

**MINNESOTA STATE COLLEGES AND UNIVERSITIES  
BOARD OF TRUSTEES  
HUMAN RESOURCES COMMITTEE  
MEETING MINUTES  
April 19, 2011**

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***Human Resources Committee Members Present:*** Clarence Hightower, Chair; Thomas Renier, Vice Chair; Cheryl Dickson; Dan McElroy; Scott Thiss

***Human Resources Committee Member Absent:*** David Paskach, Christine Rice

***Other Board Members Present:*** Christopher Frederick; Alfredo Oliveira; Louise Sundin; James Van Houten

***Leadership Council Committee Members Present:*** Lori Lamb, Vice Chancellor for Human Resources, and Earl Potter, President, St. Cloud State University

The Minnesota State Colleges and Universities Human Resources Committee held its committee meeting on Tuesday, April 19, 2011, at Wells Fargo Place, 4<sup>th</sup> Floor, Board Room, 30 Seventh Street East, in St. Paul. Chair Hightower called the meeting to order at 3:05 p.m.

**1. MINUTES OF MARCH 15, 2011**

*Chair Hightower called for the motion to approve the minutes of the Human Resources Committee meeting on March 15, 2011. The minutes were moved, seconded and passed without dissent.*

**2. HUMAN RESOURCES UPDATE**

Vice Chancellor Lamb provided an update on the two committee goals: contract negotiations and succession planning. Contract negotiations work is done in the context of the closed sessions. Succession planning continues as we work with presidents to identify individuals for the executive development program. Good progress is being made on both goals. Final reports will be presented in June or July.

Presidential searches have occupied a significant amount of time these past few months. We will be debriefing with the board of the changes which were implemented this year, as well as bringing future recommendations.

With the anticipated departure of Interim Vice Chancellor Scott Olson, the search for a vice chancellor for academic and student affairs is underway. With permission of Chancellor McCormick, we are working closely with Chancellor-designate Rosenstone on this search. We are using the search firm which was used for the chancellor search since they know Dr. Rosenstone and our system quite well. President Pat Johns is search chair.

The spring human resources conference will be held on April 26-27, 2011. This event will focus on specific areas of the human resources strategic plan and on necessary updates and information relevant to campuses.

**3. APPOINTMENT OF PRESIDENT OF CENTURY COLLEGE**

Chancellor McCormick stated that a nationwide search was initiated upon the announcement of President Larry Litecky's retirement with the assistance of an executive search firm. Larry Lundblad, President of Central Lakes College, chaired the search committee. Chancellor McCormick, members of the Board of Trustees and Cabinet interviewed two finalists. As a result of this process, Chancellor McCormick recommended Ronald Anderson to be the next president of Century College.

The Human Resources Committee recommended that the Board of Trustees adopt the following motion:

*The Board of Trustees, upon the recommendation of Chancellor McCormick, appoints Ronald O. Anderson as president of Century College, effective on July 1, 2011, subject to the completion of an employment agreement. The Board authorizes the Chancellor, in consultation with the Chair of the Board and Chair of the Human Resources Committee, to negotiate and execute an employment agreement in accordance with the terms and conditions of the Personnel Plan for Minnesota State Colleges and Universities Administrators.*

The motion passed without dissent.

**4. APPOINTMENT OF PRESIDENT OF SAINT PAUL COLLEGE**

Chancellor McCormick stated that a nationwide search was initiated upon the announcement of President Donovan Schwichtenberg's retirement with the assistance of an executive search firm. Cecilia Cervantes, President of Hennepin Technical College, chaired the search committee. Chancellor McCormick, members of the Board of Trustees and Cabinet interviewed two finalists. As a result of this process, Chancellor McCormick recommended Rassoul Dastmozd to be the next president of Saint Paul College.

The Human Resources Committee recommended that the Board of Trustees adopt the following motion:

*The Board of Trustees, upon the recommendation of Chancellor McCormick, appoints Rassoul Dastmozd as president of Saint Paul College, effective on July 1, 2011, subject to the completion of an employment agreement. The Board authorizes the Chancellor, in consultation with the Chair of the Board and Chair of the Human Resources Committee, to negotiate and execute an employment agreement in accordance with the terms and conditions of the Personnel Plan for Minnesota State Colleges and Universities Administrators.*

The motion passed without dissent.

**5. APPOINTMENT OF INTERIM PRESIDENT OF ANOKA-RAMSEY COMMUNITY COLLEGE AND ANOKA TECHNICAL COLLEGE**

Chancellor McCormick stated that careful thought was given to the importance of this position. After consultation with various constituencies and having been presented with three candidates out of the search process, the decision was made to appoint an interim president for the new alignment of Anoka-Ramsey Community College and Anoka

Technical College. A presidential search will commence next fiscal year. As a result, Chancellor recommended Jessica Stumpf as interim president for both colleges.

The Human Resources Committee recommended that the Board of Trustees adopt the following motion:

*The Board of Trustees, upon the recommendation of Chancellor McCormick, appoints Jessica M. Stumpf as interim president of Anoka-Ramsey Community College and Anoka Technical College, effective on July 1, 2011, subject to the completion of an employment agreement. The Board authorizes the Chancellor, in consultation with the Chair of the Board and Chair of the Human Resources Committee, to negotiate and execute an employment agreement in accordance with the terms and conditions of the Personnel Plan for Minnesota State Colleges and Universities Administrators.*

The motion passed without dissent.

**6. APPOINTMENT OF INTERIM PRESIDENT OF SOUTHWEST MINNESOTA STATE UNIVERSITY**

Upon the announcement of President Danahar's retirement, a study was begun to identify the key higher education programs and services needed by the region now and in the future. Chancellor McCormick stated that no decision has been made at this time about the final outcome of the study. It is anticipated that in June the Academic and Student Affairs Committee will present information about the plan for higher educational services in the southwest region. In the meantime, nominations for the interim presidency were sought, and candidates were reviewed for qualifications. As a result of this process, Chancellor McCormick recommended Ron Wood to be the interim president of Southwest Minnesota State University.

The Human Resources Committee recommended that the Board of Trustees adopt the following motion:

*The Board of Trustees, upon the recommendation of Chancellor McCormick, appoints Ronald A. Wood as the interim president for Southwest Minnesota State University, effective on July 1, 2011, subject to the completion of an employment agreement. The Board authorizes the Chancellor, in consultation with the Chair of the Board and Chair of the Human Resources Committee, to negotiate and execute an employment agreement in accordance with the terms and conditions of the Personnel Plan for Minnesota State Colleges and Universities Administrators.*

The motion passed without dissent.

**7. CHANCELLOR EVALUATION TIMELINE**

Vice Chancellor Lamb provided an overview and draft timeline of the chancellor evaluation that was reflective of last year's evaluation. Trustees suggested having an abbreviated process this year because it is Chancellor McCormick's final year as chancellor. They proposed having no survey, that the board meet in closed session with Chancellor McCormick to discuss his report, and formulate a final summary for the June board meeting. A revised draft timeline will be presented at the May board meeting.

Meeting adjourned at 3:55 p.m. and the Human Resources Committee went into closed session to discuss bargaining.

Submitted by,  
Vicki Schoenbeck, Recorder