



**Job Class: Information Technology Spec. 5 – Job Posting JR0000003176**  
**Working Title: Identity Management Specialist**

**Who May Apply:** Open to all qualified job seekers

**Date Posted:** 09/02/2025

**Closing Date:** 09/16/2025

**Hiring Agency/Seniority Unit:** Minnesota State - System Office

**Division/Unit:** Information Technology

**Appointment Type:** Unlimited, Full-time

**Work Shift/Work Hours:** Day Shift

**Days of Work:** Monday - Friday

**Travel Required:** No

**Salary Range:** \$39.14 – \$66.92/hourly; \$81,724 - \$139,729/annually

**Classified Status:** Classified

**Bargaining Unit/Union:** 214: Minnesota Association of Professional Employees

**FLSA Status:** Exempt

[Connect 700 Program Eligible:](#) Yes

## **Job Summary**

Telework availability and options will be negotiated at time of hire.

The ITS5-Security, Identity Management Specialist will play a leadership role in the development, deployment and administration of applications used as part of Minnesota State Colleges and Universities Enterprise Access Management strategic initiatives. This includes providing highly skilled subject matter expertise in identity management, reduced/single sign-on across Minnstate's enterprise solutions, and directory integration or synchronization with 33 institutions' Active Directory systems and other enterprise and 3rd party systems. This position's primary focus will be administering/implementing identity management systems/solutions, managing changes to the systems, developing and maintaining workflows, and working with stakeholders to ensure that systems and processes are implemented and used as intended. Assists in secure software development architectures, guidelines, and standards, and participates in the review and selection of secure software development products and services.

## Minimum Qualifications

Resume must reflect all minimum qualifications. Please enter your experience in chronological order, including the month and year of employment.

- Six (6) years of experience in designing/implementing/maintaining/configuring IAM systems. A bachelor's degree in computer science or related field may substitute for one (1) year of experience.
- Experience with Identity Management tools like Microsoft Identity Manager (MIM), EntraID or other cloud identity systems.
- Development and configuration experience with Identity Systems
- Directory synchronization Experience with technologies such as with Oracle/Sun Identity Manager, Microsoft Identity manager (MIM), Microsoft Active Directory, EntraID.
- Development experience with Java EE, Modern Scripting languages, and SQL
- Demonstrate initiative and have excellent verbal and written communication skills.
- Demonstrate well developed project management/leadership skills.

## Preferred Qualifications

- Federation services including OAuth2, Shibboleth, and Security Assertion Markup Language (SAML)
- Web Access Managers & web application development
- System integration experience with Minnesota State's ISRS & Workday ERP
- Background in higher education or State government agencies
- Experience with current 3rd party cloud Identity Systems.

## Additional Requirements

The successful candidate must submit to a background investigation prior to employment.

The background check may consist of the following components:

- SEMA4 Records Check (applies to current and past employees only)
- Employment Reference Check
- Social Security and Address Verification
- Education Verification

In accordance with the Minnesota State Colleges & Universities (Minnesota State) Vehicle Fleet Safety Program, employees driving on college/university business who use a rental or state vehicle shall be required to conform to Minnesota State's Vehicle use criteria and consent to Motor Vehicle Records check.

## Other Information:

Employment information for this position can be found in its collective bargaining agreement or its plan document at <https://www.minnstate.edu/system/working/relations.html>

## Why Work for Us

At Minnesota State we promote the ability for our employees to move within the Minnesota State system of Colleges and Universities, located throughout the State of MN. To learn more, please visit our web page: [Working at Minnesota State!](#)

At Minnesota State, we have a GREAT BENEFITS PACKAGE! Our generous benefits include 11 paid Holidays, Vacation Time, Sick Time, six weeks of Paid Parental Leave, low cost medical (\$38.50 per month single and \$262.66 per month family) and dental insurance with low deductibles (\$400 - \$800), a Pension Plan, 457(b) and 403(b) retirement plans and other retirement investment options, pre-tax medical and dental expense (with rollover option) and dependent care accounts, employer paid life insurance, short and long term disability, as well as professional development and a tuition waiver program for employees and their dependents, etc. We promote the health and well-being of our employees and take work/life balance seriously.

## How to Apply

External Applicants:

Applicants not currently employed by Minnesota State can access the job posting and apply through: [https://minnstate.wd1.myworkdayjobs.com/Minnesota\\_State\\_Careers/job/St-Paul/ITS5---Identity-Management-Specialist\\_JR0000003176](https://minnstate.wd1.myworkdayjobs.com/Minnesota_State_Careers/job/St-Paul/ITS5---Identity-Management-Specialist_JR0000003176).

Internal Applicants: All current Minnesota State employees will need to log in to [Workday](#) to apply for this position. Employee should search for “**Browse Jobs – Employee**” in Workday via the search bar at the top to view the opening.

## Contact

Shane Moore

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## Equal Employment Opportunity

Minnesota State Colleges and Universities is an Equal Opportunity employer/educator committed to the principles of diversity. We prohibit discrimination against qualified individuals based on their race, sex, color, creed, religion, age, national origin, disability, protected veteran status, marital status, status with regard to public assistance, sexual orientation, gender identity, gender expression, or membership in a local commission as defined by law. As an affirmative action employer, we actively seek and encourage applications from women, minorities, persons with disabilities, and individuals with protected veteran status. Reasonable accommodations will be made to all qualified applicants with disabilities. If you are an individual with a disability who needs assistance or cannot access the online job application system, please contact the job information line at 651.259.3637 or email <mailto:careers@state.mn.us>. Please indicate what assistance is needed.

*Minnesota State is an affirmative action, equal opportunity employer, and educator.*