A member of Minnesota State Presidential search profile
Opportunity Overview

The Minnesota State Board of Trustees and Chancellor Devinder Malhotra invite nominations and applications for the position of President of Saint Paul College. The President reports to the Chancellor.

Founded in 1910 with roots in technical education, Saint Paul College has a rich tradition of educational excellence, diversity, and partnerships. It has grown to become a respected, innovative, and comprehensive community and technical college serving 15,000 students each year. The College is proud to be one of the most diverse colleges in the Minnesota State system, with 65% students of color. With a commitment to each student's success, inclusiveness is one of the College’s greatest strengths. The campus culture is one of respect, individuality and civility. The average age of a Saint Paul College student is 25 and 75% of its students attend part-time. The College’s current status with the The Higher Learning Commission is “Accredited – On Probation.” Saint Paul College remains accredited by the The Higher Learning Commission while we work with them to address concerns raised by their decision. The College offers 50 associate degree and 67 certificate and diploma programs, including business, career and technical education, health science, STEM, service programs, and liberal and fine arts. Many programs have been recognized for innovation, teaching excellence, and student success. In 2018, Saint Paul College was recognized as #9 in the Best 50 Community Colleges in the United States by TheBestSchools.org. In 2020, Saint Paul College mathematics students took first and second in the national mathematics research competition sponsored by the American Mathematical Association of Two-Year Colleges (AMATYC). Also in 2020, the Pharmacy Technician Guide named Saint Paul College as the #1 Pharmacy Technician School in Minnesota.

Saint Paul College is located just a few blocks from the Minnesota State Capitol in what has been called “the most livable city in America.” Saint Paul is a city known for its community vibrancy, deep traditions, talent and diversity. Known as a great place to live, work, and raise a family, it offers a strong economic and cultural vitality. The Twin Cities region is recognized as a hub for cultural activities, as well as home to global leaders in biotechnology, biomedical research, food exports and technology. The region specializes in building and growing global companies, including 16 homegrown Fortune 500. With an emphasis on health and fitness, the region hosts the largest parks system in the nation.

Saint Paul College’s next president will bring demonstrated leadership of inclusion and equity to this urban institution. A passionate, collegial leader who will hit the ground listening, the new president will help build a foundation of trust, empowering faculty and staff to create and implement a shared vision, new strategic plan, and innovative programs to serve students and the region. They will be a leader in the greater Twin Cities area in addition serving as an enterprise leader at the system level. This strong collaborator will build on the College’s rich tradition of educational excellence and partnerships across campus and throughout the community, strengthening relationships with area employers, educational institutions and other organizations to create greater opportunities for students and a trained workforce.
Saint Paul College is a community and technical college with nearly 15,000 students enrolled in transfer and occupational programs, continuing education and customized training. The College is located in St. Paul, the Minnesota state capital.

Saint Paul College has a rich 110-year history. It awards Associate in Arts, Associate in Science and Associate in Applied Science degrees, as well as diplomas and certificate programs. In addition to a full complement of Liberal Arts and Sciences curricula, the College has over 100 programs ranging from practical nursing to construction trades, computer science, culinary arts, and pre-engineering. Saint Paul College has the most diverse student population of any college or university in Minnesota and many active student organizations as well. It has an experienced faculty with the expertise to teach students necessary and important critical thinking and employment skills.

Founded in 1910, the College is located in the heart of St. Paul in the historic Cathedral Hill residential area. The City of St. Paul lies on the north bank of the Mississippi River, and adjoins the City of Minneapolis. St. Paul is a Midwestern arts and cultural center with a broad offering of cultural activities from the theatre arts to museums and a thriving arts community. With over 52,000 theater seats, the Twin Cities Metropolitan area is second only to New York in per capita theatre attendance.

The College is a member of the Minnesota State system, which is comprised of 37 public two-year colleges and four-year universities. The system serves over 350,000 students per year in credit and noncredit courses. For more information visit www.minnstate.edu.

Saint Paul College has given me a new perspective and helped me to rediscover lost dreams.

