in Teaching Series

Minnesota State is filled with incredible faculty who are doing amazing work focused on their teaching craft.

The purpose of the Network for Educational Development Excellence in Teaching Series is to continue honoring and showcasing the experience and expertise of the Board of Trustees Awards for Excellence Educators of the Year through the opportunity to present, share, or teach about teaching and learning topics that have contributed to their recognition as excellent educators.

RECENT INSTALLMENTS IN THE SERIES:

Agency in Action: Inside and Outside the Classroom



ADAM MARCOTTE
2016 Educator of the Year
Central Lakes College

Facilitated in February 2025

Exploration and Development of Non-Traditional Grading Methods



LINDSY MASON O'BRIEN
2022 Educator of the Year
Lake Superior College

Facilitated in March-April 2025

Look for future installments on the NED Events Calendar.
asnewsletter.org/events

Thank You

To celebrate these honorees requires the hard work of many.

Thank you to:

- » All of the students, faculty, and administrators who nominated candidates, and who served on the campus selection committees
- » Members of the systemwide review committees
- » Cathy Wurzer, our graceful and talented emcee
- » Anoka-Ramsey Community College students Jimena Sichiqui and Lex Vue for their musical performances, and to Melissa Bergstrom for supporting great music and bringing these talented students to us
- » Gary Hatteberg, videographer
- » Todd Hawkinson, creator of the medallions
- » Glenn Stubbe, photographer
- » Timothy Herme, Sheila Lukonen, Salomie Veeramallay, and all of the staff at DoubleTree by Hilton
- » AVEX Audio Visual
- » Cedar Printing
- » Megan Babel, Kari Campbell, Catherine Ford, Kara Gerlach, Darlene Gorrill, Elizabeth Harsma, Noelle Hawton, Tom Lancaster, Kim Lynch, Amanda Muenzner, Ha Im Park, Sandi Quiñones, Brenda Rustad, Mary Slusser, Jaime Simonson, Scott Wojtanowski, and to all who offered support



MinnState.edu/BOTawards



MINNESOTA STATE

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Individuals with hearing or speech disabilities may contact us
via their preferred Telecommunications Relay Service.

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