



MINNESOTA STATE COLLEGE  
**SOUTHEAST**

# Presidential Search Profile



MINNESOTA STATE

*Minnesota State College Southeast,  
A member of the Minnesota State system*



# One College, Two Campuses

Minnesota State College Southeast is a small rural college with campuses in Red Wing and Winona, historic small towns located in the beautiful Mississippi River valley bluff country. The college's primary service region encompasses southeast Minnesota, western Wisconsin, and northeast Iowa along a corridor stretching from Minneapolis/St. Paul to Decorah, Iowa. The two campuses have distinctive characteristics but are one college in administration, structure, policies, procedures, and mission.

Minnesota State College Southeast offers:

- Newly remodeled, bright and inviting facilities
- Inclusion Centers
- Simulation labs
- A welcoming college environment, small class sizes, and instructors who know their students by name
- Focused technical training — hands-on learning in clinical settings and state-of-the-art labs
- Transfer Pathway and Associate of Arts degrees so students may successfully transfer and earn a bachelor's degree
- Career success — 95% of graduates find job placement in their chosen field

The Red Wing campus, influenced by the region's historic maker culture, is best known for its signature programs in Band Instrument Repair, Violin Repair, and Guitar Repair & Building, unique programs which bring students to Minnesota from all over the country and even around the world. More than 30% of these students already have bachelor's degrees or higher, yet come to a two-year institution for technical training in a highly specialized craft.

The Red Wing campus' Mechatronics program also benefits from the recent creation of two state-of-the-art engineering classrooms at nearby Red Wing High School, courtesy of a partnership with 3M and Heart of America.

In Winona, the focus is on technology, especially providing education for high-wage, high-demand occupations, in Advanced Manufacturing, Business and Management.

The Norris P. Abts Transportation Center is a state-of-the-art facility housing Truck Driving, Auto Body Collision Technology, and Automotive Technology.

The Winona campus houses many other hands-on programs, including Bio-medical Equipment Technology, CNC Machine Tool, Construction Technology, Cosmetology, Electronics, Information Technology, Radiography, and Welding Technology.

Both campuses offer Practical and Associate Degree nursing training with on-site simulation centers and a wide range of majors and transfer degrees. And with more than 33.5% of credits being earned online, the college's impact on higher education extends far beyond its regional borders.



## Red Wing Campus



## The Communities of Red Wing & Winona

Set along the Mississippi River and flanked by limestone bluffs, Red Wing and Winona are located in one of Minnesota's most scenic, artistic, and historic areas, connected by Highway 61, designated a Great River Road National Scenic Byway.

Arts and culture thrive in this part of Minnesota. In Red Wing, The Sheldon Theatre and the Anderson Center present art and music festivals, gallery exhibits, concerts, and plays throughout the year.

Winona is widely known as the home of the Great River Shakespeare Festival, the Minnesota Beethoven Festival, Winona Jazz Festival, Minnesota Marine Art Museum, and the Frozen River Film Festival.

Southeast Minnesota is also home to a wealth of outdoor adventures, including canoeing, kayaking, paddle boarding, golfing, fishing, hunting, snowmobiling, hiking, and rock climbing. Marinas abound up and down the Mississippi, especially on Lake Pepin, a wide spot in the river some two miles across and twenty miles long. Walkers, bicyclists, and cross-country skiers enjoy miles of paved trails.



# Who we are at Southeast

- > Southeast is the engine for social and economic mobility.
- > We believe college is for everyone.
- > We foster an inclusive and equitable community culture, striving to reduce the achievement gap for traditionally underrepresented individuals.
- > We focus unwaveringly on students' end goals, whether that be completion of a degree/credential, transfer to university to earn a bachelor's degree, or career skill attainment.
- > We make all decisions with the student and community in mind. We engage partners to help us positively impact regional economic and social vitality.
- > We use data, evidence and high-impact practices to continuously improve student learning outcomes and the college.
- > We meet students where they are and help them reach their goals in the least amount of time for the least amount of debt.

