

**MINNESOTA STATE COLLEGES AND UNIVERSITIES
BOARD OF TRUSTEES**

Agenda Item Summary Sheet

Committee: Human Resources Committee

Date of Meeting: September 15, 2010

Agenda Item: Authorization of Leadership Employment Agreements

- Proposed Policy Change Approvals Required by Policy Other Approvals Monitoring
- Information

Cite policy requirement, or explain why item is on the Board agenda:

Pursuant to the Personnel Plan for Minnesota State Colleges and Universities Administrators, the Board of Trustees may authorize the Chancellor to enter into employment agreements with the presidents and vice chancellors.

Scheduled Presenter(s):

Lori Lamb, Vice Chancellor for Human Resources

Outline of Key Points:

It is necessary to seek authorization from the Board of Trustees for the Chancellor to enter into employment agreements with presidents and vice chancellors whose current agreements expire in 2010-2011.

Background Information:

There are 17 presidents whose employment agreements will end in 2011 and for whom new agreements may be prepared, depending on retirements.

**BOARD OF TRUSTEES
MINNESOTA STATE COLLEGES AND UNIVERSITIES**

BOARD ACTION

AUTHORIZATION OF LEADERSHIP EMPLOYMENT AGREEMENTS

BACKGROUND

Pursuant to the Personnel Plan for Minnesota State Colleges and Universities Administrators, the Board of Trustees may authorize the Chancellor to enter into employment agreements with the presidents and vice chancellors. At this time, Chancellor McCormick requests the Board of Trustees' approval to enter into employment agreements with said parties whose agreements expire in 2010-2011.

RECOMMENDED COMMITTEE ACTION

The Human Resources Policy Committee recommends that the Board of Trustees adopts the following motion.

RECOMMENDED MOTION

The Board of Trustees authorizes the Chancellor, in consultation with the Chair of the Board of Trustees and Chair of the Human Resources Committee, to enter into employment agreements with presidents and vice chancellors whose agreements expire in 2010-2011.

Date of Adoption: *September 15, 2010*

Date of Implementation: *September 15, 2010*