EXPENSE REIMBURSEMENT ALLOWANCES BY COLLECTIVE BARGAINING AGREEMENTS/COMPENSATION PLANS
*Updated to reflect January 1, 2017 IRS rate of 0.535 cents per mile

| Type of Expense | Commissioner's Plan <br> Effective 1/01/17 <br> Plan Approved | AFSCME, Council \#5, AFL-CIO Effective 1/01/17 <br> Agreement Approved | MAPE <br> Effective 1/01/17 <br> Agreement Approved | MSCF Effective 1/01/17 Agreement Approved |
| :---: | :---: | :---: | :---: | :---: |
| State-owned vehicle not available | 0.535 cents per mile effective 1/01/17 (IRS rate) | 0.535 cents per mile effective 1/01/17 (IRS rate) | 0.535 cents per mile effective 1/01/17 (IRS rate) | 0.535 cents per mile effective 1/01/17 (IRS rate) |
| State-owned vehicle available but declined | 0.465 cents per mile effective 1/01/17 (IRS rate less \$0.07) | 0.465 cents per mile effective 1/01/17 (IRS rate less \$0.07) | 0.465 cents per mile effective 1/01/17 (IRS rate less \$0.07) | 0.465 cents per mile effective 1/01/17 (IRS rate less \$0.07) |
| Tolls and parking fees | actual cost | actual cost | actual cost | actual cost |
| Commercial transportation (air, taxi, rental car, etc.) plus reasonable gratuities | actual cost | actual cost | actual cost | actual cost |
| Specially equipped personal van - provides wheelchair access | 0.63 cents per mile effective 01/01/17 (IRS rate plus $\$ 0.09$ ) | 0.63 cents per mile effective 1/01/17 (IRS rate plus \$0.09) | 0.63 cents per mile effective 1/01/17 (IRS rate plus $\$ 0.09$ ) | 0.63 cents per mile effective $1 / 01 / 17$ (IRS rate plus $\$ 0.09$ ) |
| Motorcycle | no reimbursement applicable | 15 cents per mile (Agreement rate) | 15 cents per mile (Agreement rate) | 15 cents per mile (Agreement rate) |
| Personal aircraft | 0.535 cents per mile effective 1/01/17 (IRS rate) | 0.535 cents per mile effective 1/01/17 (IRS rate) | 0.535 cents per mile effective 1/01/17 (IRS rate) | 0.535 cents per mile effective 1/01/17 (IRS rate) |
| Overnight lodging | actual cost (reasonable) | actual cost (reasonable) | actual cost (reasonable) | actual cost (reasonable) |
| Laundry and/or dry-cleaning after one week in continuous travel status | actual cost not to exceed $\$ 16.00$ per week after first week of continuous travel status | actual cost not to exceed $\$ 16.00$ per week after first week of continuous travel status | actual cost not to exceed $\$ 16.00$ per week after first week of continuous travel status | actual cost not to exceed $\$ 16.00$ per week after first week of continuous travel status |
| Work-related long distance telephone calls | actual cost | actual cost | actual cost | actual cost |
| Personal telephone calls | actual cost up to maximum number of nights away times $\$ 3.00$ | actual cost up to maximum number of nights away times $\$ 3.00$ | actual cost up to maximum number of nights away times $\$ 3.00$ | actual cost up to maximum number of nights away times $\$ 3.00$ |
| Special expenses (e.g. conference fees, banquet tickets) | actual cost with prior approval | actual cost with prior approval | actual cost with prior approval | actual cost with prior approval |
| Meals plus reasonable gratuities | actual cost up to maximums | actual cost up to maximums | actual cost up to maximums | actual cost up to maximums |
| before 6:00 a.m.) | Breakfast - \$ 9.00 | Breakfast - \$9.00 | Breakfast - \$9.00 | Breakfast - \$9.00 |
