Job Class: ITS 4 – Job Posting 31093
Working Title: Sr. Business Intelligence Analyst & Developer

Who May Apply: Open to all qualified job seekers
Date Posted: 3/18/19
Closing Date: 4/1/19
Hiring Agency/Seniority Unit: Minnesota State - System Office/MAPE
Division/Unit: IT
Appointment Type: Unlimited, Full-time
Work Shift/Work Hours: Day Shift
Days of Work: M-F
Travel Required: Yes, occasionally for training and conferences
Salary Range: $30.08 - $49.62/hourly; $62,807 - $103,606/annually
Classified Status: Classified
Bargaining Unit/Union: 214/MAPE
FLSA Status: Non-exempt
Location: St. Paul
Connect 700 Program Eligible: Yes

Job Summary:
This senior position provides technical analysis, design, and development leadership within the Reporting and Data Services team (RADS) in the system office – ITS division. The RADS team manages the Minnesota State system-wide Reporting and Data Services Platform (the RADS Platform) which provides data warehousing, operational reporting, system-wide dashboards, and business intelligence services. This position is responsible for recommending and leading the adoption, design, and development of technical solutions and services, managing projects that design and construct solutions to fulfil the requirements of business partners, and designing and developing technical solutions including operational reporting, business intelligence reporting, and analytics so that Minnesota State stakeholders of all types are provided timely, accurate, and meaningful business intelligence, reporting, and analytics.

Minimum Qualifications:

Resume must reflect all minimum qualifications. Please enter your experience in chronological order, including the month and year of employment.
• Bachelor's degree in an IT, computer science or management related field or
equivalent combination of education and experience.
• 5 years of experience working in information technology or related area managing
requirements, developing business intelligence data models, and developing
business intelligence solutions.
• 3 years of experience designing, developing, and supporting technical data
warehousing components such as database schemas and objects, stored procedures,
inTEGRATIONS, and ETL processes.
• Success working in close relationships with business partners in designing and
delivering solutions that implement requirements of diverse stakeholders.
• Experience with project management principles sufficient to assist in planning
projects, developing work plans and goals, and monitoring project progress.
• Effective written and verbal communication sufficient to ensure clear, accurate,
concise and timely communications between team members and all stakeholders.

Preferred Qualifications:
• Two (2) or more years working in higher education.
• Experience working with a geographically dispersed team.
• Experience with Microsoft’s business intelligence and reporting products.
• Four (4) years of experience working in higher education managing requirements
and developing business intelligence data models and solutions.

Additional Requirements

In accordance with the Minnesota State Colleges & Universities (Minnesota State) Vehicle
Fleet Safety Program, employees driving on college/university business who use a rental or
state vehicle shall be required to conform to Minnesota State’s Vehicle use criteria and
consent to Motor Vehicle Records check.

Other Information:

Employment information for this position can be found in its collective bargaining
agreement or its plan document at http://mn.gov/employee-relations/labor-
relations/Labor.

Why Work for Us

At Minnesota State we promote the ability for our employees to move within the Minnesota
State system of Colleges and Universities, located throughout the State of MN. To learn
more, please visit: Work at Minnesota State!

At Minnesota State, we have a GREAT BENEFITS PACKAGE! Our generous benefits include
11 paid Holidays, Vacation Time, Sick Time, six weeks of Paid Parental Leave, low cost
medical and dental insurance with low deductibles, a Pension Plan, 457(b) and 403(b)
retirement plans and other retirement investment options, pre-tax medical and dental expense (with roll-over option) and dependent care accounts, employer paid life insurance, short and long term disability, as well as professional development and a tuition waiver program for employees and their dependents, etc. We promote the health and well-being of our employees and take work/life balance seriously.

How to Apply

External Applicants: Go to the State of MN’s career site at http://www.mn.gov/careers.

Internal Applicants: Go to Self-Service/Careers.

Contact

If you have questions about the position, contact Jessica White at jessica.white@minnstate.edu or 651/201-1845.

Equal Employment Opportunity

Minnesota State Colleges and Universities is an Equal Opportunity employer/educator committed to the principles of diversity. We prohibit discrimination against qualified individuals based on their race, sex, color, creed, religion, age, national origin, disability, protected veteran status, marital status, status with regard to public assistance, sexual orientation, gender identity, gender expression, or membership in a local commission as defined by law. As an affirmative action employer, we actively seek and encourage applications from women, minorities, persons with disabilities, and individuals with protected veteran status.

Reasonable accommodations will be made to all qualified applicants with disabilities. If you are an individual with a disability who needs assistance or cannot access the online job application system, please contact the job information line at 651.259.3637 or email careers@state.mn.us. Please indicate what assistance is needed.