Job Class: Project Functional Manager – Job Posting SO097P
Working Title: NextGen Adaptive Planning Coordinator

Who May Apply: This posting is open to current Minnesota State employees only.
Date Posted: 8/19/2022
Closing Date: 8/29/2022
Hiring Agency/Seniority Unit: Minnesota State - System Office (Managerial)
Division/Unit: Finance/NextGen Finance Implementation Team
Appointment Type: Limited, Full-time
Work Shift/Work Hours: Day Shift
Assignment End Date: Up to 3/2/2024
Days of Work: M-F
Travel Required: Yes, occasionally for training and conferences
Salary Range: $37.84 - $54.64/hourly; $79,010 - $114,088/annually
Classified Status: Unclassified
Bargaining Unit/Union: 220 – Managerial Plan
FLSA Status: Exempt
Connect 700 Program Eligible: No

Job Summary:
Telework is available and negotiated at the time of hire.

This position leads the hands-on functional and technical project activities for the Finance Workday implementation of the Adaptive Planning functional area, including testing and roll-out support. The incumbent will be serving as the subject matter expert for the development and review of the project deliverables, design, and policy decisions specific to the Budget functional area. The incumbent will provide leadership to ensure Workday functionality is implemented resulting in the best overall outcome for all colleges and universities in the Minnesota State system.

This position will require you to take a LOA form your current unlimited position for up to 3 years. Current temporary employees will need to resign from your position.

The Endorsement of Support form must be signed by your supervisor and president/cabinet member and attached to your application.
You may find the Endorsement of Support form and the position descriptions at: https://mns cu.sharepoint.com/sites/connect/SitePages/topic.aspx?topicID=162&state=resources/.

**Minimum Qualifications:**

Resume must reflect all minimum qualifications. Please enter your experience in chronological order, including the month and year of employment.

- Three (3) years of experience performing or directing a college or university’s budgeting cycle using Minnesota State enterprise and third-party systems, such as ISRS and the State of Minnesota SWIFT system.
- Extensive knowledge of State of MN regulations and statutes regarding budgeting; and the budget related processes, procedures, and internal controls for Minnesota State Colleges and Universities.
- Experience gathering, analyzing, and documenting business requirements.
- Ability to organize ideas; conceptualize problems; collect, analyze, categorize, and interpret relevant and irrelevant data using a variety of techniques and methodologies for resolving complex issues and providing written documentation.
- Strong interpersonal, written, and oral communication, facilitation, and presentation skills, and the ability to communicate with a diverse set of stakeholders from the business and technical communities.
- Demonstrated competency in Microsoft applications, especially Excel, Word and PowerPoint.
- Demonstrated commitment to work with diverse clients, stakeholders and students, fostering a diverse working and learning environment.

Minnesota State is unable to sponsor applicants for work visas. All applicants must be legally authorized to work in the US.

**Preferred Qualifications:**

- Experience developing test plans and scripts.
- Demonstrated ability to lead a project team to complete assigned tasks, monitor and evaluate progress.
- Demonstrated collaborative decision-making ability.
- Ability to effectively interact, negotiate and influence staff at various levels of the organization.
- Proven organizational skills sufficient to ensure on-time project deliverables.

**Additional Requirements**

In accordance with the Minnesota State Colleges & Universities (Minnesota State) Vehicle Fleet Safety Program, employees driving on college/university business who use a rental or
state vehicle shall be required to conform to Minnesota State’s Vehicle use criteria and consent to Motor Vehicle Records check.

**Other Information:**

Employment information for this position can be found in its collective bargaining agreement or its plan document at [http://mn.gov/employee-relations/labor-relations/Labor](http://mn.gov/employee-relations/labor-relations/Labor).

**Why Work for Us**

At Minnesota State we promote the ability for our employees to move within the Minnesota State system of Colleges and Universities, located throughout the State of MN. To learn more, please visit: [Work at Minnesota State!](http://workatminnesotastate.com)

At Minnesota State, we have a GREAT BENEFITS PACKAGE! Our generous benefits include 11 paid Holidays, Vacation Time, Sick Time, six weeks of Paid Parental Leave, low cost medical ($37.74 per month single and $257.50 per month family) and dental insurance with low deductibles ($250 - $1500), a Pension Plan, 457(b) and 403(b) retirement plans and other retirement investment options, pre-tax medical and dental expense (with roll-over option) and dependent care accounts, employer paid life insurance, short and long term disability, as well as professional development and a tuition waiver program for employees and their dependents, etc. We promote the health and well-being of our employees and take work/life balance seriously.

**How to Apply**

Internal Applicants: [https://mnsystem.peopleadmin.com/postings/1706](https://mnsystem.peopleadmin.com/postings/1706)

**Contact**

If you have questions about the position, contact Shawna Tienter at Shawna.tienter@minnstate.edu or 651/201-1845.

**Equal Employment Opportunity**

Minnesota State Colleges and Universities is an Equal Opportunity employer/educator committed to the principles of diversity. We prohibit discrimination against qualified individuals based on their race, sex, color, creed, religion, age, national origin, disability, protected veteran status, marital status, status with regard to public assistance, sexual orientation, gender identity, gender expression, or membership in a local commission as defined by law. As an affirmative action employer, we actively seek and encourage applications from women, minorities, persons with disabilities, and individuals with protected veteran status.
Reasonable accommodations will be made to all qualified applicants with disabilities. If you are an individual with a disability who needs assistance or cannot access the online job application system, please contact the job information line at 651.259.3637 or email careers@state.mn.us. Please indicate what assistance is needed.