Rachel [Associate of Arts]
PRIORITIES THE COLLEGE IS FOCUSED ON: Integrate Continuous Quality Improvement, Improve Student Success, and Enhance Diversity, Equity & Inclusion Practices.

1,405 Graduates
517 Employees
24% diversity in faculty & staff
416 Businesses
in the community, state and nation employ Saint Paul College FY18 graduates.
1,405 Graduates
541 Associate Degree Graduates
864 Certificate & Diploma Degree Graduates
50 Associate Programs
67 Certificate & Diploma Programs

STUDENT POPULATION
Our students transferred to more than 200+ four-year colleges and universities last year.

54% of the budget is funded by tuition

$46.2 million in operating expenses in FY20 with 46% funded by state appropriations.

61% gen 0 students
federal definition: neither parent earned a bachelor’s degree

SAINT PAUL COLLEGE
A Community & Technical College

Named one of America’s Top 150 community colleges by the Aspen Institute and is the only Twin Cities metro community college honored with this distinction.

Quick Facts

High School students are enrolled in Postsecondary Enrollment Options (PSEO), Career Pathways Academy, concurrent enrollment and other readiness programs.

Gateway to College (262 enrolled students ages 16-21)
A partnership with Saint Paul Public Schools, this is an opportunity for students to earn high school and college credits at the same time.

Strategic Partnerships
with local public, private and nonprofit organizations; students have access to career navigators, social and support services, and college readiness to ensure success.

Financial Aid
4,850 received loans averaging $5,073 per student.
5,226 received grants averaging $3,577 per student.
$1,750,646 raised through the Friends of Saint Paul College foundation for scholarships and programs.

More than 85% JOBS
find related jobs within one year after graduation
(based off 523 FY18 grads available for employment out of a total 1,519 grads in FY18)

87% first and full-time students received aid or scholarships

65% students of color
one of the most diverse colleges in Minnesota

61% gen0 students

15,310 enrollment
credit: 9,993
non-credit: 5,317

15,310 enrollment

1,927 full-time students
1,368 mixed enrollment students
6,698 part-time students
Minnesota State is the largest single provider of higher education in the state. With 37 institutions, including 30 community and technical and seven state universities, Minnesota State serves 64.5 percent of the state’s undergraduate student population.

Students and employers alike count on Minnesota State to provide an extraordinary education. Our colleges and universities are accredited by the Higher Learning Commission, and many of the academic programs offered have received specialized accreditations. Our faculty, too, are credentialed, experienced, and dedicated.

**EXTRAORDINARY FACTS**

- We serve 340,000+ students annually and more students of color, first-generation college students, and students of modest financial means than anyone else in the state, including:
  - 63,000 Students of Color and American Indian Students
  - 48,500 First-Generation College Students
  - 84,000 Low-Income Students
  - 95,000 Students Aged 25 or Older
  - 9,200 Veterans and Service members

- We offer the lowest tuition in Minnesota.
- Our colleges and universities have 54 campuses that are conveniently located in 47 communities throughout Minnesota.
- We provide more than 4,000 academic programs, including nearly 600 offered entirely online.
- We award more than 38,000 degrees, certificates, and diplomas annually.
- 89% of graduates are employed in a field related to their degree program.
- Our colleges and universities produce more graduates for jobs in critical, high-demand fields such as health care and information technology than anyone else in the state.
- We employ more than 15,300 dedicated faculty and staff focused on student success.
- We provide essential training and specialized certification options for business, industry, and professionals throughout Minnesota.

**GOVERNANCE**

Minnesota State’s 15-member Board of Trustees is appointed by the Governor and has policy responsibility for system planning, academic programs, fiscal management, personnel, admissions requirements, tuition and fees, and rules and regulations.
CHANCELLOR

Under the direction of the Board of Trustees, the chancellor is chief executive officer of Minnesota State and is responsible for providing academic leadership to the system’s 37 colleges and universities, ensuring effective and efficient management and operation of the system so that Minnesota State can meet the current and longterm educational needs of all Minnesotans.