## About Our Students\*

**3,050**  
total headcount

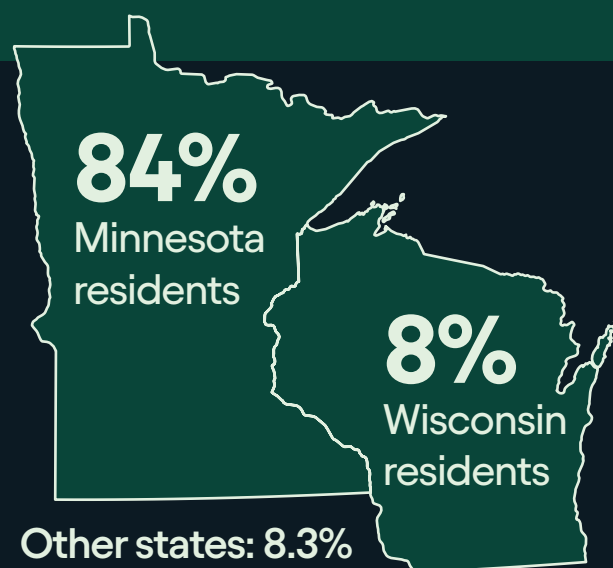
Female: 57%

Male: 41%

Undisclosed: 2%

**23 years**  
average age of student

**18:1**   
Student to teacher ratio



\* Based on FY2025 data





## Student Life

### Physical Wellness

While Minnesota State College Southeast does not offer on-campus housing or fitness facilities, Red Wing campus students can use the Red Wing YMCA and Winona campus students can use the Integrated Wellness Complex at Winona State University (WSU) as part of their student life fees.

### Inclusion and Belonging

Minnesota State College Southeast welcomes and affirms students, college employees, and community members from all backgrounds. Inclusion centers on both campuses ensure students have space to gather and feel safe and welcoming. The college uses the Equity Scorecard to assess institutional efforts to improve student success and close educational equity gaps, which is the tenet of the Minnesota State system's Equity 2030 strategic framework.

### Mental Health and Wellbeing

All Southeast students have access to free mental health counseling with opportunities to meet a counselor in-person through a partnership with WSU and online through Mantra Health. Both campuses also provide free food pantries to help currently enrolled students experiencing food insecurity by providing supplemental groceries.

### Engagement and Support

Southeast recognizes the importance of supporting students in and out of the classroom. Southeast's student organizations provide opportunities to build leadership skills, gain valuable experience, and connect with peers. In addition, our Student Services offices offer education and resources on tutoring, stress management, basic needs, mental health, financial wellness, and other topics designed to support every aspect of the student experience.

# Dual Enrollment and Transfer Pathways

**34%**

**FY24 Dual enrollment  
headcount**

## High school partnerships

Southeast has robust partnerships with K-12 schools and universities to help accelerate student completion. These partnerships include delivering Post-Secondary Enrollment Options (PSEO) to area high school students via concurrent enrollment, online credit in the high school, and classes on our college campuses. Southeast has developed program maps that begin in high school and lead to specific degrees or careers. Dual Enrollment students also have access to advising, orientation and support services.

The college is actively engaged in the Southeast Perkins Consortium, partnering with 22 high schools in the region and other key stakeholders to provide quality technical education, career development, and increased opportunity for students.

## Help every step of the way

Southeast wants students to see the college as a stepping stone to further post-secondary education. It has established advising and admissions partnerships with universities, including transfer pathways that provide students a road map to earning a bachelor's degree. The college shares transfer staffing with area universities to provide tailored, transfer-student advising, and support services.

## A team effort

Southeast's employer and private foundation supporters make substantial investments in student scholarships, equipment donations, and the college's legislative requests. Southeast also connects with community-based organizations offering a wide array of services that benefit our students.

## The Promise of an Education

Southeast has experienced a five-year trend in enrollment growth thanks to community investment in promise programs, which help graduates from nine area high schools and home-schooled students have the financial wherewithal to pursue their post-secondary education.

The **Red Wing College Promise** and **College Opportunity Program** support recruitment of historically underserved populations. These programs build the capacity of families, high schools, colleges and community by addressing workforce challenges and removing the financial barriers of paying for college. This investment in area youth encourages workforce development with an eye toward maintaining a vibrant local economy.







## Making a Difference Southeast Foundation

The Minnesota State College Southeast Foundation exists to support students and to sustain and grow the college through philanthropy, stewardship, and community development. The Foundation is a 501(c)(3) organization governed by an all-volunteer board of directors.

In FY25, more than 52% of the college's employees contributed to Southeast Foundation funds designated for scholarships, student emergency support and program excellence. The level of giving represents the intense dedication and commitment to student success shared by Southeast's faculty and staff.