| - lunch (in travel status and more than 35 miles | Lunch - \$11.00 | Lunch - \$11.00 | Lunch - \$11.00 | Lunch - \$11.00 |
| distance from regular work station) | Dinner - \$16.00 | Dinner - \$16.00 | Dinner - \$16.00 | Dinner - \$16.00 |
| 7:00 p.m.) | other metropolitan ar | other metropolitan ar | other metropolitan areas | Hennepin \& Ramsey counties |
|  | Breakfast - \$11.00 | Breakfast - \$ 11.00 | Breakfast - \$ 11.00 | (Minnesota) and other metropolitan |
|  | Lunch - \$13.00 | Lunch - \$13.00 | Lunch - \$13.00 | areas* |
|  | Dinner - \$20.00 | Dinner - \$20.00 | Dinner - \$20.00 | Breakfast - \$11.00 |
|  |  |  |  | Lunch - \$13.00 |
|  | 2 or more consecutive meals reimbursed up to the combined maximum | 2 or more consecutive meals reimbursed up to the combined maximum | 2 or more consecutive meals reimbursed up to the combined maximum | Dinner - \$20.00 <br> 2 or more consecutive meals reimbursed up to the combined maximum |
| Payment of expenses | advances if expenses exceed $\$ 50.00$; or use state credit card | advances if expenses exceed $\$ 50.00$; or use state credit card | advances if expenses exceed $\$ 50.00$; or use state credit card | advances if expenses exceed $\$ 50.00$; or use state credit card |
| *Other Metropolitan Areas: Atlanta, GA (Clayton, De Kalb, Fulton, Cobb and Gwinett Counties in Georgia); Baltimore, MD (Baltimore and Hartford Counties in Maryland); Boston, MA (Norfolk, Suffolk, Middlesex and Essex Counties in Massachusetts); Chicago, IL (Du Page, Cook and Lake Counties in Illinois); Cleveland, OH (Cuyahoga County in Ohio); Dallas and Fort Worth, TX (Dallas and Tarrant Counties in Texas); Denver, CO (Denver, Adams, Arapahoe and Jefferson Counties in Colorado); Detroit, MI (Wayne, Macomb and Oakland Counties in Michigan); Hartford, CT (Hartford and Middlesex Counties in Connecticut); Houston, TX (Harris County; LBJ Space Center and Ellington AFB in Texas); Kansas City, KS (Johnson and Wyandotte Counties in Kansas); Kansas City, MO (Clay, Jackson and Platte Counties in Missouri); Los Angeles, CA (Los Angeles, Kern, Orange and Ventura Counties in California; Edwards AFB, Naval Weapons Center and Ordinance Test Station in California); Miami, FL (Dade County in Florida); New Orleans, LA (Jefferson, Orleans, Plaquemines and St. Bernard Parishes in Louisiana); New York City, NY (Bronx, Brooklyn, Manhattan, Queens and Staten Island Boroughs of NYC; Nassau, New York, Richmond, Suffolk and Westchester Counties in New York state; Fairfield County in Connecticut; and Bergan, Essex, Hudson, Middlesex, Passaic and Union Counties in New Jersey); Philadelphia, PA (Bucks, Chester, Delaware, Montgomery and Philadelphia Counties in Pennsylvania; Burlington and Glochester Counties in New Jersey); Portland, OR (Multnomah County in Oregon); St. Louis, MO (St. Charles and St. Louis Counties in Missouri); San Diego, CA (San Diego County in California); San Francisco, CA (San Francisco, Sonoma, Marin, San Mateo, Santa Clara, Santa Cruz, Contra Costa, Alameda and Santa Barbara Counties in California); Seattle, WA (King County in Washington state); Washington, DC (Cities of Alexandria, Falls Church and Fairfax in Virginia; Arlington, Loudoun and Fairfax Counties in Virginia; Montgomery and Prince Georges Counties in Maryland); and any location outside the contiguous 48 United States. |  |  |  |  |
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