



**Job Class: ITS3 (Job 61980)**  
**Working Title: Senior Application Developer**

**Who May Apply:** Open to all qualified job seekers

**Date Posted:** 01/04/23

**Closing Date:** 01/18/23

**Hiring Agency/Seniority Unit:** Minnesota State - System Office/MAPE

**Division/Unit:** Minnesota State System Office / IT

**Appointment Type:** Unlimited, Full-time

**Work Shift/Work Hours:** Day Shift

**Days of Work:** M-F

**Travel Required:** Yes, occasionally for training and conferences

**Salary Range:** \$29.83-\$49.03/hourly; \$62,285-\$102,374/annually

**Classified Status:** Classified

**Bargaining Unit/Union:** 214 / MAPE

**Work Area:** St. Paul or St. Cloud (current location considered for internal applicants)

**FLSA Status:** Non-exempt

**Connect 700 Program Eligible:** Yes

**Job Summary:**

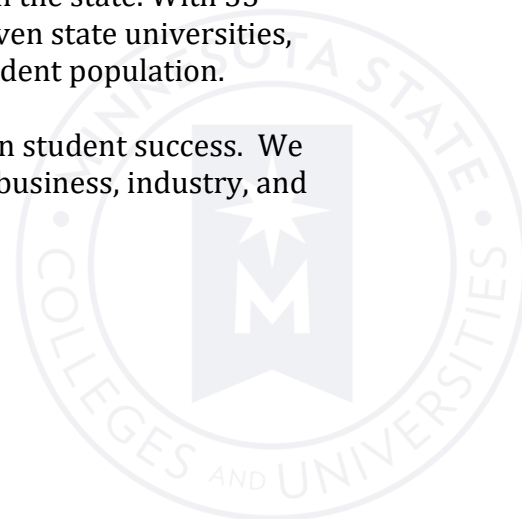
**Telework is available and negotiated at the time of hire.**

This position exists to analyze, design, develop and maintain software applications in the Minnesota State enterprise application suite, which supports administrative business processes for 33 colleges and universities, their students and employees.

**About Minnesota State**

Minnesota State is the largest single provider of higher education in the state. With 33 institutions, including 26 community and technical colleges and seven state universities, Minnesota State serves 64 percent of the state's undergraduate student population.

We employ more than 14,800 dedicated faculty and staff focused on student success. We provide essential training and specialized certification options for business, industry, and professionals throughout Minnesota.



Benefits include excellent low cost and low deductible health and dental insurance, retirement package, tuition waiver at Minnesota State institutions (after three years of employment) and flexible working hours.

**Minnesota State System Office is proud to be a Minnesota Yellow Ribbon agency.**

### **Minimum Qualifications:**

**Resume must reflect all minimum qualifications. Please enter your experience in chronological order, including the month and year of employment.**

- 3 years of experience designing and developing web applications using object-oriented languages such as Java or C# (.Net) and structured query language (SQL) for relational databases.
- Experience with web application user interface design, including information architecture and visual design sufficient to design, build and support applications that align with user requirements and internal standards.
- Demonstrated Commitment to equity and inclusiveness; able to bring diverse perspectives and experiences together.
- Experience with web application design and development sufficient to design, build and support complex enterprise applications, to include aspects such as:
  - Open-source JavaEE frameworks, such as JBoss, Spring, Hibernate, Eclipse
  - HTML, XML
  - JavaScript, jQuery
  - Cascading Style Sheets (CSS)
  - Source control management systems (SVN, Git, CVS, AccuRev)

Minnesota State is unable to sponsor applicants for work visas. All applicants must be legally authorized to work in the US.

### **Preferred Qualifications:**

- A bachelor's degree in information technologies
- Experience working on JAVA / Grails applications
- Experience with Oracle databases
- Experience creating tag libraries in Java or Groovy / Grails
- Experience with JavaScript and DOM scripting
- Experience working in an Agile development environment
- Experience applying UI frameworks like Bootstrap or jQuery to existing applications
- Experience with software testing tools and methodologies, such as unit testing, test-driven development, and user acceptance tests.
- Experience with technical implementation of Federal, state, agency, and industry accessibility standards and guidelines
- Experience with statutes and policies regarding data privacy and practices

- Experience with web browsers/clients, in particular their various capabilities and shortcomings, to ensure that web applications function in a broad array of client environments

## **Additional Requirements:**

The successful candidate must submit to a background investigation prior to employment.

The background check may consist of the following components:

- SEMA4 Records Check (applies to current and past employees only)
- Criminal History Check
- Employment Reference Check
- Social Security and Address Verification
- Education Verification

In accordance with the Minnesota State Colleges & Universities (Minnesota State) Vehicle Fleet Safety Program, employees driving on college/university business who use a rental or state vehicle shall be required to conform to the Minnesota State Vehicle use criteria and consent to Motor Vehicle Records check.

## **Other Information:**

Employment information for this position can be found in its collective bargaining agreement or its plan document at <http://mn.gov/employee-relations/labor-relations/Labor>.

## **Why Work for Us**

At Minnesota State we promote the ability for our employees to move within the Minnesota State system of colleges and universities, located throughout the State of Minnesota. To learn more, please visit: [Work at Minnesota State!](#)

At Minnesota State, we have a GREAT BENEFITS PACKAGE! Our generous benefits include 11 paid Holidays, Vacation Time, Sick Time, six weeks of Paid Parental Leave, low cost medical (\$37.74 per month single and \$257.50 per month family) and dental insurance with low deductibles (\$250 - \$1500), a Pension Plan, 457(b) and 403(b) retirement plans and other retirement investment options, pre-tax medical and dental expense (with roll-over option) and dependent care accounts, employer paid life insurance, short and long term disability, as well as professional development and a tuition waiver program for employees and their dependents, etc. We promote the health and well-being of our employees and take work/life balance seriously.

## How to Apply

External Applicants: Go to the State of Minnesota's career site at <http://www.mn.gov/careers>.

Internal Applicants: Go to Self-Service/Careers.

## Contact

If you have questions about the position, contact Shawna Tienter at [shawna.tienter@minnstate.edu](mailto:shawna.tienter@minnstate.edu) or 651/201-1845.

## Equal Employment Opportunity

Minnesota State Colleges and Universities is an Equal Opportunity employer/educator committed to the principles of diversity. We prohibit discrimination against qualified individuals based on their race, sex, color, creed, religion, age, national origin, disability, protected veteran status, marital status, status with regard to public assistance, sexual orientation, gender identity, gender expression, or membership in a local commission as defined by law. As an affirmative action employer, we actively seek and encourage applications from women, minorities, persons with disabilities, and individuals with protected veteran status.

Reasonable accommodations will be made to all qualified applicants with disabilities. If you are an individual with a disability who needs assistance or cannot access the online job application system, please contact the job information line at 651.259.3637 or email [careers@state.mn.us](mailto:careers@state.mn.us). Please indicate what assistance is needed.