### Our Impact at a Glance

**Employee giving percentage:** 52.4%

**Scholarships awarded for academic year 2024-2025:** \$551,973

**Number of scholarships given:** 534

**Endowment Fund FY25:** \$4,026,106

## Overcoming barriers to employment

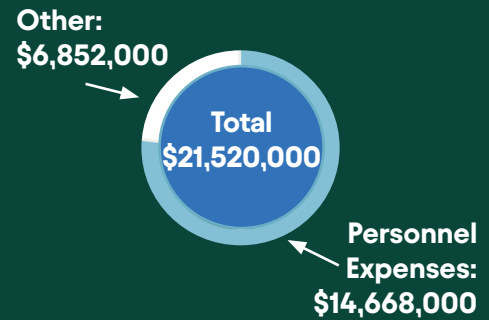
Foundations in Manufacturing, Accelerated Welding, and Accelerated CNC are short-term programs designed for adults facing employment barriers. These include individuals with low income, women over 50, and those with a criminal background.

These programs teach technical, safety [OSHA 10] and soft skills, increasing their readiness to join the workforce. Minnesota Department of Employment and Economic Development Pathways to Prosperity and Women's Economic Security Act grants allow the college to extend its reach throughout Southeast Minnesota.

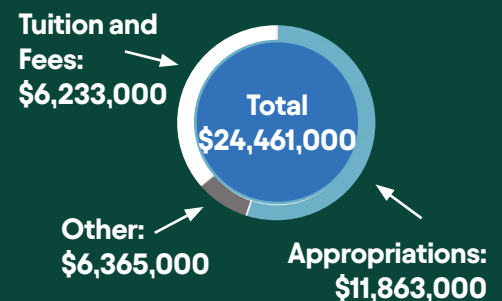
## Financials

July 1, 2023– June 30, 2024

### Expenditures



### Revenue



### FY24 Average Yearly Tuition and Fees

Fees ..... \$723

Tuition ..... \$5,675

## Financial Aid

July 1, 2023– June 30, 2024

**Federal Financial Aid Awarded  
\$3,383,673**

**State Financial Aid Awarded  
\$1,598,085**

**Loans Borrowed in Federal  
Direct Program  
\$3,072,335**

**Scholarships Awarded  
(Institutional and External)  
\$332,826**

**Students Receiving  
Financial Aid/Loans ..... 49%**

# Regional Impact

## Manufacturing and Partnerships

Minnesota manufacturers add billions of dollars to the state in terms of goods produced, payroll, and tax revenues, and the Southeast region is home to one of the highest concentrations of manufacturing in the state. The area typically has an extremely low unemployment rate and the demand for skilled, work-ready employees is correspondingly high. Southeast's academic programs and Workforce Education division strive to meet the region's workforce needs by providing business, trade, and technology training.

Minnesota State College Southeast is the partner of choice to train employees for the workforce in several sectors: healthcare, industry, technology, transportation, and more. The college's technical programs provide face-to-face, hands-on instruction that help students move directly into high-demand, high-wage careers.

Advisory committees ensure that Southeast's career and technical programs reflect the needs and current conditions in the workplace and that graduates are prepared to meet the expectations of entry-level positions in their field. Responding to advisory committee recommendations, Southeast programs adapt to ever-changing emerging technologies across all occupational areas.

Biennial Workforce Summit Listening Sessions bring together key stakeholders—including employers, educators, and college leadership—to ensure Southeast's program curriculum remains current, while also identifying skill gaps, employment barriers, and training needs to develop innovative solutions in the areas of advanced manufacturing, health sciences, business, transportation, and information technology.

## Workforce Education

Minnesota State College Southeast excels at delivering high-quality professional education. The college's Workforce Education team is expert at developing customized training programs for area companies, helping them build an effective workforce, provide continuous employee skill development, and promote workforce retention.

Beyond customized corporate training, Southeast also offers a range of career-focused, non-credit continuing education programs. These courses empower individuals to upskill, reskill, or transition into new professions with confidence, ensuring the local workforce remains agile and adaptable.

Apprenticeship and Work-Based Learning at Southeast gives students the chance to gain real-world experience in their chosen field while completing their education. By training skilled workers for in-demand jobs, Southeast helps meet community workforce needs and supports stable, long-term career growth.

## Contributions to the economy\*

The economic benefits returned to Minnesota by Institutions in the Minnesota State system of colleges and universities is \$11.00 for every \$1.00 spent.

