



**Job Class: MnSCU Academic Professional 5 – SO115P**

**Working Title: Director of Student Mental Health and Wellness**

**Who May Apply:** Open to current Minnesota State Colleges and Universities employee.

**Date Posted:** 01/09/2023

**Closing Date:** 01/18/2023

**Hiring Agency/Seniority Unit:** Minnesota State - System Office/MAPE

**Division/Unit:** ASA

**Appointment Type:** Limited, Full-time

**Work Shift/Work Hours:** Day Shift

**Days of Work:** M-F

**Travel Required:** Yes, occasionally

**Salary Range:** \$32.13 - \$47.65/hourly; \$67,087 - \$99,493/annually

**Classified Status:** Unclassified

**Bargaining Unit/Union:** 214/MAPE

**FLSA Status:** Non-exempt

**Location:** St. Paul

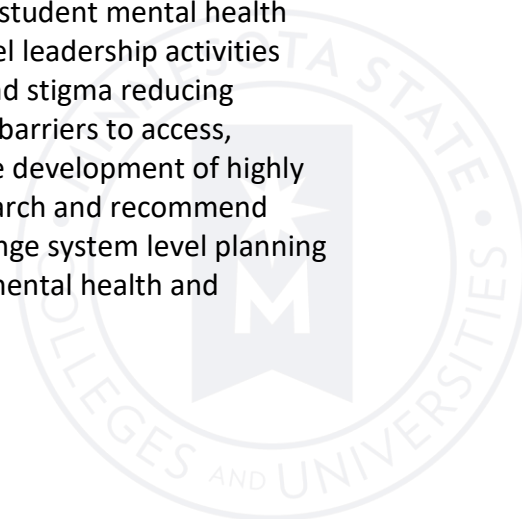
**Connect 700 Program Eligible:** No

**Job Summary:**

***A telework arrangement is possible and would be negotiated at the time of hire.***

***This is a limited position that may last up to 3 years from the date of hire.***

This position will provide leadership for the proactive design, implementation, promotion, management, and assessment of system-wide initiatives focused on increasing and enhancing capacity to effectively support student mental health and wellness. The incumbent will exercise national level expertise in the highly complex and dynamic area of collegiate mental health support, education, and promotion and will demonstrate knowledge and awareness of national trends, educational research, data, and effective practices in enhancing direct support for students and creating campus environments conducive to supporting student mental health and wellness. This position will engage in independent, enterprise level leadership activities identifying and implementing culturally relevant, trauma informed, and stigma reducing strategies that result in an increase in help seeking behavior reducing barriers to access, persistence and success in higher education. This position will lead the development of highly specialized programs and initiatives within the content area, will research and recommend policy changes including legislative activity, and will engage in long-range system level planning to enhance Minnesota State's collective capacity to address student mental health and wellness.



This position will engage with a broad range of stakeholders at all Minnesota State colleges and universities including clinical staff, non-clinical staff, administrators, and senior leadership to effectively implement system level strategies and initiatives in the campus context and share effective practices in advancing student mental health and wellness. This position will provide guidance, consultation, and support to system level and campus level leadership in the area of student mental health and wellness and seek innovative strategies, including the pursuit of partnerships with external organizations, to enhance the collective capacity to enhance student mental health and wellness. This position will contribute to Minnesota State's comprehensive strategy to address student basic needs insecurity and will align efforts to enhance student mental health and wellness with system level equity, inclusion, and student success goals. This position will liaison with relevant state and federal agencies and organizations, including system leaders in other states, to enhance Minnesota State's efforts to address student mental health and wellness.

### **About Minnesota State**

Minnesota State is the largest single provider of higher education in the state. With 33 institutions, including 26 community and technical colleges and seven state universities, Minnesota State serves 64 percent of the state's undergraduate student population.

We employ more than 14,800 dedicated faculty and staff focused on student success. We provide essential training and specialized certification options for business, industry, and professionals throughout Minnesota.

