

**MINNESOTA STATE COLLEGES AND UNIVERSITIES
BOARD OF TRUSTEES**

Agenda Item Summary Sheet

Committee: Human Resources Committee **Date of Meeting:** March 17, 2009

Agenda Item: Inter Faculty Organization Bargaining Agreement

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|--|---|--|-------------------------------------|
| <input type="checkbox"/> Proposed
Policy Change | <input type="checkbox"/> Approvals
Required by
Policy | <input checked="" type="checkbox"/> Other
Approvals | <input type="checkbox"/> Monitoring |
|
<input type="checkbox"/> Information | | | |

Cite policy requirement, or explain why item is on the Board agenda:

Board approval of the negotiated terms in the contract is required prior to presenting it for approval by the Subcommittee on Employee Relations.

Scheduled Presenter(s):

Bill Tschida, Vice Chancellor for Human Resources
Mary Leary, Associate Vice Chancellor for Labor Relations

Outline of Key Points:

The Minnesota State Colleges and Universities and Inter Faculty Organization (IFO) reached a tentative labor agreement that calls for no across-the-board salary increases or annual step increases for the next two years. The agreement leaves current terms and conditions in place.

Background Information:

The current contract with the Inter Faculty Organization (IFO) is set to expire June 30, 2009. A tentative agreement was reached with the IFO on February 12, 2009. The IFO membership ratified the contract on February 25, 2009. It is now being brought forward to the Board for approval before moving on for legislative approval.

**BOARD OF TRUSTEES
MINNESOTA STATE COLLEGES AND UNIVERSITIES
BOARD ACTION**

**INTER FACULTY ORGANIZATION
BARGAINING AGREEMENT**

1 **BACKGROUND**

2 The current contract with the Inter Faculty Organization (IFO) is set to expire June 30, 2009. A
3 tentative agreement was reached with the IFO on February 12, 2009. The IFO membership ratified the
4 contract on February 25, 2009. It is now being brought forward to the Board for approval before
5 moving on for legislative approval.
6

7 **RECOMMENDED COMMITTEE ACTION**

8 The Human Resources Committee recommends that the Board of Trustees adopts the following motion.
9

10 **RECOMMENDED MOTION**

11 The Board of Trustees approves the terms of the 2009-2011 labor agreement with the Inter Faculty
12 Organization (IFO), and authorizes the Chancellor to sign the agreement on behalf of the Board.
13

14 *Date of Board Action:* *March 18, 2009*

15 *Date of Approval:* *March 18, 2009*

16 *Date of Implementation:* *July 1, 2009*