STRATEGIC FRAMEWORK

In January 2012, the Board of Trustees adopted a strategic framework for Minnesota State’s future. The framework emphasizes the essential role the system plays in growing Minnesota’s economy and opening doors of educational opportunity to all Minnesotans. Minnesota State recently completed a multi-year self-examination and is now moving to operationalize the strategies in the Strategic Framework:

- To ensure access to an extraordinary education for all Minnesotans.
- To be the partner of choice to meet Minnesota’s workforce and community needs.
- To deliver to students, employers, communities and taxpayers the best value and most affordable higher education option.

EQUITY 2030

During the winter and spring of 2019 Minnesota State embarked upon a time of reflection called Reimagining Minnesota State. Essential questions were asked about what it means to be a public higher education system in an environment of rapid and accelerating change. Stock was taken of the progress Minnesota State has made in its first 20 years as a comprehensive system, and what Minnesota needs from Minnesota State for the next 20 years was identified.

From this reflection came a goal: By 2030, Minnesota State will eliminate the education equity gaps at every Minnesota State college and university. The approach to meeting this goal is currently being developed, but will include initiatives focused on the following six Strategic Dimensions:

1. Enhanced Access
2. Student Academic Success
3. Student Success: Engagement and Support
4. Data-Guided Decision Making
5. Financial Resources and Support
6. Workforce Diversity and Talent Development
The successful candidate will demonstrate most, if not all, of these qualifications:

- An evidence based commitment to diversity, equity and inclusion through intentional partnerships that demonstrate measurable institutional (campus) and community impact.

- Strong leadership skills necessary to provide vision and strategic direction for the college, community, and Minnesota State system. The leader should have the ability to lead the College in an authentic, collaborative, and transparent manner with integrity and respect.

- A track record of actions and initiatives reflecting a concern for the success and wellbeing of students.

- Demonstrated ability to lead in an innovative environment and encourage out-of-the-box thinking.

- Experience in leadership with shared governance and collective bargaining, and a demonstrated collegial and collaborative management style.

- The candidate should have held progressively responsible experience in higher education administration or other extraordinary leadership experience at a complex organization. The candidate should excel at fiscal management, resource development, building excellent administrative and academic leadership teams, organizing complex systems around core missions, and making data-based decisions.

- Fosters and promotes public/private partnerships between education, business, industry, community leaders, and organizations. Has a proven track record of being a visible, engaged and accessible presence with alumni, community leaders and organizations. Has experience partnering with K-12 systems and baccalaureate institutions.

- Exceptional oral and written communication skills that have proven effective with a broad range of audiences. The leader should be a champion of the community and technical college mission and have experience communicating the mission with both external and internal stakeholders.

- An earned doctorate is preferred, but not required.
This is a confidential search process.

To ensure full consideration, application materials should be received no later than January 14, 2020. The position will remain open until filled.

To apply go to www.acctsearches.org and upload your documents.

Candidates will need to have the following information or materials available to complete the application:

1. A letter of application (not to exceed 5 pages) that succinctly addresses the opportunities and challenges identified in the Position Profile and demonstrates how the candidate’s experience and professional qualifications prepare them to serve as the President of Saint Paul College.

2. A current resume including an email address and cellular telephone number.

3. A list of eight references: example, two to three supervisors, two to three direct reports and two to three faculty and/or staff members from current and former institutions.

For additional information, nominations or confidential inquiries please contact:

Jill Wakefield, Ed.D.
ACCT Search Consultant
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*An ACCT Search*
vision

Saint Paul College will be a leader in providing comprehensive lifelong learning through innovative and quality focused strategies and services.

mission

EDUCATION FOR EMPLOYMENT...EDUCATION FOR LIFE!

Saint Paul College offers comprehensive learning opportunities in career and transfer education to enhance personal knowledge and advance economic opportunity for the benefit of a diverse population including students, business/industry/labor and the community.

values

EXCELLENCE
Teaching & Learning
Career & Transfer Education
Student-Focused Services
Innovation
Accessibility
Technology

INTEGRITY
Honesty
Accountability
Decision-Making
Climate Responsiveness

RESPECT
Student-Centered
Cultural Diversity/Inclusiveness
Human Diversity
Collaboration