The work location is in the heart of downtown St. Paul, right in the skyway system. Benefits include excellent low cost and low deductible health and dental insurance, retirement package, tuition waiver at Minnesota State institutions (after three years of employment) and flexible working hours.

**Minnesota State System Office is proud to be a Minnesota Yellow Ribbon agency.**

### **Minimum Qualifications:**

**Resume must reflect all minimum qualifications. Please enter your experience in chronological order, including the month and year of employment.**

- Master's degree in higher education administration, student affairs, counseling, health promotion, or a related field.
- Five years of experience working in higher education, mental health, wellness, health promotion with a focus on mental health and wellness, or a related field with a demonstrated commitment to fostering a diverse and equitable working and learning environment.
- Deep and broad expertise in mental health and wellness related topics in a higher education context including experience in culturally competent and trauma informed

design, implementation, and evaluation of student focused programs and initiatives.

- Demonstrated ability to proactively identify national trends, research, and data that addresses the prevalence of mental health challenges faced by students in the higher education context and utilize data to inform culturally responsive and equity focused strategies.
- Demonstrated verbal and written communication skills to prepare messages for diverse audiences and clearly explain complex initiatives.
- Proven ability to plan and facilitate large group meetings and trainings that include a diverse range of stakeholders focused on building community and creating a shared vision aligned with equity, inclusion, and student success goals.
- Demonstrated ability to manage projects from inception through execution including the ability to develop and implement assessment strategies to ascertain the impact of programs and strategies.

Minnesota State is unable to sponsor applicants for work visas. All applicants must be legally authorized to work in the US.

## **Preferred Qualifications:**

- Terminal degree in a related field
- Advanced education and training in assessment design, implementation, and analysis
- Experience with designing and implementing social marketing campaigns.
- Experience with mental health and wellness focused technology platforms

## **Additional Requirements**

In accordance with the Minnesota State Colleges and Universities (Minnesota State) Vehicle Fleet Safety Program, employees driving on college/university business who use a rental or state vehicle shall be required to conform to Minnesota State's Vehicle use criteria and consent to Motor Vehicle Records check.

## **Other Information:**

Employment information for this position can be found in its collective bargaining agreement or its plan document at <https://mn.gov/mmb/employee-relations/labor-relations/labor/mape.jsp>

## **Why Work for Us**

At Minnesota State we promote the ability for our employees to move within the Minnesota State system of Colleges and Universities, located throughout the State of MN. To learn more, please visit: [Work at Minnesota State!](#)

At Minnesota State, we have a GREAT BENEFITS PACKAGE! Our generous benefits include 11 paid Holidays, Vacation Time, Sick Time, six weeks of Paid Parental Leave, low cost medical (\$37.74 per month single and \$257.50 per month family) and dental insurance with low deductibles (\$250 - \$1500), a Pension Plan, 457(b) and 403(b) retirement plans and other retirement investment options, pre-tax medical and dental expense (with roll-over option) and dependent care accounts, employer paid life insurance, short and long term disability, as well as professional development and a tuition waiver program for employees and their dependents, etc. We promote the health and well-being of our employees and take work/life balance seriously.

## **How to Apply**

Please go PeopleAdmin at  
<https://mnsystem.peopleadmin.com/postings/1763>

If you have questions about the position, contact Shawna Tienter at  
Shawna.Tienter@MinnState.edu or 651-583-5519.

## **Equal Employment Opportunity**

Minnesota State Colleges and Universities is an Equal Opportunity employer/educator committed to the principles of diversity. We prohibit discrimination against qualified individuals based on their race, sex, color, creed, religion, age, national origin, disability, protected veteran status, marital status, status with regard to public assistance, sexual orientation, gender identity, gender expression, or membership in a local commission as defined by law. As an affirmative action employer, we actively seek and encourage applications from women, minorities, persons with disabilities, and individuals with protected veteran status.

Reasonable accommodations will be made to all qualified applicants with disabilities.