**The annual economic impact of Southeast is \$88.3 million.**

\*Numbers based on 2022 economic contribution analysis prepared by Parker Philips







## Mission

Minnesota State College Southeast delivers exceptional transfer, career, and technical education that empowers learners and transforms lives.

## Vision

Southeast is the destination for generations of learners who shape thriving, resilient communities.

## Core Beliefs

**Access:** We believe college is for everyone and that each step towards educational success should be simple and achievable.

**Learner-Centered:** We believe in meeting learners where they are and creating a welcoming and inclusive environment where all thrive.

**Value:** We believe in offering flexible, high-quality, and affordable learning opportunities.

**Innovation:** We believe in continuous improvement of our programs, services, and resources.

**Community:** We believe in meeting the evolving needs of our community by building and sustaining strong, dynamic partnerships.

# ABOUT MINNESOTA STATE

At Minnesota State we provide the opportunity for all Minnesotans to create a better future for themselves, for their families, and for their communities.

With 26 community and technical colleges and seven state universities on 54 campuses, Minnesota State serves nearly two-thirds of the entire state's undergraduate student population, and we serve more Black, Indigenous, and students of color than all higher education providers in the state, combined.

We are committed to equitable outcomes for all our students, and in 2019 committed to eliminating educational equity gaps at every Minnesota State college and university by the year 2030. Achieving this goal, called Equity 2030, is a moral imperative, and an economic imperative for our state as our population continues to grow more diverse, and will ensure Minnesota has the workforce it needs for generations to come. We are working toward meeting our Equity 2030 goal through hard work, robust data analysis, programs to improve outcomes for all students, and partnerships with community organizations, employers, and the state legislature.

Minnesota State employs 14,560, most of whom are represented by one of several bargaining units and personnel plans.

The bargaining units include:

- » Inter Faculty Organization
- » Minnesota State College Faculty
- » Minnesota State University Association of Administrative and Service Faculty
- » American Federation of State, County, and Municipal Employees
- » Minnesota Association of Professional Employees
- » Minnesota Government Engineers Council
- » Middle Management Association
- » Minnesota Nurses Association

## GOVERNANCE

The 15-member Board of Trustees of the Minnesota State Colleges and Universities is appointed by the Governor and has policy responsibility for system planning, academic programs, fiscal management, personnel, admissions requirements, tuition and fees, and rules and regulations

Learn more on the Board of Trustees page at [MinnState.edu/board](https://www.mnstate.edu/board).

## CHANCELLOR

Under the direction of the Board of Trustees, the chancellor is the executive officer of Minnesota State and is responsible for providing educational leadership to the 33 colleges and universities of Minnesota State, ensuring effective and efficient management and operation so that Minnesota State can meet the current and long-term educational and workforce development needs of all Minnesotans.

Learn more on the Chancellor's Office page at [MinnState.edu/system/chancellor](https://www.mnstate.edu/system/chancellor).





## STATS & FACTS

Minnesota State is making a difference. From the students we serve, to our business partners, to those we employ, chances are good you or someone you know has benefited from the work of your state colleges and universities.

- » Minnesota State is the third largest system of state colleges and universities in the United States and the largest in the state with **26 colleges, 7 universities, and 54 campuses**
- » We serve **270,000 students each year**, with more Black and Indigenous students, as well as students of color, attending our colleges and universities than all other higher education providers in Minnesota combined
- » We offer the **lowest tuition in Minnesota**, with 55% of our college students and 59% of our university students receiving financial aid
- » We **employ more than 14,560 dedicated faculty and staff** focused on student success
- » We provide **3,968 academic programs**, including 1,074 fully online programs
- » We have more than **12,000 customized and specialized training, occupational, and professional classes**
- » We award more than **34,650 degrees, certificates, and diplomas** annually
- » **64% of Minnesota resident students** who are pursuing an undergraduate credential are doing so at a Minnesota State college or university
- » **86% of Minnesota State students** take jobs in a related field of study
- » We have **7,000+ employer partnerships** across Minnesota State colleges and universities
- » Minnesota State contributes over **\$8.4 billion to the state's economy**



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# Leadership Opportunity

Minnesota State College Southeast seeks applications and nominations for their next president to lead with integrity, vision, and heart. This is an extraordinary opportunity to lead a highly valued, high-impact institution with campuses in Winona and Red Wing, Minnesota—two communities that embody collaboration, creativity, and regional vitality. Minnesota State College Southeast is an organization that is deeply committed to its mission, proud of its people, and poised for continued innovation and growth.

