Job Class: ITS 3 – Job Posting 35674
Working Title: Data Integration Developer

Who May Apply: Open to all qualified job seekers
Date Posted: 9/16/2019
Closing Date: 09/30/2019
Hiring Agency/Seniority Unit: Minnesota State - System Office/MAPE
Division/Unit: IT
Appointment Type: Unlimited, Full-time
Work Shift/Work Hours: Day Shift
Days of Work: M-F
Travel Required: Yes, occasionally for training and conferences
Salary Range: $27.09 - $44.62/hourly; $56,563 - $92,957/annually
Job Class Option: Data Systems
Classified Status: Classified
Bargaining Unit/Union: 214/MAPE
Location: External Applicants: this position can be located in St. Paul or Waite Park
            Internal System Office Applicants: You may reside in your current location
FLSA Status: Non-exempt
Connect 700 Program Eligible: Yes

Job Summary:

External Applicants: this position can be located in St. Paul or Waite Park
Internal System Office Applicants: You may reside in your current location

This position exists to analyze, design, develop and maintain data integrations in the Minnesota State Enterprise Application suite, which supports administrative business processes for 37 colleges and universities and approximately 310,000 students. Some of the duties include but are not limited to:

- Developing enterprise integration solutions for administrative, public-facing and 3rd party systems so that the needs of all Minnesota State business users and customers are met. The integrations should be free of defects, are clearly documented and maintainable, and work is completed within established project timelines.
- Performing analysis and design of enterprise integration components, with limited technical direction and oversight, so that the scope of a work effort is understood, impact and risks are identified, and a cost-effective solution that effectively addresses business requirements is implemented.
Benefits include excellent health and dental insurance, retirement package, tuition waiver at Minnesota State institutions (after three years of employment) and flexible working hours.

**Minimum Qualifications:**

Resume must reflect all minimum qualifications. Please enter your experience in chronological order, including the month and year of employment.

- Bachelor’s degree in Information Technologies or equivalent of work experience.
- Three (3) years of integration programming experience in a development environment
- Experience with SQL-based relational database systems and a demonstrable understanding of relational data structures
- Development experience in a Linux or Unix environment
- Excellent written and verbal communication skills that foster collaboration with both technical and non-technical audiences

Minnesota State is unable to sponsor applicants for work visas. All applicants must be legally authorized to work in the US.

**Preferred Qualifications:**

- A bachelor’s degree
- Experience in a variety of languages and tools
- Experience with higher-education integrations
- Dell Boomi Integration Tool experience
- Oracle database experience
- JavaScript experience
- Experience with scripting languages such as Kornshell
- Agile development environment experience
- Experience with software testing tools and methodologies
- Experience with technical implementation of federal, state, agency, and industry accessibility standards and guidelines
- Experience with statutes and policies regarding data privacy and practices
- Experience with ERP integration strategies

**Additional Requirements:**

The successful candidate must submit to a background investigation prior to employment.

The background check may consist of the following components:

- SEMA4 Records Check (applies to current and past employees only)
- Criminal History Check
- Employment Reference Check
- Social Security and Address Verification
- Education Verification
In accordance with the Minnesota State Colleges & Universities (Minnesota State) Vehicle Fleet Safety Program, employees driving on college/university business who use a rental or state vehicle shall be required to conform to Minnesota State’s Vehicle use criteria and consent to Motor Vehicle Records check.

**Other Information:**

Employment information for this position can be found in its collective bargaining agreement or its plan document at [http://mn.gov/employee-relations/labor-relations/Labor](http://mn.gov/employee-relations/labor-relations/Labor).

**Why Work for Us**

At Minnesota State we promote the ability for our employees to move within the Minnesota State system of Colleges and Universities, located throughout the State of MN. To learn more, please visit: Work at Minnesota State!

At Minnesota State, we have a GREAT BENEFITS PACKAGE! Our generous benefits include 11 paid Holidays, Vacation Time, Sick Time, six weeks of Paid Parental Leave, low cost medical ($32.48 per month single and $221.62 per month family) and dental insurance with low deductibles, a Pension Plan, 457(b) and 403(b) retirement plans and other retirement investment options, pre-tax medical and dental expense (with roll-over option) and dependent care accounts, employer paid life insurance, short and long term disability, as well as professional development and a tuition waiver program for employees and their dependents, etc. We promote the health and well-being of our employees and take work/life balance seriously.

Minnesota State System Office is proud to be a Minnesota Yellow Ribbon agency.

**How to Apply**


Internal Applicants: Go to Self-Service/Careers.

**Contact**

If you have questions about the position, contact Jessica White at jessica.white@minnstate.edu or 651/201-1845.

**Equal Employment Opportunity**

Minnesota State Colleges and Universities is an Equal Opportunity employer/educator committed to the principles of diversity. We prohibit discrimination against qualified individuals based on their race, sex, color, creed, religion, age, national origin, disability, protected veteran status, marital status, status with regard to public assistance, sexual orientation, gender identity, gender expression, or membership in a local commission as defined by law. As an affirmative
action employer, we actively seek and encourage applications from women, minorities, persons with disabilities, and individuals with protected veteran status.

Reasonable accommodations will be made to all qualified applicants with disabilities. If you are an individual with a disability who needs assistance or cannot access the online job application system, please contact the job information line at 651.259.3637 or email careers@state.mn.us. Please indicate what assistance is needed.