

Executive Summary

Project Title:

A Systematic Approach to Nursing Admissions (SANA-T)

1) What was the title of your project and what was it about?

Prior to becoming registered nurses, all students must first graduate from an approved and accredited nursing program. Each program has common standards identified by the accreditors and the MN Board of Nursing. Each graduate is required to pass a nationally standardized exam to become a Registered Nurse. However, nursing schools across MnSCU do not have standardized admission criteria or application processes. Why are there such differences in admissions when the graduates need to meet such rigorous standards?

In addition, each college currently employs staff to manage admissions with often complicated scoring mechanisms for each applicant. Applicants also apply to multiple colleges, submitting similar information, and having multiple system employees score such information. There is a possible financial benefit to standardizing and automating the admission procedure.

What was the final outcome of your project?

Presenting it to the system office and parties of interest
Completing the project vs the focus of the journey

What leadership lessons did you and your team take away from the experience?

Group Dynamics
Preparation/Assessment prior to moving ahead
Respect and Listening
We are caring people (soft skills)
Implementation
Tenacity
Know the stories of our group members and celebrating with them

Team Members:

[Holly Bigelow](#), Rochester Community & Technical College
[Connie Frisch](#), Central Lakes College
[Mike Mendez](#), Century College
[Carolyn Olson](#), St. Cloud Technical & Community College
[Mary Olson](#), Saint Paul College

Executive Sponsors:

Ron Anderson, President, Century College
Tim Wynes, President, Inver Hills Community College & Interim President, Dakota County Technical College

Team Advisor:

Jennifer Eccles, RN, MScN, MEd, Director of Nursing, Century College

THE MNSCU PATH TO AN ASSOCIATE NURSING DEGREE

START

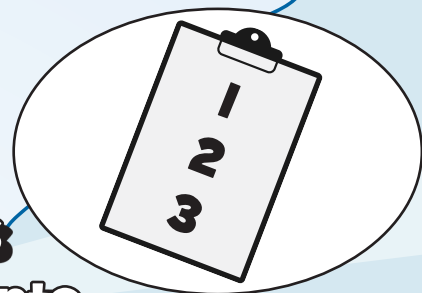
Apply & be admitted to MnSCU schools



Apply to nursing programs & rank choices



Nursing programs rank applicants



Best matches are processed



Congratulations!

Applicants notified of acceptance