The next president will be a visionary, student-centered, and community-focused leader. The ideal candidate will embrace both the Red Wing and Winona communities as partners in advancing opportunity, equity, and economic vitality – building on the college's proud history and leading it boldly into the future.

This servant leader will bring an empowering leadership style that inspires collaboration and transparency, while advancing academic excellence, workforce innovation, and equity. The president reports directly to the Minnesota State chancellor.

## The People

Faculty and staff on both campuses share a strong sense of pride and purpose. Their deep commitment to student success fosters a collaborative, caring and productive learning environment. Each campus – Red Wing and Winona – serves unique communities and industries. The president must ensure equitable attention to their distinct needs, align resources appropriately, and maintain a visible, authentic presence in both communities. They seek a president who is a transformational and inclusive leader who honors what works, listens deeply, and welcomes new ideas that support student success. A strong commitment to shared governance and open communication will build upon the strengths of the faculty and staff and inspire new opportunities for academic and workforce growth, while diversifying and expanding resources to sustain innovation.

## The Students

The college offers exceptional programs across a wide range of career and technical programs and the liberal arts. These programs are led by experienced faculty who engage students holistically – addressing barriers to success and cultivating confidence, skill, and purpose. The next president will engage nontraditional, underrepresented, and underserved populations which is central to the college's mission of serving students. Building on strong K-12, higher education, and workforce collaborations is critical to developing clear educational pathways and supporting regional talent pipelines.

## The Community

The college plays a vital role in advancing the region's economic and development strategies. Through strong relationships with business and industry in both the Red Wing and Winona communities, the college is a trusted partner in addressing workforce needs and supporting innovation. The region's diversified industries demand responsive and innovative training programs. The next president will continue to strengthen ties with business and industry to expand work-based learning and launch new programs in emerging fields.

Nestled amid scenic bluffs and thriving arts and cultural community, the college benefits from the generosity of local donors. Philanthropic support has fueled transformational programs such as the College Opportunity Program and the Red Wing College Promise, opening doors for students who might not otherwise have had access to higher education.



# APPLICATION PROCESS

## PRESIDENTIAL SEARCH QUALIFICATIONS AND CHARACTERISTICS

The successful candidate will demonstrate most, if not all, of these qualifications:

- » A collaborative and visionary leader, capable of inspiring confidence and aligning diverse stakeholders to grow and sustain the mission of Minnesota State College Southeast
- » Progressively responsible experience in higher education administration, with experience in a multi-campus environment
- » Experience and leadership with shared governance, demonstrating a collegial and collaborative decision-making process, including understanding and appreciation for a collective bargaining environment
- » Experience in program and curriculum development, fundraising, governmental relations and accreditation process
- » Demonstrated fundraising ability and building relationships with key stakeholders
- » Demonstrated fiscal management and stewardship of institutional resources
- » A record of actions as an advocate for the success and well-being of students
- » A record of building public/private partnerships between education and business and industry, government entities, and philanthropic and community organizations
- » Demonstrated ability to lead in an innovative, data-driven environment and encourage out-of-the-box thinking
- » Ability to lead the campus in an authentic, collaborative, and transparent manner, with integrity and respect and a proven track record of being a visible, engaged, and accessible presence with students, alumni, community leaders, and friends
- » Demonstrated understanding of best practices and experience in addressing equity in student access and outcomes
- » Willingness to work with K-12 systems and other Minnesota State colleges and universities
- » Exceptional oral and written communication skills effective with a broad range of audiences
- » An earned doctorate is preferred but not required

## HOW TO APPLY

The search will be conducted with a commitment of confidentiality of candidates until finalists are selected. For full consideration, applications should be submitted no later than January 5, 2026. The position will remain open until it is filled.

To apply go to <http://www.acctsearches.org> and upload the required documents.

1. Applicants should submit a letter of application (max 5 pages) addressing the opportunities and challenges in this profile, demonstrating their vision, relevant experience, and strategies to address these priorities.
2. Applicants should submit a current resume (with email and cell), and
3. Eight references—2–3 supervisors, 2–3 direct reports, and 2–3 faculty/staff from current or previous institutions. Each reference should include name, title, organization, phone, and email.

For additional information, nominations, or confidential inquiries, please contact: Jack Daniels, Ph.D, Search Consultant, ACCT, [jedaniels30608@gmail.com](mailto:jedaniels30608@gmail.com) or (217) 415-1950.



southeastmn.edu | 507-453-2700



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