



Job Class: Information Technology Spec 4 – Job Posting JR0000002273

Working Title: Data Integration Analyst

Who May Apply: Open to all qualified job seekers

Date Posted: 04/28/2025

Closing Date: 05/12/2025

Hiring Agency/Seniority Unit: Minnesota State - System Office

Division/Unit: Information Technology

Appointment Type: Unlimited, Full-time

Work Shift/Work Hours: Day Shift

Days of Work: Monday - Friday

Travel Required: No

Salary Range: \$36.52 – \$60.24/hourly; \$76,254 - \$139,728/annually

Classified Status: Classified

Bargaining Unit/Union: 214: Minnesota Association of Professional Employees

FLSA Status: Nonexempt

[Connect 700 Program Eligible:](#) Yes

Job Summary

Telework availability and options will be negotiated at time of hire.

This position exists to provide technical and project leadership to data integration development that support the development and ongoing operation of the Minnesota State Enterprise Integration suite which supports administrative business processes for 34 institutions and approximately 300,000 students. This position provides strong technical and analytical skills to project teams and has deep knowledge in the integration technologies used by Minnesota State System Office IT and the associated development process rigor. This position understands architectures for integrations and is responsible for complex integration analysis, design, and development.

Minimum Qualifications

Resume must reflect all minimum qualifications. Please enter your experience in chronological order, including the month and year of employment.

- Five (5) years of demonstrable experience doing custom software development in a structured environment, using multiple technologies, and within a defined Software Development Life Cycle (SDLC).
- Proficiency with documentation tools such as Microsoft Word, Excel, and PowerPoint (or their equivalents) sufficient to create and maintain technical documentation for integration support.
- Proficiency with email and collaboration tools such as Microsoft Outlook and Teams (or their equivalents) sufficient to communicate and collaborate professionally and effectively.
- Software design and development skills sufficient to participate in, and provide leadership for, design and development efforts for integration development projects.
- Leadership and mentorship skills sufficient to provide technical project leadership to integration development projects, and to mentor the work of other employees involved in the projects.
- Interpersonal and communication skills sufficient to work successfully with a diverse audience (administrative, technical, and academic) and remote team members collaboratively, as well as the ability to work independently.

Preferred Qualifications

- Bachelor's degree in Information Technology and/or relevant Certifications
- Experience with Dell Boomi or Workday Studio iPaaS tools
- Experience writing and maintaining data integration and transformation processes
- Experience leading technical work and of project management principles
- Experience working in an Agile development environment

Additional Requirements

The successful candidate must submit to a background investigation prior to employment.

The background check may consist of the following components:

- SEMA4 Records Check (applies to current and past employees only)
- Employment Reference Check
- Social Security and Address Verification
- Education Verification

In accordance with the Minnesota State Colleges & Universities (Minnesota State) Vehicle Fleet Safety Program, employees driving on college/university business who use a rental or state vehicle shall be required to conform to Minnesota State's Vehicle use criteria and consent to Motor Vehicle Records check.

Other Information:

Employment information for this position can be found in its collective bargaining agreement or its plan document at <https://www.minnstate.edu/system/working/relations.html>

Why Work for Us

At Minnesota State we promote the ability for our employees to move within the Minnesota State system of Colleges and Universities, located throughout the State of MN. To learn more, please visit our web page: [Working at Minnesota State!](#)

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How to Apply

External Applicants:

Applicants not currently employed by Minnesota State can access the job posting and apply through: https://minnstate.wd1.myworkdayjobs.com/Minnesota_State_Careers/job/St-Paul/Information-Technology-Spec-4_JR0000002273

Internal Applicants: All current Minnesota State employees will need to log in to [Workday](#) to apply for this position. Employee should search for “**Browse Jobs – Employee**” in Workday via the search bar at the top to view the opening.

Contact

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Equal Employment Opportunity

Minnesota State Colleges and Universities is an Equal Opportunity employer/educator committed to the principles of diversity. We prohibit discrimination against qualified individuals based on their race, sex, color, creed, religion, age, national origin, disability, protected veteran status, marital status, status with regard to public assistance, sexual orientation, gender identity, gender expression, or membership in a local commission as defined by law. As an affirmative action employer, we actively seek and encourage applications from women, minorities, persons with disabilities, and individuals with protected veteran status. Reasonable accommodations will be made to all qualified applicants with disabilities. If you are an individual with a disability who needs assistance or cannot access the online job application system, please contact the job information line at 651.259.3637 or email <mailto:careers@state.mn.us>. Please indicate what assistance is needed.

Minnesota State is an affirmative action, equal opportunity employer, and educator.